



xiss
XAVIER INSTITUTE OF SOCIAL SERVICE
Nurturing Professionals, with a Difference



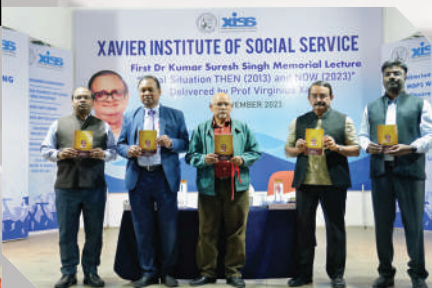
PLACEMENT 2025

Xavier Institute of Social Service, Ranchi

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FROM THE DIRECTOR

Dear Recruiters,

It gives me immense pleasure to present to you the latest batch of talented and ambitious students from XISS's PGDM programme. As the Director of this esteemed institution, I take great pride in the diverse, innovative, and highly capable group of future leaders we have nurtured over the past two years. This placement brochure offers you a glimpse into the exceptional talent that is ready to make a positive impact in your organizations.

In today's dynamic business environment, companies face complex challenges that require agile thinkers, problem solvers, and leaders with a global mindset. Our curriculum is designed with a strong emphasis on developing these competencies. Through a rigorous blend of academic coursework, hands-on projects, internships, and industry interactions, our students are equipped with the skills and knowledge necessary to thrive in real-world business scenarios.

At XISS, we are committed to the holistic development of our students. Beyond technical and managerial skills, we emphasize values such as ethical leadership, empathy, and resilience. Our graduates are not just business managers but responsible global citizens, ready to contribute meaningfully to the communities and industries they will serve. Their strong analytical abilities, strategic thinking, and commitment to innovation ensure that they are prepared to excel in the fast-paced, ever-evolving business landscape.

Our PGDM programme is enriched by a faculty with a blend of academic excellence and industry experience. Many of our faculty members have been leading figures in their fields and bring that expertise into the classroom. This enables our students to learn not only theoretical frameworks but also practical insights, preparing them for the complexities of modern business environments.

We are proud of the strong industry-academia linkages we have cultivated over the years, which have provided our students with opportunities to engage with some of the best minds in the corporate world. I am confident that this batch will bring immense value to your organization with their dedication, innovative thinking, and problem-solving capabilities.

I invite you to explore the profiles of our talented graduates and consider them for opportunities in your esteemed organizations. I am certain they will exceed your expectations and make significant contributions to your success.

Warm regards,

Prof (Dr) Joseph Marianus Kujur, SJ
Director



FROM THE ASSISTANT DIRECTOR'S DESK

In this rapidly evolving landscape of businesses the professionals have to face the challenges of VUCA world, which means vulnerability, uncertainty, complexity and ambiguity. These are existential challenges of the present world. We can't run away from these realities without facing them. With great audacity we have to take reasonable risk and embrace the strategy of adaptability and resilience in order to achieve the set goal in life as well as in professional career. A coward who lacks guts to take risk will never succeed because he is unprepared mentally and psychologically. Often fear psychosis and lack of self-confidence become a stumbling block. To overcome one's weaknesses and constraints one has to undergo self-awareness exercises so to get to know one's feelings, emotions, thoughts and passions. The rise in the internal awareness will definitely help persons to be authentic and true to themselves, which is of the paramount significance for personal and organizational growth. Also a sound ethical and moral beliefs and values will enhance the credibility and reliability. Another thing, you should make use of the available technology for efficiency and quality output but be careful of the harmful impact and distraction caused by the unscrupulous use of the latest technological devices. Therefore, an onus lies upon each individual to show one's integrity in usage of technology. With these words of encouragement I wish you all the very best for your future endeavours.

Warm regards,

Dr Pradeep Kerketta, SJ
Assistant Director



FROM THE DEAN & CHIEF PLACEMENT COORDINATOR

Welcome Dear Recruiters,

Greetings from Xavier Institute of Social Service (XISS), Ranchi!

It gives me immense pleasure to extend a warm welcome to all our esteemed recruiting partners to the campus recruitment process: Placements 2024-25. At XISS, we continue our tradition of nurturing young minds to become responsible and dynamic leaders who can drive growth, foster innovation, and bring about positive change in society.

Over the years, XISS has established itself as a premier institution, committed to delivering excellence in education, research, and practice in the fields of Human Resource Management, Rural Management, Marketing Management and Financial Management. All these PGDM programmes are approved by AICTE, and accredited by NBA. Our comprehensive curriculum, designed to integrate academic rigor with real-world applications, equips our students with the requisite knowledge, skills, and values that make them industry-ready professionals.

This year's batch is a testament to our unwavering commitment to excellence. Our students have undergone rigorous training, participated in live projects, summer internships, and various co-curricular activities that have honed their analytical, leadership, and decision-making abilities. We take pride in their ability to adapt to evolving business environments and their readiness to contribute meaningfully to your organization.

We deeply value the relationship we have built with our recruiting partners and greatly appreciate the trust you have placed in XISS over the years. As we present the Placement Brochure for 2024-25, I am confident that you will find our students well-prepared to meet the dynamic demands of the corporate world.

We invite you to visit our campus for recruitment and explore the opportunity to collaborate with us in shaping the leaders of tomorrow. We look forward to continuing our strong partnership and creating mutually beneficial synergies.

Thank you for your continued support and confidence in XISS, Ranchi.

Warm regards,

Prof (Dr) Amar E. Tigga
Professor, Dean (Academics) & Chief Coordinator – Placements



Vision

We envision a centre of academic excellence towards creating a sustainable society with peace, justice, and reconciliation.





Mission

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

GENESIS & EVOLUTION

It was 500 years ago from now that a boy named Inigo was born in the Basque country of Northern Spain. Living in a small castle because of his noble birth, the boy grew up to be well educated, with fondness for clothes, beautiful ladies and the unflinching sounds of battle. He thought of himself as a great soldier, and he was indeed one. Although he thought himself to be great lover, it seems that God had different plans for Inigo of Loyola.



2024

The Institute has taken fresh initiatives for Consultancy and Research Projects, MDPs and signing MoUs with various organisations. Live Projects, International Conferences & Seminars, Research Publications and Workshops have become the regular activities and events of the Institute to share latest knowledge with various stakeholders beside its commitment to society and environment. At the level of the Society we are reflecting on the theme of 'Restructuring and Reimagination'.

2023

With the new emerging trends in the education system, virtual classrooms, AI, Analytics, and experiential learning are becoming more popular, seeing the current demand, and keeping up with changing pace, XISS has introduced two new courses - FPM - Fellow Programme in Management and Post Graduate Certificate in Management Geospatial Technology Applications in Rural Development. It is more important to find purpose in what is learned and we at XISS constantly channelize students' interest and passion to make it a continuous process of learning, unlearning and relearning.

2022

Coming back to campus life after the devastating Covid 19 pandemic, XISS Campus, once again is vibrant with life. XISS received accreditation from National Board of Accreditation (NBA) for all its Post Graduate Diploma Management programmes to promote and recognize excellence in education. Along with the UAPs, we continue working on the RPAP (Ranchi Province Apostolic Plan).

2020

In 2020, the Covid-19 pandemic struck the entire world threatening the very existence of human lives, but these dark times helped to shine more, justifying the moral and ethics inculcated in each one of us. XISS took no time to understand the need of those severely affected from the pandemic, i.e. the downtrodden and migrants and took up a mammoth task of helping each one by joining hands with the District Administration in arranging shelter homes, distributing dry ration and helping senior citizens over toll-free helpline numbers.

XISS, in line with the Universal Apostolic Preferences (UAPs) of the Society of Jesus, has been working diligently towards the cause of standing with and for the society. In following this mandate seriously, XISS has begun awarding scholarships to the students nurturing the talent and recognising it as well.

2018

XISS revisited to reconfirm its Vision and Mission statements, strategically inching towards it becoming a centre of academic excellence in the process of creating a sustainable society with peace, justice and reconciliation in the Eastern region.

2018

The thought-provoking process was conducted in the august presence of the former Vice-Chairman, Governing Body (GB) XISS, Former Directors of XISS, Director XISS, Assistant Director, Faculty Members and Resource Persons. XISS is well known far and wide for its dynamic community of learned faculty and diverse students from across the nation. It primarily focuses on their educational goals simultaneously encouraging them in co-curricular activities while turning them into 'Professionals with a difference'. XISS is also actively involved in research, consultancy and development interventions for the society.

2015

Diamond Jubilee year of XISS – 60 years of service to the nation – was remarkably celebrated amidst plethora of academic events and recreational activities strengthening the bond as XISS family. In its 60 years of existence, XISS has upheld the great task of imparting higher knowledge, critical thinking and academic rigour to prepare men and women, who serve and lead the society. Epitomizing wide, profound and solid learning, XISS has nurtured students to be fit in any arena of their life journey.

2014

Today it has developed its own distinct identity to become one of the premier management schools of India in the fields of Human Resource Management, Rural Management, Information Technology, Finance and Marketing.

2007

The Uniqueness of the professional education at XISS is that it promotes excellence in academic as well as in grassroots experience through rural camps & field works. This makes the students fit in any industry or organization at the local, national & international levels.

1978

In 1978, it moved to its present site and over the years has grown in terms of both capacity as well as resources. From an extension center of St. Xavier's College, Ranchi, to becoming one of the India's most reputed educational institutions, the journey for XISS has all along been guided by the needs and aspirations of the region in which it operates. Education at XISS means sensitizing the students with appropriate values, attitudes and critical thinking tools that set them apart as 'Professionals with a Difference'. What started 66 years ago as a center of social service founded by the Society of Jesus, has today grown into a reputed business school.

1955

Over the years many of them would take Francis Xavier as their patron because he, like Ignatius also became a Saint. Today one wonders, how many Indians have been educated at such prestigious institutions as Xavier's – Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, etc. It was as a continuation of the tradition of such hallowed education temples that. Initiated with a humble objective of training young men and women in Personnel Management, Industrial Relations and Rural Development & Social Welfare, XISS has trodden a long path of glory and success over the last 66 years.

1973

By 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960. Since then, in history, it has been recognized as one of the most outstanding management schools in India.

1542

While Jesuits were opening schools and colleges across Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, a close friend of Ignatius came to Goa in 1542 and started many schools.

1540

By this time he was known as Ignatius of Loyola who received from Pope Julius III, a decree proclaiming that he and his little group of nine followers would happen to be known as the "Society of Jesus" in the year 1540 in Rome. A new religious order came into effect in the Catholic Church, one that would spread throughout the world and have profound effects on many lives.

1523

Gradually by God's grace he was transformed and had set his steps on the rocky path that would lead him to Salamanca, Paris, Venice, Jerusalem, and Rome.

1521

Wounded in the battle of Pampalona in 1521 against the French, he resumed to his couch, enduring much pain and boredom. Primarily to be free from his present state that he took on to reading the lives of great saints like St. Dominic and St. Francis of Assisi and vowed to live a life like them.

Nurturing Professionals, With a Difference

Social Service Field Work

During their first year, teams of students are formed which are then assigned to various organizations involved in rigorous Social Work. These organizations work to brighten up the lives of underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work

Understand human values and social doctrine of society and culture

Understand and exercise the social responsibility alongside professional careers

Augment the momentum of social work and human skills

Industrial Tours and Rural Camps

The Industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between classroom teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change based on first conviction that the situation demands the "normal" tendency to be reversed, in other words, the villagers are no longer the source from where the information is to be extracted. On the contrary, they are to be involved in the process in such a way that their ideas, analysis, choices, and priorities, which really count, can be elicited. It's an understanding and seeing the situation through the eyes of

the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose, and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating concrete projects or for monitoring development actions.

Seminars and Conferences

The students organize various seminars, workshops, and conferences every year. These seminars, workshops, and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.

Research and Planning

The Department of Research and Planning has been functioning since 1978. It undertakes Research and Survey on behalf of Government Departments (Central and State), Semi-Government Agencies, Industries, and other voluntary organizations. It also takes up independent research projects on different current issues. The Department has setup a full-fledged GIS & Remote Sensing Lab. In addition to these, it also helps in imparting MDP on CSR for corporate heads & training for capacity building of the target group depending on the research conducted for implementing people-oriented rehabilitation programmes and assisting the policy makers to make people-oriented development plans. Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRIBHCO, TISCO, TATA Power, HINDALCO, etc. Issue based research also strengthens people's awareness of their rights.

Research and Publication

This department was established in the 2002. Apart from introducing a quarterly journal on Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.





BEYOND CLASSROOM

01 Publications

A : Journal - Jharkhand Journal of Development and Management Studies (JJMS) is a double-blind peer reviewed multi-disciplinary quarterly journal regularly published by the Institute having ISSN 0973-8444 and indexed in the UGC-CARE list.

It welcomes research article in the context of development and management at global, national, regional levels. It provides a platform to the academicians, researchers, field workers students & social activists at large for sharing their views on research, book review and so on. It seeks to explore ways of improving standard of living of rural folk by examining potential solutions of poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in development programmes. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life, public, private and tertiary sectors.

B : XISS Bulletin - A quarterly news bulletin is published to keep people informed about development at XISS & about its various stakeholders.

02 Festivals

Festivals are an inevitable part of life at XISS that allow future managers to participate in various national, local and religious events. Such participation emphasizes on students understanding and appreciation of community festivals and other activities and helps them to be inclusive.

03 Panache

"PANACHE", the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with exposure to rural India & breeds networking in the world of art & media.

04 Alumni Meets

The students participate in the alumni meets organized at different metro cities as well as in the Institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

05 Sports

To let go the strain of a very demanding academic schedule, the Institute organizes various sports, tournaments including basketball and football matches which provide the students with a break from the rigours of intensive study and help them unwind.

06 Students' Community

Campus life at XISS is a rich blend of learning and fun. XISS campus foster community and gives students the chance to engage in all aspects of life. The students as partners share ideas and initiate changes, keeping in tune with the ever-changing corporate world. Students play a crucial role in improving their own skills and

create an exciting and innovative environment, which adds values to their life. At XISS, there is a common thread of exceptional talent and a desire for diversity. In this lively environment, each student feels inspired to exploit their potential to the fullest. The atmosphere creates deep lifelong friendships, a valuable business network, of course, but lasting personal connections above all. At XISS, the extracurricular activities not only provide a break from the rigours of intensive study but also bestow great opportunities upon the students to hone and showcase their talent and organizational abilities. Every year under the aegis of different forums and bodies, students involve themselves in recreational, cultural, intellectual, professional, and charitable activities. The socio-cultural ethos at the campus play an important role in providing vibrancy to the life of a future manager.

07 Students' Clubs

Students' driven club provides an outlet and stage for all the creative minds out there. Not restricting the students to just classroom teaching but XISS enables them to explore the world beyond it and gain invaluable leadership and life skills to add to the holistic development of the student. These clubs at XISS also help students to interact with fellow classmates possessing similar interests, interaction with alumni and professionals in the same field of interest.





Institutional Clubs @XISS

All clubs of XISS where students' community from all 4 programmes are part of.

Obscura: The Media Club	Maxiss: The Music Association of XISS
Embark: The Management Club	Creategic: The Creative Hands
Aawaz: The Dramatics Society	RCSR: The Social Revolution Club
Pulse: The Dance Club	CASC: The Cultural and Sports Committee

Programme Clubs @XISS

HRFx: Human Resource Management (HRM)	Markbuzzz: Marketing Management (MM)
Prakriti: Rural Management (RM)	Finaxiss: Financial Management (FM)

08 AAXISS (Alumni Association of XISS)

Alumni association of XISS (AAXISS) was registered on 7th July 2017 and various chapters were established under its aegis. It is a platform which connects alumni, faculty and current students and celebrates the bond they share under the flag of AAXISS with common objective of personal and professional success as well as promotion of Institute's spirit.



STUDENT'S CLUBS



TEAM CENTRAL PLACEMENT CELL



FINAL PLACEMENT REPRESENTATIVES

From L to R :

Mr Atishay Tripathi,
Mr Satyam Kumar
Mr Yash Badal
Mr Aman Austin Lakra
Ms Sneha Kumari
Ms Prarthana Das
Mr Gaurav Sahu
Mr Satpreet Singh
Mr Anand Raj
Mr Rakesh Ranjan



Ms Aditi Mehrotra
Assistant Placement Officer

Prof. (Dr) Amar E Tigga
Chief Placement Coordinator

Ms Koyel Mukherjee
Assistant Placement Officer

SUMMER PLACEMENT REPRESENTATIVES

From L to R :

Mr Harshit Wardhan
Mr Prakhar Anand
Ms Gazal Agarwal
Ms Nidhi Singh Rajput
Ms Nishu Kumari
Ms Anjali Singh
Mr Pratham Nishad
Mr Siddharth Vikram
Mr Vedant Ramaiah
Mr Shubham Swami



A TOUR OF THE INSTITUTE

Library and Documentation Centre

The Institute has a well-stocked library containing over 45000 volumes of books, journals, encyclopedias, almanacs, and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (current awareness service) through indexing services and new arrival list, both of which are computerized. It meets the academic as well as research requirements of students and faculty. The library subscribes E-Journal 'Emerald Management-Xtra' which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

Dr Kumar Suresh Singh Tribal Resource Centre

XISS established the Dr Kumar Suresh Singh Tribal Resource Centre on 16 November 2022, at the Fr Michael Albert Windey SJ Memorial Library of XISS. Dr Singh was an Indian Administrative Officer (IAS) and was the Divisional Commissioner of South Chotanagpur Division from February 1978 to June 1980.

The Resource Centre features approximately 3500 books, more than 400 manuscripts, handwritten and typed notes of Dr Kumar Suresh Singh on a range of topics including Birsa Munda, Tribal Movements in India, Tribal Society of India, etc. The resource centre hosts a plethora of knowledge for scholars all over the world. The centre encourages research and projects in the area of Tribal Development.

Auditorium

The Institute offers a air-conditioned auditorium equipped with a

seating capacity for 300 people, which is extensively used for hosting seminars, cultural events, and others. The Institutes auditorium is one of the most popular places in the city due to its strategic location, state-of-the-art-facilities, and ample space for parking in the premises.

Seminar and Conference Hall

The Institute houses a grand seminar, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various discipline at XISS.

Classrooms

There are 14 air-conditioned, big spacious classrooms with modern audio-video equipment's for effective teaching as well as learning experience. All the classrooms have lecture theatres setup with plenty of natural light and ventilation.

Guest House

The Institute also has a Guest House, which can accommodate 30+ participants for management development programmes.

Cafeteria

As equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen caters to the dietary requirements of the students. It has the capacity to host 150 students in one go.

Playground

The Institute has its own playground and basketball court which the students use to let off the stress of





a very demanding academic schedule at XISS. Sports provide a break from the rigour intensive study and help the students to diffuse their stress.

Fitness Centre

It is said that 'An active mind lives a healthy body'. So going by these words, the Institute has a well-equipped, modern state of the art Fitness Centre in the campus. Services of a full-time trainers along with the best equipment's are available for the students.

Hostels

The hostel has full-furnished 175-seater hostel for girls and 120-seater hostel

for boys in separate campuses. The configuration of the rooms is 1/2/3/4 bedded with 24 hours electricity back-up, internet connectivity and water supply. The hostel canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the girls' hostel campus ensures additional security and the feel home factor to the students.



THE SPECTRUM OF PROGRAMMES

XISS offers a wide array of top-rated management education programmes. Together with its post graduate programmes, it offers excellent academic and development activities to prepare the business leaders of tomorrow.



We Offer:

- Post Graduate Programmes in Management
- FPM - Fellow Programme in Management
- Post Graduate Certificate in Management Geospatial Technology Applications
- BAM – Business Analytics for Managers
- Management Development Programme
- Entrepreneurship Development

Post Graduate Programmes

Two years full time Post Graduate Diploma in Management with specialization in:

- Human Resource Management (PGDM - HRM)
- Rural Management (PGDM - RM)
- Marketing Management (PGDM - Marketing)
- Financial Management (PGDM - Finance)

Programme Approval

All the two years Post Graduate Management Programmes are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi and Accredited by National Board of Accreditation (NBA), New Delhi.

Admission Process

XISS attracts the best talents from all disciplines and backgrounds. What sets them apart is their outstanding intelligence and remarkable personality.

The Institute follows a three-stage admission procedure:

- All India Management Aptitude Test (XAT/CAT/CMAT)
- Group Discussion of short-listed applicants
- Personal Interview

FPM - Fellow Programme in Management

Xavier Institute of Social Service, Ranchi offers a full-time Fellow Programme in Management (FPM) approved by AICTE. The objective of this programme

is to contribute to the existing body of knowledge in the research field and its dissemination. It is aimed at admitting scholars with exceptional academic backgrounds, strong motivation, and discipline having a strong inclination towards quality research and publications. The Institute shall follow the AICTE norms for all FPM-related matters as per Approval Process Handbook 2023-24 (Appendix-20, pp. 1-5). FPM at XISS offers specializations in the following Areas: Human Resource Management, Rural Management, Marketing Management and Financial Management

PGCM – Geospatial Technology Applications

Geospatial Technology encompasses multiple disciplines viz. GIS, remote sensing, geodesy, GPS and cartography. It has tremendous utility and applications in decisions involving locational data, or data with spatial dimensions. It deals with both spatial and non-spatial data. It covers all aspects of spatial and non-spatial data management like acquisition, storage, manipulation, analysis, display and modelling etc. Applications of Geospatial Technology are mainly oriented to real world management problems pertaining to natural as well as man-made environments.



BAM – Business Analytics for Managers

Xavier Institute of Social Service has recently introduced a short-term certificate program in Business Analytics for Managers (BAM). The course targets working professionals, teaching fraternity, scholars and students. The program is a mix of conceptual framework and practical application of data analytics tools applicable in the business sphere. Data-driven decision-making is the most sought-after industry skill. Gain skills to excel in the fast-paced business world by leveraging data and analytics to make better business decisions. This certificate program will accelerate your career in business analytics. The program perfectly combines theory, case studies, and extensive hands-on practices.

The program is designed to give experienced professionals from diverse backgrounds extensive business analytics knowledge. Learners will get access to mentorship sessions that provide a highly engaging learning experience. By the end of the course, learners will be able to implement business analytics concepts in various data analytics tools like EXCEL, Power BI, Tableau, SPSS, and PYTHON.

Management Development Programmes

The MDP division has been established to contribute more effectively to the



professional development of Indian managers and administrators. The programmes address current topics and concerns ranging from general management to specific functional areas. The rationale underlying the design of these programmes is to meet the needs, expectations, and challenges of managing the trend of rapidly changing businesses. These programmes enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Entrepreneurship Development Programmes & Institute Innovation Cell

For all-round development of an area of a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of Social Service realized that this fact since very inception and acted suitably towards it. Consequently, it became one of the leading institutions in entrepreneurship promotion in India. With experience and enriched knowledge, and sufficient infrastructure, XISS, is keen to accept the challenge of training unemployed youths for self-reliance. Department of Entrepreneurship Development Programmes of national level exists since 1974. Since then the Institute has conducted a number of Entrepreneurship Development Programmes (EDPs) and vocational training programmes sponsored by apex funding agencies like, Industrial Development Bank of India (IDBI), Industrial Finance Corporation of India (NSIC), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National Scheduled Castes Finance & Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

XISS has established an Institution's Innovation Council (IC202217630) in the campus as per the norms of Innovation Cell, Ministry of Education, Govt. of India during the academic calendar year 2023-24 to systematically foster the culture of innovation and start-up ecosystems. This is helping the faculty, students and others to engage in various innovation and entrepreneurship related activities.



Trimester – I

- » OB-I: Individual Behaviour in Organization
- » Human Resource Management-I
- » Business Ethics and Corporate Sustainability
- » Principles and Practices of Management
- » Professional Social Work
- » Information System for Managers
- » Quantitative Techniques for Managers
- » Labour Laws I : Fundamentals of Labour Laws
- » Business Communication
- » Communication Lab
- » Social Service Field Work

Trimester – II

- » OB-II: Group Behaviour in Organization
- » Human Resource Management-II
- » Competency-based HRM
- » Fundamentals of Industrial Relations
- » Social Justice and Social Action
- » Operations Research
- » Social Research Methods
- » Labour Laws-II: Industrial Relations (IR) Social Security
- » Business laws
- » Social Service Field Work

Trimester – III

- » OB-III: Organizational Structure, Design & Change
- » Fundamentals of HR Analytics
- » Strategic Management
- » Industrial Relations at Workplace
- » Marketing Management for HR Manager
- » Production and Operations Management
- » Economics for Managers
- » Entrepreneurship Development
- » Accounts and Financial Management
- » Social Service Field Work
- » Annual Rural Retreat and Industrial Visits
- » Overall Performance Evaluation

Trimester - IV (Only Electives)

- » Emotional Intelligence and Managerial Effectiveness
- » Case Method and Case Research
- » Total Quality Management (TQM)
- » Compensation Management
- » Performance Management

- » Business Intelligence and Analytics
- » Human Resource Information System
- » Human Resource Analytics-I (HRA-I)
- » Human Resource Planning
- » Discipline Management and Dispute Handling
- » Political Economy and Business Organization
- » Mixed methods: Theory, Approach, Design, & Application
- » Globalization, Labour Market, Transformation, and HR Challenges
- » Career Management
- » SIP Project Work
- » Industrial Tour

Trimester - V (Only Electives)

- » Managerial Psychology
- » Global Human Resource Management (GHRM)
- » Learning and Development
- » Executive Compensation
- » Doing Business in India
- » Talent Management
- » Strategic Human Resource Management
- » Human Resource Analytics-II
- » Logistics and Supply Chain Management
- » Qualitative Research Methods
- » Human Resource Development
- » Collective Bargaining
- » Gender and Development
- » Comparative Industrial Relations
- » SIP Project Work
- » SIP Project Viva

Trimester - VI (Only Electives)

- » Employee Well-Being
- » Employee Counselling
- » Change Management
- » Corporate Social Responsibility (CSR)
- » Advanced Corporate Strategies
- » Competency Mapping
- » Introduction to Sustainable Development & Corporate Sustainability
- » Positive Psychology for Managers
- » Managing Diversity at Workplace
- » Organizational Development
- » Using R for Analysis of work and Economy
- » Labor, Technology, and Future of Work
- » Strategic Leadership and Governance
- » Role of Artificial Intelligence in HRM
- » Overall Performance Evaluation



Trimester – I

- » Theories and Perspectives of Development
- » Rural Social Structure in India
- » Indian Economy and Rural Development
- » Development Administration and Local Self Governance
- » Communication for Development
- » Business Communication, Soft Skills, and Personality Development
- » Institutional Visit
- » Urban Field Exposure-I

Trimester – II

- » Financial Accounting
- » Research Methodology and Participatory Rural Appraisal
- » Statistics for Social and Business Research
- » Principles of Management
- » Project Management
- » Behavioural Science
- » Rural Field Exposure-I
- » Urban Field Exposure-II

Trimester – III

- » Managerial Economics
- » Development Policies and Programmes
- » Management Information System
- » Business Development and Grant Proposal Writing
- » Management of Institutions
- » Organizational Behaviour
- » Rural Field Exposure-II
- » Block Placement

Trimester – IV

- » Child Rights, Gender and Development
- » Livelihood Promotions and Skill Development
- » Rural Financial Services & Micro Finance Institutions
- » Public Health
- » Management of Slums and Rurban Areas
- » Natural Resource Management, Environment and Climate Change
- » Financial Management
- » Summer Internship Project

Trimester – V

- » Agriculture, Organic Farming & Biodiversity Management
- » Entrepreneurship Development: Micro & Small Business Management
- » Corporate Social Responsibility and Sustainability
- » Operations Research
- » Data Analytics for Rural Management
- » GIS and Remote Sensing
- » Public Policy Analysis
- » Study Tour
- » Dissertation Thesis Writing

Trimester – VI

- » Training for Development
- » Rural and Social Marketing
- » Disaster Management and Risk Reduction
- » Agri-Business Management
- » Micro Insurance and Risk Management
- » Supply Chain Management
- » Human Resource Management
- » Rural Field Exposure-III



Trimester - I

- » Foundations of Business Analytics-I
- » Accounting for Managers
- » Managerial Economics
- » Principles of Management
- » Business Communication
- » Marketing Management-I
- » IT Skills for Managers
- » Micro-Organizational Behaviour
- » Communication Lab
- » Performance Evaluation-I

Trimester - II

- » Research Methodology
- » Financial Management
- » Economic Analysis and Policy
- » Marketing Management-II
- » Human Resource Management
- » Macro Organizational Behaviour
- » Operations Research
- » Soft Skills Development-I
- » Performance Evaluation-II

Trimester - III

- » Financial Market and Services
- » Business Environment
- » Foundations of Business Analytics-II
- » Management Information System
- » Cost and Management Accounting
- » Operations and Supply Chain Management
- » Digital Marketing
- » Soft Skills Development-II
- » Rural Camp
- » Performance Evaluation-III

Trimester - IV

- » Business Law
- » Summer Internship Project (SIP)
- Electives (any 6)**
- » Services Marketing
- » Consumer Behaviour
- » Project Management
- » Retail Management
- » Sales and Distribution
- » Business Modelling using Excel
- » Banking and Insurance Management
- » Customer Relationship Management
- » Marketing Analytics
- » Performance Evaluation-IV

Trimester - V

- » Summer Internship Project (SIP)
- » Industrial Visit
- Electives (any 5)
- » Integrated Marketing Communication - Compulsory
- » Econometrics
- » Strategic Brand Management
- » Product Management - Compulsory
- » Retail Store Operations
- » Strategic Marketing - Compulsory
- » Performance Evaluation-V

Trimester - VI

- » Business Ethics and Corporate Social Responsibility
- » Business Policy and Strategic Management
- Electives (any 3)
- » Entrepreneurship
- » International Marketing
- » Rural Marketing
- » Marketing Metrics
- » B2B Marketing
- » Marketing in Practice
- » Performance Evaluation-VI

Trimester - I

- » Business Statistics – I
- » Accounting For Managers – I
- » Economic Environment of Business
- » Essentials of Management
- » Business Communication – I
- » Marketing Management
- » Business Communication – II
- » Soft Skill Development & Business Sessions

Trimester - II

- » Research Methodology
- » Accounting For Managers – II
- » Financial Management – I
- » Business Statistics – II
- » Organizational Behaviour-I
- » Business Law
- » Soft Skill Development & Business Sessions

Trimester - III

- » Microeconomics
- » Financial Management – II
- » Cost & Management Accounting
- » Operations Research
- » Financial Markets & Services
- » Marketing of Financial Services
- » Organisational Behaviour-II
- » Rural Exposure (Camp)
- » Human Resource Management
- » Soft Skill Development & Business Sessions

Trimester - IV

- » Principles & Practices of Banking
- » Customer Relationship Management
- » Soft Skill Development & Business Sessions
- » Elective Papers : 05 Elective Courses have to be selected.
Elective Group : A - Any One Course has to be selected
- » Insurance & Risk Management
- » Behavioural Finance
Elective Group : B - Any One Course has to be selected
- » Certification Courses in NISM
- » Valuation & Financial Modelling
Elective Group : C - Any One Course has to be selected
- » IT Skills For Managers
- » Logistics & Supply Chain Management
Elective Group : D - Any Two Courses have to be selected
- » Business Analytics-I
- » Inventory & Materials Management
- » Mergers & Acquisitions

Trimester - V

- » Macroeconomics
- » Business Ethics & Corporate Social Responsibility
- » Financial & Tax Planning
- » Industrial Visit
- » Soft Skill Development & Business Sessions
Elective Papers : 04 Elective Courses have to be selected.
Elective Group : E - Any One Course
- » Micro Finance
- » Entrepreneurship Development
Elective Group : F - Any One Course
- » Investment & Portfolio Management
- » Project Management
Elective Group : G - Any one Course
- » Financial Derivatives
- » Investment Banking
Elective Group : H - Any One Course
- » Total Quality Management
- » Decision Making in Business

Trimester - VI

- » Summer Internship Report – Final Evaluation
- » Summer Internship Report - Viva-Voce
- » Grand Viva-Voce/Overall Assessment
Elective Papers : 06 Elective Courses have to be selected.
Elective Group : I - Any One Course
- » Finance in Practice
- » Personal Financial Planning
Elective Group : J - Any One Course
- » International Financial Management
- » Business Analytics-II
Elective Group : K - Any Two Courses
- » Retail Management
- » Sales & Salesmanship
- » Consumer Behavior & Market Analytics
Elective Group : L - Any one Course
- » Strategic Financial Management
- » Corporate Finance
Elective Group : M - Any one Course
- » Business Policy & Strategic Management
- » Financial Reporting & Corporate Governance



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THE GURUS

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier Institute and Industries. Apart from conducting the post graduate level programmes in management, the faculty also trains managers and administrators assignments and sponsored research projects. The faculty regularly participate in seminars, conferences and have numerous publications to their credit.

The faculty members bring their real-life experiences into the classroom and provide the students with firsthand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.



xiss
XAVIER INSTITUTE OF SOCIAL SERVICE
Nurturing Professionals, with a Difference





Dr Joseph Marianus Kujur SJ

Director
Professor – Rural Management
B.A., M.A., M.Phil, Ph.D.,
Post Doc – Visiting Researcher -
University of Georgetown, USA

Dr Pradeep Kerketta SJ

Assistant Director
Associate Professor – Financial
Management
M.A., M.Phil (Economics), Ph.D.

Fr Claber Minj, SJ

Finance Officer
Assistant Professor – Human
Resource Management
M.Com.

Dr Amar E. Tigga

Dean Academics & Chief Placement
Coordinator
Professor – Marketing Management
B.Tech., PGDM, Ph.D.

Dr Shyamal Gomes

Professor & Head – Human
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M.Sc., PGDBM, Dip. in PM & IR, Ph.D.

Dr Anant Kumar

Professor & Head – Rural
Management
M.A., M.Phil., Ph.D.

Dr Bhaskar Bhowani

Professor & Head – Financial
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M.Com., MBA Finance, Ph.D.

Dr Bhabani Prasad Mahapatra

Assistant Professor & Head –
Marketing Management
M.A. (Economics), PGD in
Economics, MBA, UGC-NET, Ph.D.

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Professor – Rural Management
M.A., M.Phil., Ph.D.

Dr Ramakant Agrawal

Professor – Human Resource
Management
M.A. (Economics), Ph.D.

Dr Ratnesh Chaturvedi

Professor – Financial Management
M.Com., ICWA., MBA (Finance), Ph.D.

Dr Arup Mukherjee

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MLPM, Ph.D.

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M.Sc. (Maths), MCA, Ph.D.

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M.A., M.Phil., Ph.D.

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Ph.D.

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Assistant Professor – Financial
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M.A (Economics), Ph.D.

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Associate Professor – Financial
Management
PGDBM, M.Com., Ph.D.

Dr Binit Lakra

Assistant Professor – Human
Resource Management
M.A., M.Phil., Ph.D.

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Management
B.Com, MFC, Ph.D.

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Assistant Professor – Human
Resource Management
B.Sc. (Psychology), MSW, M.Phil,
UGC-NET (JRF), Ph.D.

Dr Mrityunjay Roy

Associate Professor – Human
Resource Management
PGDIM, MBA (System & Operations
Management), Ph.D.

Dr Pooja

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Management
B.Sc (H), MBA, Ph.D.

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Planning
M.Phil. (Geog), Ph.D.

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Management
M.A. (Sociology), M.Phil, Ph.D.

Prashant Kumar Jha

Assistant Professor – Financial
Management
M.A. (Economics), PGPBE, UGC-NET

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Associate Professor – Rural
Management
M.A. (Economics), Ph.D.

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Assistant Professor – Financial
Management
B.Tech, MBA, Ph.D.

Dr Sharda Singh

Assistant Professor – Human
Resource Management
MBA (HR), Ph.D.

Dr Tina Murarka

Assistant Professor – Marketing
Management
B.Com, M.Com, MBA, CS, Ph.D.

Dr Viplava Thakur

Assistant Professor – Research &
Planning
MBA (Systems & OR), Ph.D.

Dr Sourya Das

Assistant Professor - Rural
Management
MRDM (Master of Rural
Development & Management), Ph.D.

Dr Pawas Suren

Assistant Professor - Rural Management
M.Sc (Applied Geology), Ph.D.

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Assistant Professor - Human Resource Management
B.Sc., M.Sc., Ph.D.

Dr Tanmaya Pattnayak

Assistant Professor - Human Resource Management
LLB, LLM, Ph.D.

Dr Pratyush Ranjan

Assistant Professor - Marketing Management
Fellow in Management, XLRI
M.Sc (Applied Geology), Ph.D.



VISITING FACULTY

Dr Alok Kumar Pandey

Ph.D.

Mr Rajiv Ranjan

M. Tech, MBA, Pursuing Ph.D

Fr Francis David Kullu, SJ

M.Sc., PGDM (HR & Business Analytics)

Dr Pradeep Kumar Jaluka

Ph.D.

Mr Ajay Deep Wadhwa

CMA

Campus Placement Programme

At XISS, we believe in nurturing the talent and making them "Ready for the real world". The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all.

The Placement Cell

The Campus Placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Placement Coordinator. It works in unison with Departmental Placement Cells constituted of students' representatives. The Departmental Placement Cells are also guided by the senior faculty members.

For the convenience of the prospective employers, the Campus Placement Programme is detailed below:

Campus Placement commences on 28 October 2024 and finishes on 15 December 2024 in the first phase. The second phase commences on 10 January 2025 and ends on 31 March 2025. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for Campus Placement. They

are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.

On receiving communication from the interested organizations, the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the company's expense to its headquarters.

We follow one student, one offer policy and a Dream-Job opportunity with the following conditions:

The Institute strictly follows "One Student - One Offer" policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.

On confirming the final selection, the appointment letter issued by the

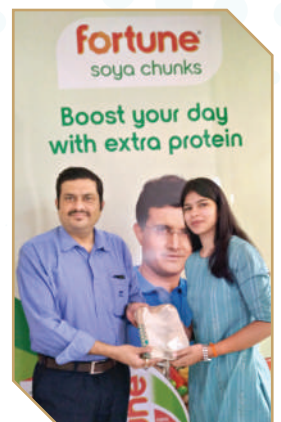
organization is sent to the candidate through the Placement Cell.

"One Student-One Job" policy: Once a student is selected by any organization and has been offered a job, the student will not be allowed to participate further in the placement process and will be marked as placed but he/she will be eligible for the Dream Job opportunity.

"Dream Job" Policy: If a student gets selected by a company on a CTC (package), say, 'X', may be allowed to participate in the selection process of one additional company which is offering a CTC package not less than '1.5X'. This option will be open for students of a programme only when 60% of placements for that program is achieved. A student can get only one such additional chance after receiving a job offer. If the student gets a job offer from the Dream-Company, then it will be binding

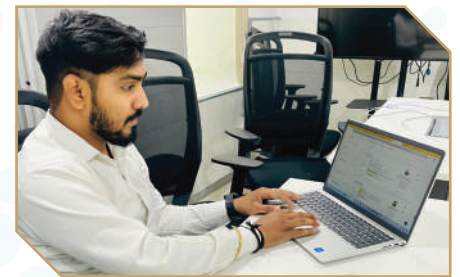


1 1st Phase
28 October 2024 to
16 December 2024



2 2nd Phase
10 January 2025 to
31 March 2025





to him/her, and the previous offer will get cancelled automatically and it will be communicated to the organizations.

Pre-placement talk (PPT) & Selection Process

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of the company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator. PPTs

can also be held by the company just prior to the commencement of the Campus Placement Programme at the Institute.

Date of Joining

The students will complete their studies with all academic obligations by mid-April 2025. They will be ready to join the organizations on or after 12 May 2025. Students are allowed to join the organization only after completion of their studies.

Campus on Wheels

In the last few years, though interested to recruit from the Institute, some organizations have

not been able to come down to the campus due to certain unavoidable reasons.

With a view to accommodate the request of such organizations, the Institute has introduced "Campus on Wheels". The organizations interested in recruiting through "Campus on Wheels" should send the details of date, time, and location of the venue for the selection process through e-mail.

Video Conferencing Facility

The Institute also provides video conferencing facility for conducting the PPTs and selection process.



Placement Profiles





Batch
2023-25

FINAL PLACEMENT

P R O F I L E S



PGDM

Human Resource Management



XAVIER INSTITUTE OF SOCIAL SERVICE
PGDM HUMAN RESOURCE MANAGEMENT

PLACEMENT HIGHLIGHTS 2024

BATCH PROFILE

GENDER DIVERSITY (%)

75 STUDENTS

MALE: 43
FEMALE: 57

EDUCATIONAL BACKGROUND (%)

EXPERIENCE (%)

PROMINENT RECRUITERS

SECTORWISE PLACEMENT (%)

BANKING	DAIRY	FINANCIAL SERVICES	HOTEL	IT	PETROLEUM
6	3	10	1	3	58
CONSULTING	E Comm	FMCG	INSURANCE	MANUFACTURING	PHARMA
6	1	3	1	1	4

HIGHEST PACKAGE
21.00 LPA

AVERAGE PACKAGE
13.10 LPA

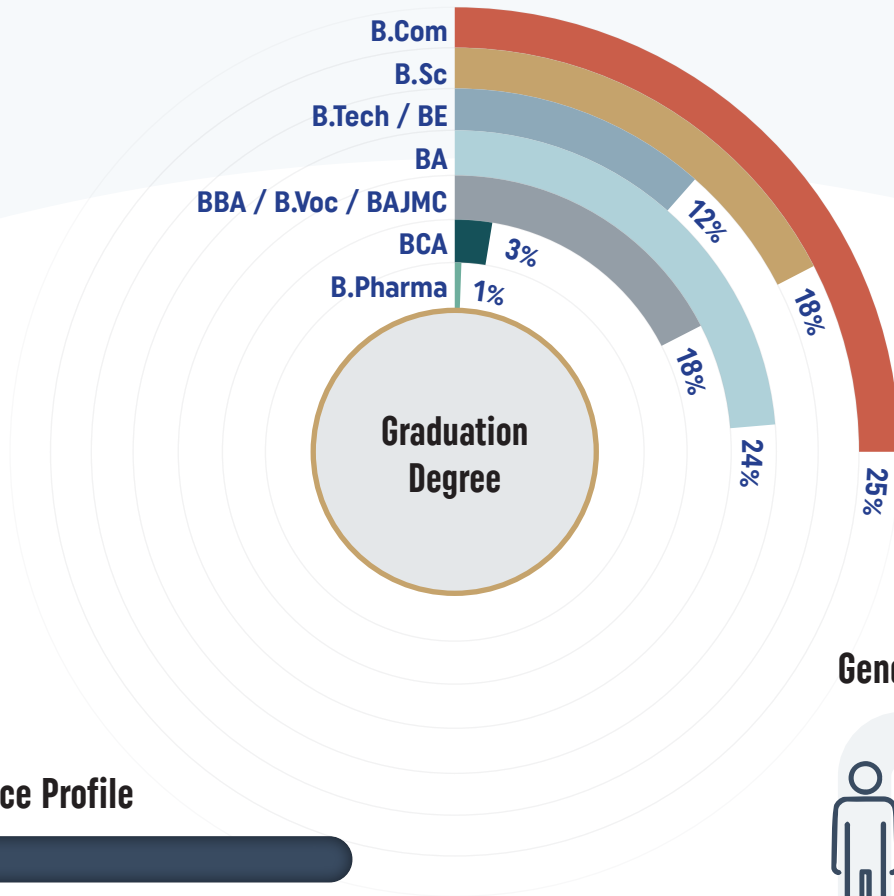
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Academics Details



Work Experience Profile



23% Work Experience



77% Freshers

Gender Diversity



PEO (Programme Education Objectives)

- To Nurture young would-be HR professionals with holistic Human Resource Management education.
- To Prepare HR Managers to understand and acquire the strategic skills and take on the emerging HR-IR Challenges.
- To Prepare future HR managers to understand and add value to business and act as a strategic business partners
- To Imbibe in the Students, the values of team spirit, character centric leadership, solidarity, compassion, and social responsibility.
- To Develop a strong and enquiring mind in the pursuit of acquiring knowledge and conducting research for making the world a better place to live.

Aashna Mishra 25 YEARS



Graduation : BA (Sociology)
SIP Organization : Banas Dairy
SIP Title : Employees Handbook (Devising Employees Handbook).
Home Town : Ranchi, Jharkhand

Abhishek Dutta 27 YEARS



Graduation : B.Tech (Civil Engineering)
SIP Organization : Aditya Birla Grasim Industries Ltd
SIP Title : Competency Matrix Development for Power Generation Department.
Home Town : East Singhbhum, Jharkhand

Abhishek Tirkey 28 YEARS



Graduation : B.Tech (Mechanical Engineering)
Work Experience : 18 Months
Organisation : DXC Technology
Designation : Associate Professional Software Engineer
Profile : Incident Management, Change Management & Problem Management
SIP Organization : Reliance Jio Infocomm Ltd.
SIP Title : Evaluating Recruitment & Selection Process at Reliance Jio Infocomm Ltd.
Home Town : Ranchi, Jharkhand

Aditya Raj 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : Tally ERP 9
SIP Organization : Tata Steel Ltd
SIP Title : Predicting Employee Attrition of TSG and TSSIJ and its impact on Hiring.
Home Town : Ranchi, Jharkhand

Affan Afzal 24 YEARS



Graduation : BA (History)
SIP Organization : Eastern Coalfields Ltd
SIP Title : Implementation of Effective Diversity and Inclusion Training Programmes at ECL.
Home Town : Ranchi, Jharkhand

Agamyia Loria 23 YEARS



Graduation : BA (HR)
Professional Course : 1. Diploma in Fine Arts 2. Diploma in Digital Art
SIP Organization : Petronet LNG Ltd
SIP Title : Designing Custom MDP to Bridge Training Gaps and Enhance Competency Framework.
Home Town : Delhi

Aishwarya Mary Verghese 25 YEARS



Graduation : B.Com (H)
SIP Organization : DXC Technology
SIP Title : Designing Mentorship Framework: Benchmarking and Implementation Strategies for DXC Technologies.
Home Town : Kochi, Kerala

Akanksha Mitra 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Maruti Suzuki India Ltd
SIP Title : Mass Deployment of Females at Night Shift and Comparative Analysis of Labour Codes
Home Town : Ranchi, Jharkhand

Akash Agrawal 26 YEARS



Graduation : BBA (H)
SIP Organization : Sarvagram
SIP Title : Talent Acquisition and Attrition Analysis.
Home Town : Ranchi, Jharkhand

Alfred Martin 24 YEARS



Graduation : B.Com (H)
SIP Organization : NTPC Ltd
SIP Title : Assessment of Effectiveness of the Performance Management System.
Home Town : Patna, Bihar

Aman Austin Lakra 25 YEARS



Graduation : BA (Political Science)
SIP Organization : Blue Star Ltd
SIP Title : Analyzing Competency Framework of Management Staff.
Home Town : Ranchi, Jharkhand

Aman Raj 25 YEARS



Graduation : BBA
SIP Organization : Eastern Coalfields Ltd
SIP Title : Assessing the Impact of Learning and Development on Job Performance : A Study of Mastery Initiatives.
Home Town : Bokaro Steel City, Jharkhand

Amisha Gupta 25 YEARS



Graduation : BCA (Computer Application)
SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : Nursing Compensation Benchmark: A Comparative Analysis across Corporate Hospitals.
Home Town : Ranchi, Jharkhand

Anand Raj 29 YEARS



Graduation : B.Tech (Mechanical Engineering)
Work Experience : 51 Months
Organisation : 1. Lion Services Ltd.
2. Tata Autocom Systems Ltd.
Designation : 1. Store Executive 2. Graduate Apprentice Trainee
Profile : 1. Inventory Management, Vendor Development, Product Mapping in ERP 2. Inventory Management & Manpower Handling
SIP Organization : Borosil Ltd
SIP Title : Conduct Employee Engagement Survey, Prepare the Job Description and Organization Chart.
Home Town : Ara, Bihar

Anindita Chattopadhyay 23 YEARS



Graduation : BBA
SIP Organization : Borosil Scientific Ltd
SIP Title : Conduct Employee Engagement Survey, prepare Job Description and Organization Chart.
Home Town : Jamshedpur, Jharkhand

Anirban Nandi 27 YEARS



Graduation : B.Tech (Electronics & Communication Engineering)
Work Experience : 36 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Systems Engineer
Profile : Oracle Human Capital Management (OHCM) Techno-Functional Consultant
SIP Organization : MetLife GOSC
SIP Title : Development & Enablement of MetLife GOSC Alumni Portal.
Home Town : Hooghly, West Bengal

Anukriti 25 YEARS



Graduation : BBA (HR)
SIP Organization : TP Southern Odisha Distribution Ltd
SIP Title : Comprehensive Review of Proposed Labour Codes & Implementation Readiness of Code on Wages, 2019.
Home Town : Katihar, Bihar

Anusha Priya Kujur 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Mahindra Finance
SIP Title : Talent Mapping through Competitors Analysis.
Home Town : Ranchi, Jharkhand

Anushree Jain 24 YEARS



Graduation : BAJMC (Journalism & Mass Communication)
SIP Organization : Havells India Ltd
SIP Title : Benchmarking and Formulating SOP of HR Processes.
Home Town : Indore, Madhya Pradesh

Anuska Acharjee 25 YEARS



Graduation : B.Sc (Nursing)
SIP Organization : Eastern Coalfields Ltd
SIP Title : Assessing the Impact of Labour Codes on Organizational Dynamics.
Home Town : Kharagpur, West Bengal

Apurva Pusker 25 YEARS



Graduation : BA (Economics)
Work Experience : 14 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Trainee -BPS
Profile : Policy Analyst
SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : Comprehensive Salary Benchmarking Analysis of Nursing Staff Across Corporate Hospitals of Ranchi.
Home Town : Ranchi, Jharkhand

Archana Kumari 26 YEARS



Graduation : B.Com (Accounts)
Professional Course : Advance Excel
SIP Organization : Maruti Suzuki India Ltd
SIP Title : Review of Performance Management System at MSIL.
Home Town : Ranchi, Jharkhand

Aryan Agrawal 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Maruti Suzuki India Ltd
SIP Title : E-Module on Industrial Relations.
Home Town : Ranchi, Jharkhand

Ashwini Eliza Ekka 25 YEARS



Graduation : BA (Political Science)
SIP Organization : ONGC Ltd (Oil and Natural Gas Corporation)
SIP Title : Job Satisfaction as a Mediator between Employee Engagement and Retention Strategy.
Home Town : Ranchi, Jharkhand

Astha Epil Hansda 22 YEARS



Graduation : BA (English Language & Literature)

SIP Organization : Raymond Ltd

SIP Title : The Role of Competency Mapping in Training and Development.

Home Town : Chandanpur, West Bengal

Ayushi Prasad 23 YEARS



Graduation : BA (English)

SIP Organization : Borosil Ltd

SIP Title : Conduct Employee Engagement Survey, Prepare the Job Description and Organisational Chart.

Home Town : Ramgarh, Jharkhand

Debomay Chatterjee 26 YEARS



Graduation : BA LL.B

SIP Organization : Exide Industries Ltd

SIP Title : Preparing the Draft of Memorandum of Settlement, Designing a New Promotion Policy of Exide Shyamnagar and Formulating an Assessment Method for Workman & Supervisor Level.

Home Town : Konnagar, West Bengal

Eva Ethel Hembrom 24 YEARS



Graduation : BA (Sociology & Political Science)

SIP Organization : Bayer Vapi Pvt Ltd

SIP Title : Learning and Career Development plan for all Cadres

Home Town : Pakur, Jharkhand

Faisal Ahmad 22 YEARS



Graduation : BBA (Finance)

SIP Organization : Tata Steel Downstream Products Ltd

SIP Title : Compensation Benchmarking for Contract Workers and Implications of Labour Codes.

Home Town : Ranchi, Jharkhand

Fatima Zafar 23 YEARS



Graduation : BA (English)

SIP Organization : Kohler India (GSS)

SIP Title : Kohler GSS Career Architecture Framework: Design and Rollout Plan.

Home Town : Gaya, Bihar

Gaurav Kumar Singh 24 YEARS



Graduation : B.Com (Accounts)

SIP Organization : UltraTech Cement Ltd

SIP Title : Training Framework for On Roll & Off Roll Manpower.

Home Town : Daltonganj, Jharkhand

Honey Shemona Lakra 25 YEARS



Graduation : BBA

SIP Organization : Tata Steel Ltd

SIP Title : Assessment of Standing Orders of Tata Steel Ltd with respect to the Industrial Employment Standing Orders and the Industrial Relations Code.

Home Town : Ranchi, Jharkhand

Hritik Raj 24 YEARS



Graduation : B.Sc (Hospitality & Hotel Administration)
SIP Organization : Hindalco Industries Ltd
SIP Title : Welfare and Compliance Benchmarking in Bauxite Mines.
Home Town : Ranchi, Jharkhand

Ipsita Kumari 22 YEARS



Graduation : BA (English)
SIP Organization : Society for Human Resource Management (SHRM)
SIP Title : HR Driven Managerial Development: Aligning Learning Programmes with Future Needs.
Home Town : Jamshedpur, Jharkhand

Jaya Gupta 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Eupheus Learning
SIP Title : Innovation and Artificial Intelligence in Talent Acquisition.
Home Town : Ranchi, Jharkhand

Kajal Karua 23 YEARS



Graduation : BA (Voc.) (Journalism & Mass Communication)
SIP Organization : Tata Steel Ltd
SIP Title : Amenities and Infrastructure across OMQ Division as per Statutory Requirements.
Home Town : Noamundi, Jharkhand

Karen Ruth Edwin 25 YEARS



Graduation : BA (English)
Work Experience : 23 Months
Organisation : Bishop Westcott Girl's School, Doranda, Ranchi
Designation : Assistant Teacher
Profile : Teaching & Administration
SIP Organization : Vedanta Ltd
SIP Title : A Study of Employee Engagement, Management of Change and Recruitment.
Home Town : Jharsuguda, Odisha

Kavya Choudhary 23 YEARS



Graduation : BBA
SIP Organization : SKF Ltd
SIP Title : Designing and Delivering Sales Incentive Plan Automation and Studying SIP & it's Effectiveness.
Home Town : Bokaro Steel City, Jharkhand

Khushi Poddar 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : Diploma in Computer Accounting and Taxation
SIP Organization : Devyani International Ltd
SIP Title : Identifying Retention Drivers among Frontline Employees in KFC at Devyani International Ltd.
Home Town : Ranchi, Jharkhand

Khyati Raj 22 YEARS



Graduation : BBA
SIP Organization : Vedanta Ltd - Sesa Goa
SIP Title : 1 Development Plan for Successors under Annual Succession Plan exercise based on Best Practices in Industry.
2 Job Evaluation for all Unique Roles.
Home Town : Hajipur, Bihar

Kislay Toppo 26 YEARS



Graduation : B.Sc (Geology)
PG Degree : M.Sc, Applied Geology
SIP Organization : Tata Steel Ltd UISL
(Utilities and Infrastructure Service Ltd)
SIP Title : Working on Different Segments and Developing a Continuous Learning Culture within the Organization.
Home Town : Ranchi, Jharkhand

Komal Maroo 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Eastern Coalfields Ltd
SIP Title : Impact of Internal Communication and Leadership Style on Employee Engagement in Coal Mining Company.
Home Town : Ranchi, Jharkhand

Kriti Saumya 24 YEARS



Graduation : BBA
Professional Course : Computer Programming & Applications
SIP Organization : Tata Steel Ltd UISL
(Utilities and Infrastructure Service Ltd)
SIP Title : Working on different Segments and Developing a Continuous Learning Culture within the Organization.
Home Town : Dhanbad, Jharkhand

Kuldip Kumar Gupta 25 YEARS



Graduation : B.Com (Accounts)
Work Experience : 24 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate
Profile : Analyzing, Verifying & Rectifying Data
SIP Organization : Bihar Foundry and Casting Limited
SIP Title : Compliance as per Factories Act 1948 and CLRA Act 1970 managed at Bihar Foundry and Casting Ltd.
Home Town : Ranchi, Jharkhand

Kumar Savera 25 YEARS



Graduation : BA (Economics)
SIP Organization : Tata Steel Ltd
SIP Title : Creating a HR Playbook for Mergers and Acquisitions of 7 Integrating Companies into and with Tata Steel Ltd.
Home Town : Ranchi, Jharkhand

Kumari Sakshi Singh 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Adani Wilmar Ltd
SIP Title : Competency Assessment for Office Cadre and Functional Skill Matrix for Supervisor & Off-Rolls at Adani Wilmar Ltd Haldia Unit-1.
Home Town : Garhwa, Jharkhand

Maiyur Raj 26 YEARS



Graduation : B.Sc (Geology)
SIP Organization : Banas Dairy
SIP Title : Designing a Performance Management System Framework and Evaluation of HRIS Software for Banas Dairy.
Home Town : Ranchi, Jharkhand

Manshi Kumari Gupta 24 YEARS



Graduation : BA (English Language & Literature)
SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital
SIP Title : Employee Wellbeing of Nurses and its Impact on the Organization.
Home Town : Ranchi, Jharkhand

Manya Banga 25 YEARS



Graduation : BCA (Computer Application)
Work Experience : 21 Months
Organisation : Deloitte
Designation : Associate Analyst
Profile : Data Analysis & Processing, Backend Project Development
SIP Organization : ElasticRun
SIP Title : Extraordinary Employee Experience Journey Map.
Home Town : Meerut, Uttar Pradesh

Mayank Kumar 27 YEARS



Graduation : B.Tech (Civil Engineering)
Work Experience : 18 Months
Organisation : R.K. Developers
Designation : Assistant Engineer (Civil)
Profile : Drafting & Planning
SIP Organization : SIS (India) Ltd
SIP Title : Diversity and Inclusion at SIS (India) Ltd.
Home Town : Patna, Bihar

Meenakshi 28 YEARS



Graduation : B.Sc (Zoology)
PG Degree : M.Sc, Zoology
SIP Organization : Tata Power Southern Odisha Distribution Ltd
SIP Title : Developing a Model for Training Effectiveness Evaluation.
Home Town : Garhwa, Jharkhand

Megha Roy 24 YEARS



Graduation : BA (English)
SIP Organization : Vedanta ESL Steel Ltd
SIP Title : Time Tracking the Gate Pass Issuing Procedure of Business Partner Workforce.
Home Town : Ranchi, Jharkhand

Meha Verma 28 YEARS



Graduation : BBA
Work Experience : 18 Months
Organisation : Triveni Engicons Pvt. Ltd.
Designation : Tender Assistant
Profile : Making Tender Documents, Data Entry
SIP Organization : Orkla India (formerly MTR Foods Pvt Ltd)
SIP Title : Strengthening Diversity, Equity and Inclusion at Orkla India.
Home Town : Jamshedpur, Jharkhand

Muskan Singh 25 YEARS



Graduation : BBA
Work Experience : 18 Months
Organisation : Sona Enterprises
Designation : HR Coordinator
Profile : Coordinate & Supervise
SIP Organization : Tata Steel Ltd
SIP Title : Enhance the Workforce Productivity (Blue Collar Employee) at HMC Division.
Home Town : Jamshedpur, Jharkhand

Namrata Kumari 27 YEARS



Graduation : B.Com (H)
PG Degree : MA, Economics
SIP Organization : ITC
SIP Title : Optimising Frontline Shop Floor Organization Design, Comparative Industry Analysis.
Home Town : Jamshedpur, Jharkhand

Nandani Prakash 23 YEARS



Graduation : BBA (HR & Marketing)
SIP Organization : Adani Wilmar Ltd
SIP Title : Competency Assessment for Officer Cadre and Functional Skill Matrix for Supervisors and Off Roles at Adani Wilmar Ltd.
Home Town : Giridih, Jharkhand

Nataliya Baig 26 YEARS



Graduation : BA (Political Science)
SIP Organization : Banas Dairy
SIP Title : Ensuring the Requirements for Banas Dairy to Develop and Register a Multi State Cooperative Society and Related Schemes under the Multi State Cooperative Societies Act 2002. 2. Developing a Forward Looking Total Rewards and Recognition Policy for Dairy Cooperative.
Home Town : Lucknow, Uttar Pradesh

Nikhil Abhishek Surin 24 YEARS



Graduation : B.Com (Accounts)
Professional Course : 1. Diploma in Computer Accounting & Taxation
2. Diploma in Computer Application
SIP Organization : Steel Authority of India (SAIL)
SIP Title : Training and Development Interventions with Special reference to Coaching Culture for Developing People in SAIL.
Home Town : Simdega, Jharkhand

Nishant Pratap Singh 24 YEARS



Graduation : B.Tech (Computer Science & Engineering)
Work Experience : 12 Months
Organisation : Amazon
Designation : Transportation Specialist
Profile : Relay Operations Center
SIP Organization : Society for Human Resource Management (SHRM)
SIP Title : Power Up 2.0 A Learning Journey.
Home Town : Patna, Bihar

Nitesh Kumar Gupta 26 YEARS



Graduation : B.Sc (Statistics)
Professional Course : Advance Diploma in Computer Application
SIP Organization : Eastern Coalfields Ltd
SIP Title : Influence of Organizational Culture on Employee Engagement.
Home Town : Murhu, Jharkhand

Nitin Paul Mundu 25 YEARS



Graduation : B.Com (Voc.) (Banking & Insurance)
Professional Course : MS Excel & Advance Excel
SIP Organization : PowerGrid Corporation of India Limited
SIP Title : Using ROI as a Tool to Measure the Impact of Training.
Home Town : Ranchi, Jharkhand

Parth Kumar 24 YEARS



Graduation : B.Tech (Electrical Engineering)
Work Experience : 20 Months
Organisation : Infosys Ltd.
Designation : Systems Engineer
Profile : Developer
SIP Organization : NHPC Ltd
SIP Title : Investigating the Obstacles experienced by Executives Recruited under Diversity and Inclusion Initiatives.
Home Town : Bundu, Jharkhand

Pooja Kumari 28 YEARS



Graduation : B.Sc (Chemistry)
SIP Organization : Banas Dairy
SIP Title : Restructuring of Organisational Design and Develop a Communication Strategy at Banas Dairy.
Home Town : Ramgarh, Jharkhand

Prarthana Das 25 YEARS



Graduation : B.Sc (Chemistry)
PG Degree : M.Sc , Chemistry
SIP Organization : Kohler India
SIP Title : What Differentiates Top Performers from others in terms of Caliper/Geo Profiling, and what Attributes should we therefore consider while Hiring
Home Town : Jamshedpur, Jharkhand

Prashant Tripathi 30 YEARS



Graduation : B.Tech
(Mechanical Engineering)
SIP Organization : Aditya Birla Capital Ltd
SIP Title : Voice of Employees on Induction Program at Aditya Birla Capital.
Home Town : Lucknow, Uttar Pradesh

Pratik Agrawal 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Steel Authority of India (SAIL)
SIP Title : Comprehensive Job Analysis and Descriptive Framework
Home Town : Latehar, Jharkhand

Prayag Sandil 23 YEARS



Graduation : BA (History)
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Competency Mapping of Unique Roles for Officer : It's Assessment and Measurement and Functional Capability Development Plan for all Cohorts with focus on Digital Learning and OJT.
Home Town : Jamshedpur, Jharkhand

Purna Teresa Lawrence 24 YEARS



Graduation : BBA (HR)
SIP Organization : SIG Combibloc India Pvt. Ltd
SIP Title : HR People's Basics: Streamlining the HR Database and System Integration.
Home Town : Dhanbad, Jharkhand

Purna Usha Tirkey 25 YEARS



Graduation : BA (English Literature & Language)
SIP Organization : ECL Asansol
SIP Title : DEIB in Terms of Specially Abled Employees in the Coal Mining Industry. Embracing Diversity: Addressing Unique needs through DEIB and Technology for Specially Abled Employees at ECL.
Home Town : Ranchi, Jharkhand

Prity Gupta 30 YEARS



Graduation : B.Sc (Physics)
SIP Organization : Tata Steel Ltd
SIP Title : Increasing Gender Diversity in Shop Floor by FY 2025 and Increasing Culture of Recognition.
Home Town : Jamshedpur, Jharkhand

Priyanka Roy 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Borosil Renewable Ltd
SIP Title : Identify Unique Roles, Prepare a Repository of Job Descriptions for Identified Unique Roles, get it Validated by Reporting & Reviewing Managers and Prepare the Organization Structure.
Home Town : Dhanbad, Jharkhand

Rahul Priyadarshi 29 YEARS



Graduation : B.Tech (Mechanical Engineering)
Work Experience : 20 Months
Organisation : 1. BPCL 2. Concentrix Service Pvt. Ltd.
Designation : 1. Graduate Apprentice Trainee 2. Customer Support Associate
Profile : 1. E&P Cell 2. Customer Handling
SIP Organization : ICICI Prudential Life Insurance Co Ltd
SIP Title : Enhancing Employee Referral System.
Home Town : Patna, Bihar

Rajiv Mandal 25 YEARS



Graduation : B.Tech (Civil Engineering)

SIP Organization : Medanta Abdur Razzaque Ansari Memorial Weavers' Hospital

SIP Title : Comprehensive Salary Benchmarking Analysis of Nursing Staff across Corporate Hospitals.

Home Town : Ranchi, Jharkhand

Rashmi Negi 25 YEARS



Graduation : B.Sc

Professional Course : Course on Computer Concepts

Work Experience : 17 Months

Organisation : Tata Consultancy Service Ltd.

Designation : Process Associate

Profile : Analyzing, Verifying & Rectifying Data

SIP Organization : TSDPL

SIP Title : Wage Revision Proposal for Associates and Analysis of Business Performance of Tata Steel Downstream Products Ltd

Home Town : Lucknow, Uttar Pradesh

Ratan Prakash 25 YEARS



Graduation : BBA (HR & Finance)

SIP Organization : The Hans Foundation

SIP Title : Developing Training and Development and Wellness Calendar for the Organization.

Home Town : Ranchi, Jharkhand

Raunit Philip Tirkey 23 YEARS



Graduation : BBA (HR & Marketing)

SIP Organization : NTPC Mining Ltd

SIP Title : Creating Differential for NTPC on Employee Engagement.

Home Town : Ranchi, Jharkhand

Ritika Ranjan 24 YEARS



Graduation : B.Com (Accounts)

Work Experience : 13 Months

Organisation : Rameshwar Pharmacy B.Ed College

Designation : Accounts Clerk

Profile : Accounting

SIP Organization : Tata Steel Ltd

SIP Title : Designing Strategies to Improve Employee Engagement at R and D and Scientific Services of Tata Steel Ltd.

Home Town : Gaya, Bihar

Riya Vineeta Minz 24 YEARS



Graduation : B.Com (Accounts)

SIP Organization : Eastern Coalfields Ltd

SIP Title : DEIB in the Coal Mining Industry: Focussing on Employees with Disabilities at ECL.

Home Town : Ranchi, Jharkhand

Rohan Kumar 23 YEARS



Graduation : B.Com (Accounts)

SIP Organization : Guiltfree Industries Ltd (RP Sanjiv Goenka Group)

SIP Title : Recruitment and Scope of AI in Talent Acquisition.

Home Town : Ranchi, Jharkhand

Roseline Theophila Tigga 28 YEARS



Graduation : BCA (Computer Application)

SIP Organization : Raymond Ltd

SIP Title : Role of Competency Mapping in Training and Development.

Home Town : Kolkata, West Bengal

Roshan Kumar 24 YEARS



Graduation : BA (Political Science)
SIP Organization : Banas Dairy
SIP Title : Implementation of R.A.C.I - Responsible, Accountable, Consulted & Informed.
Home Town : East Champaran, Bihar

Rupali Megha Minz 27 YEARS



Graduation : BE (Electronics & Communication Engineering)
Work Experience : 24 Months
Organisation : Cognizant Technology Solutions
Designation : Programmer Analyst
Profile : Quality Assurance Test Engineer
SIP Organization : Tata AIG GIC Ltd
SIP Title : Automation of Branch Visit Tracker and Collateral for SHErise.
Home Town : Ranchi, Jharkhand

Sagar Soni 23 YEARS



Graduation : B.Com (Accounts)
Work Experience : 12 Months
Organisation : Helping India- Feeding India
Designation : People Acquisition
Profile : Team Handling & Acquisition
SIP Organization : Hindalco Industries Ltd
SIP Title : Optimizing Employee Value Proposition at Utkal Alumina International Ltd., Hindalco: Integrating Career, Learning, Rewards, and Enrichment for Enhanced Engagement and Performance.
Home Town : Simdega, Jharkhand

Saikat Baroi 23 YEARS



Graduation : B.Com (H)
SIP Organization : ACT FIBERNET
SIP Title : Understanding the Dynamics of Sales Resourcing adopted across various Sales Organizations and Recommend Resourcing approach of Sales Frontline through Trainee Programs (Sales Trainee and NAPS).
Home Town : Kolkata, West Bengal

Sakshi Singh 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : Diploma in Payroll Management
SIP Organization : PSI India
SIP Title : Enhancing talent Acquisition and Employee Engagement through Process Automation and Industry Benchmarking.
Home Town : Lucknow, Uttar Pradesh

Samya Sadaf 22 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Usha Martin Ltd
SIP Title : Study on the Effectiveness of the Onboarding Process for Campus Hires at Usha Martin Ltd.
Home Town : Ranchi, Jharkhand

Sandeep Lakra 32 YEARS



Graduation : BA (English)
Work Experience : 64 Months
Organisation : Paces Crafts
Designation : HR Administrator
Profile : HR Functions
SIP Organization : Dotdash Meredith
SIP Title : HR Harmony: Enhancing Policies and Processes for Seamless Operations.
Home Town : Simdega, Jharkhand

Satpreet Singh 26 YEARS



Graduation : B.Tech (Mechanical Engineering)
Work Experience : 22 Months
Organisation : Jindal Steel & Power Ltd.
Designation : Assistant Manager
Profile : Purchase (MRO Procurement)
SIP Organization : Tata Steel Ltd
SIP Title : Measure the Effectiveness of Haqdarshak.
Home Town : Jamshedpur, Jharkhand

Satyesh Mohanty 25 YEARS



Graduation : B.Sc (Chemistry)
SIP Organization : Mahindra Finance
SIP Title : HR Trends and Practices in NBFC Sector.
Home Town : Rourkela, Odisha

Saurav Bhardwaj 25 YEARS



Graduation : BA (Economics)
Work Experience : 23 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate
Profile : Outsourcing Services
SIP Organization : Tata Sons
SIP Title : Cultivating Diverse Talent Pool Through Inclusive Practices.
Home Town : Deoghar, Jharkhand

Shakshi Chandra 25 YEARS



Graduation : B.Voc. (Food Processing & Management)
SIP Organization : UltraTech Cement Ltd
SIP Title : Onboarding Framework of Onroll and Offroll Resources.
Home Town : Ranchi, Jharkhand

Shebin George 24 YEARS



Graduation : BBA
Work Experience : 9 Months
Organisation : HDFC Asset Management Company
Designation : Unit Manager
Profile : Handling Client Services & Sales Operations of ND Channel
SIP Organization : Banas Dairy
SIP Title : Development of Job Descriptions using Hay Format for Unique and Common Job Roles at Banas Dairy.
Home Town : Vijayawada, Andhra Pradesh

Shirsha Sharon Lakra 28 YEARS



Graduation : B.Com (Finance)
SIP Organization : Tata Steel Ltd
SIP Title : Training and Development: Capability Development of Non Officers in Field Maintenance.
Home Town : Jamshedpur, Jharkhand

Shreya Mary Tirkey 26 YEARS



Graduation : B.Sc (Geology)
PG Degree : M.Sc , Applied Geology
SIP Organization : Alkem Laboratories Ltd
SIP Title : Role Analysis of Critical Positions and Satisfaction Level Survey of New Hires.
Home Town : Ranchi, Jharkhand

Shreya Tantia 25 YEARS



Graduation : BBA
Work Experience : 10 Months
Organisation : 1. Growing People 2. Concentrix
Designation : 1. Talent Acquisition 2. Representative Operations
Profile : 1. IT & Non IT Recruitment & Client Handling
2. Client Issue, Handle Customer Queries
SIP Organization : DXC Technology
SIP Title : Benchmarking and Realignment of HR Operations Structure.
Home Town : Ranchi, Jharkhand

Shrinkhala 27 YEARS



Graduation : B.Pharm (Pharmaceutical)
Work Experience : 36 Months
Organisation : 1. & 2. Think and Learn Pvt. Ltd. (BYJUS)
Designation : 1. Learning & Development Specialist
2. Associate Content Developer
Profile : 1. Evaluating the Effectiveness of Training Programs
2. Creating Storyboard, Visual Content Communication
SIP Organization : Tata Steel Ltd
SIP Title : Optimisation of Contractor Workers in Shared Services.
Home Town : Gaya, Bihar

Shristi Swaraj 23 YEARS



Graduation : BBA (HR)
Professional Course : Advance Diploma in Computer Certification
SIP Organization : Aditya Birla Hindalco
SIP Title : Design New Associate (Workmen) Promotion Policy.
Home Town : Ranchi, Jharkhand

Shubham Ashish Pandya 27 YEARS



Graduation : BE (Electrical Engineering)
Work Experience : 12 Months
Organisation : Brihanmumbai Electric Supply & Transport
Designation : Graduate Apprentice
Profile : Testing & Maintenance
SIP Organization : Tata AIG GIC Ltd
SIP Title : Standardization of Processes and Policies.
Home Town : Nallasopara, Maharashtra

Shubham Kumar 23 YEARS



Graduation : B.Sc (Mathematics)
SIP Organization : Maruti Suzuki India Ltd
SIP Title : A Study of the Effectiveness and Efficiency of Onboarding for Campus Hires.
Home Town : Hazaribagh, Jharkhand

Shubham Kumar 28 YEARS



Graduation : B.Sc (Microbiology)
SIP Organization : TP Southern Odisha Distribution Ltd
SIP Title : Strategic Challenges, Best Practice and Methods to make harmonious IR across TPSODL.
Home Town : Bokaro, Jharkhand

Sikta Mishra 22 YEARS



Graduation : BA (Political Science)
SIP Organization : Cincooni Systems
SIP Title : Recruitment Process.
Home Town : Khunti, Jharkhand

Sneha Roy 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Creation of Employee Policies and Benefits Handbook and Communication Deck.
Home Town : Ranchi, Jharkhand

Sonali Dung Dung 26 YEARS



Graduation : B.Com (H) (Finance & Banking)
SIP Organization : Eastern Coalfields Ltd
SIP Title : Assessing the Impact of Psychosocial Work Environment and Health and Safety Measures on Employee Engagement.
Home Town : Kolkata, West Bengal

Sristi Barua 25 YEARS



Graduation : B.Sc (Biotechnology, Biochemistry, Genetics)
SIP Organization : Borosil Scientific Ltd
SIP Title : Organization Structure. Job Description. Employee Engagement.
Home Town : Kolkata, West Bengal

Subhasay Bara 24 YEARS



Graduation : B.Sc (Information Technology)

SIP Organization : Tata Pigments Ltd

SIP Title : Enhancing the Capabilities of Blue-Collared Employees at Tata Pigments Ltd.

Home Town : Ranchi, Jharkhand

Sudeshna 26 YEARS



Graduation : BA

Work Experience : 24 Months

Organisation : 1. ABC Consultants
2. Tresvista

Designation : 1. Research Associate 2. Training Analyst

Profile : 1. Recruitment 2. Training & Development

SIP Organization : ACT Fibernet

SIP Title : Tele Sales Capability Building at ACT Fibernet, Chennai.

Home Town : Jamshedpur, Jharkhand

Sumer Kumar Saxena 24 YEARS



Graduation : BA (History)

SIP Organization : TSDPL

SIP Title : Employee Engagement Framework for TSDPL and Employee

Engagements Calendar for FY 2025 for all Coherts.

Home Town : Ranchi, Jharkhand

Sundaram Bhardwaj 26 YEARS



Graduation : B.Tech (Applied Petroleum Engineering)

Work Experience : 24 Months

Organisation : Evalueserve

Designation : Analyst

Profile : Perform Primary & Secondary Research, Consult with Clients & Work on Data Visualization Platforms

SIP Organization : Tata Steel Ltd

SIP Title : Improving the Employee Productivity in Maintenance Function.

Home Town : Jamshedpur, Jharkhand

Surovi Roy 24 YEARS



Graduation : BA (Political Science)

SIP Organization : The Hans Foundation

SIP Title : Recruitment and Selection at The Hans Foundation.

Home Town : Ranchi, Jharkhand

Sweety Kumari 24 YEARS



Graduation : B.Sc (Agriculture)

SIP Organization : Tata Sons

SIP Title : Cultivating a Diverse Talent Pool through Inclusive Practices.

Home Town : Bokaro, Jharkhand

Tanya Herenj 24 YEARS



Graduation : B.Com (Accounts)

SIP Organization : Eastern Coalfields Ltd

SIP Title : DEIB In Terms of Specially Abled Employees in the Coal Mining Industry.

Promoting DEIB in the Workplace: Enhancing Job Satisfaction, Workplace Acceptance, and Accessibility for Specially Abled Employees.

Home Town : Ranchi, Jharkhand

Tushar Dwivedi 23 YEARS



Graduation : B.Com

SIP Organization : Aditya Birla Hindalco

SIP Title : Potential Pool Creation & Development of LMS Cadre Employee.

Home Town : Sonbhadra, Uttar Pradesh

Ujjwal Yeshu Verma 24 YEARS



Graduation : BA (Geography)
SIP Organization : Tata Motors Ltd
SIP Title : Reducing Absenteeism and Attrition at the Workplace.
Home Town : Ranchi, Jharkhand

Umang Shah 23 YEARS



Graduation : B.Sc (Zoology)
SIP Organization : Tata Motors Ltd
SIP Title : Digitalization of Trainee's Life Cycle.
Home Town : Ranchi, Jharkhand

Vanshika Gupta 25 YEARS



Graduation : BBA (Marketing)
SIP Organization : MetLife GOSC
SIP Title : Impact Assessment of CSR Initiatives at MetLife.
Home Town : Jamshedpur, Jharkhand

Venkatesh Anand 28 YEARS



Graduation : B.Sc (Botany)
SIP Organization : NHPC Ltd
SIP Title : Job Satisfaction and Organisational Citizenship Behaviour in Public Sector Undertaking
Home Town : Ranchi, Jharkhand

Vivek Kumar 26 YEARS



Graduation : B.Sc (Physics)
SIP Organization : Tata Steel Ltd UISL (Utilities and Infrastructure Service Ltd)
SIP Title : Working on Different Segments and Developing a Continuous Learning Culture within the Organization.
Home Town : Ranchi, Jharkhand

Vivek Shukla 25 YEARS



Graduation : B.Sc (Zoology)
SIP Organization : Kohler India
SIP Title : Create a Consistent and Gracious Regional Pre-boarding to Onboarding Experience in Kohler India.
Home Town : Dhanbad, Jharkhand

Yash Suresh Veetil 26 YEARS



Graduation : BA (Voc.) (Media & Communication)
Work Experience : 22 Months
Organisation : 1. Note Kiya Jaye 2. Concept Public Relations
Designation : 1. HR OPS MT 2. Account Executive
Profile : 1. Talent Acquisition & Talent Management Consultant 2. Client Goodwill Generation through Media Connect & Interactions
SIP Organization : Future Generali
SIP Title : HR Effectiveness Assessment.
Home Town : Mumbai, Maharashtra





PGDM Human Resource Management 2023-25



PGDM Rural Management 2023-25



PGDM Marketing Management 2023-25



PGDM Financial Management 2023-25





PGDM

Rural Management



XAVIER INSTITUTE OF SOCIAL SERVICE

PGDM RURAL MANAGEMENT

PLACEMENT HIGHLIGHTS 2024

Batch Profile

Batch Size
55

Gender Diversity (%)
42% (Male) / 58% (Female)

Work Experience (%)
20% (Work Experience) / 80% (Freshers)

Educational Background (%)

Prominent Recruiters

Sector-Wise Placement (%)

Development	78	Consultancy	10	Manufacturing	4	Financial Services	4	Banking	2	IT	2
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Highest CTC
Rs. 18,50,000 Lpa

Average CTC
Rs. 6,42,000 Lpa

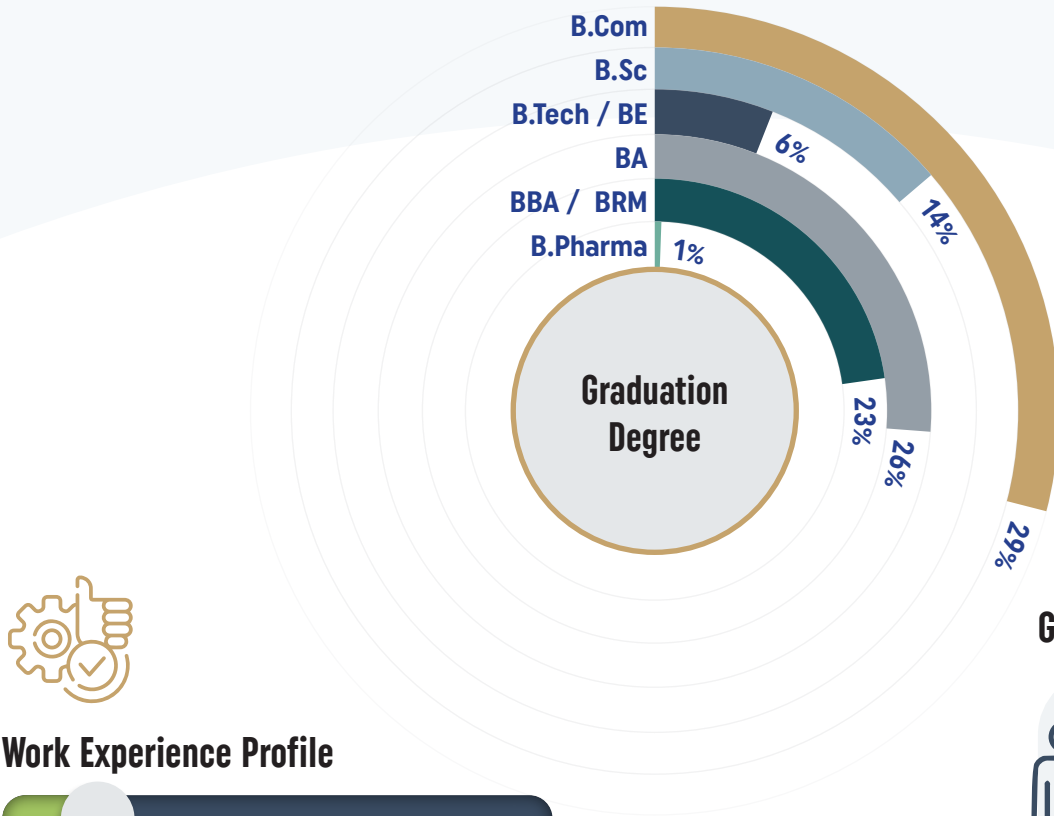
Central Placement Cell

cpc@xiss.ac.in

www.xiss.ac.in

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Academics Details



Work Experience Profile



Gender Diversity



PEO (Programme Education Objectives)

- Attain global level academic excellence by fostering sustainable development.
- To imbibe social concern among students and faculty members.
- To facilitate rural empowerment and affirmative actions through leadership development with humane face.

Aashi Ankita 27 YEARS



Graduation : B.Sc (Forestry)
Work Experience : 15 Months
Organisation : Aadvasi Krishak Mahila Kalyan Parishad
Designation : Consultant Trainer
Profile : Specialize Training & Guidance to Farmers or Agricultural Organizations
SIP Organization : Transform Rural India Foundation
SIP Title : Impact Assessment of Assets Creating Government Schemes on Women's Livelihood.
Home Town : Hazaribagh, Jharkhand

Abhash Singh 23 YEARS



Graduation : B.Com (Voc.)
(Financial Market & Operations)
SIP Organization : Tata Steel UISL
SIP Title : Need and Impact Assessment of CSR Projects on Education and Livelihood in East Singhbhum.
Home Town : Dhanbad, Jharkhand

Abhinav Kumar 24 YEARS



Graduation : B.Com
SIP Organization : Marathwada Navnirman Lokayat (MANAVLOK)
SIP Title : Watershed Development and Various Development Projects in Marathwada Region
Home Town : Bettiah, Bihar

Abhishek Alex Pandey 23 YEARS



Graduation : BRM (Retail Management)
Work Experience : 12 Months
Organisation : Shine Group of Institutions
Designation : Marketing Executive
Profile : Social Media Specialist
SIP Organization : Piramal Foundation
SIP Title : Assessment of JJM and SBM-G Intervention in Dhanbad District of Jharkhand.
Home Town : Dhanbad, Jharkhand

Abhishek Timothy Turkey 27 YEARS



Graduation : B.Sc (Agriculture)
Work Experience : 18 Months
Organisation : 1. Indigenous Welfare Society
2. Strength Dairy
Designation : 1. Project Manager 2. Sales & Marketing Manager
Profile : 1. Livelihood Promotion in Rural, Jharkhand
2. Marketing Strategist
SIP Organization : Alkem Laboratories Ltd.
SIP Title : Empowering Community: Assessing the Impact of Aatma Nirbhar Gram Livelihood Programme in Karek Kabrey, South Sikkim.
Home Town : Ranchi, Jharkhand

Aditya Kumar 22 YEARS



Graduation : BBA
SIP Organization : Jharkhand State Livelihood Promotion Society (JSLPS)
SIP Title : Possibilities / Opportunities of Local Employment in Organized Sectors under DDU GK Y Program.
Home Town : Bokaro, Jharkhand

Aishwarya Prakash 25 YEARS



Graduation : B.Sc (Biotechnology)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : A Study of Status and Significance of Commons in Five Villages of Jamshedpur Block, East Singhbhum, Jharkhand.
Home Town : Jamshedpur, Jharkhand

Amit Kumar Pandey 26 YEARS



Graduation : B.Sc (Zoology)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : Status and Significance of Commons in Jharkhand.
Home Town : Daltonganj, Jharkhand

Amita Sinha 23 YEARS



Graduation : BBA (HR)

SIP Organization : Puresh Daily Foods Pvt Ltd.

SIP Title : Employee Engagement Practices and their Impact on Growth at Puresh Daily Foods Pvt Ltd.

Home Town : Ramgarh, Jharkhand

Amrita Esther Porh 26 YEARS



Graduation : BBA

SIP Organization : PRADAN (Professional Assistance for Development Action)

SIP Title : Different Market Support Initiative for Small Holder Farmers and Role Economic Collective.

Home Town : Chaibasa, Jharkhand

Anjali Kumari 24 YEARS



Graduation : BA (Political Science)

Professional Course : Hospitality & Customer Services

Work Experience : 7 Months

Organisation : 1. PhysicsWallah 2. Byjus

Designation : 1. URL 2. PSA

Profile : 1. Maintaining Data 2. Associate

SIP Organization : Tata Steel Foundation

SIP Title : A Detailed Study on Micro Enterprises and Non Farm Activities in Jamdova and Sijua Block in Dhanbad District.

Home Town : Dhanbad, Jharkhand

Anjali Kumari Oraon 26 YEARS



Graduation : B.Tech (Computer Science & Engineering)

SIP Organization : IELA

SIP Title : Study of Elephant Corridor and Local Communities of Bundu Block, Ranchi, Jharkhand.

Home Town : Ranchi, Jharkhand

Ankita Singh 24 YEARS



Graduation : B.Com (Marketing & Finance)

SIP Organization : Tata Steel UISL

SIP Title : Need and Impact Assessment of CSR Projects on Education and Livelihood in East Singhbhum.

Home Town : Jamshedpur, Jharkhand

Anshika Mishra 24 YEARS



Graduation : BBA (Marketing)

SIP Organization : Modern Architect of Rural India

SIP Title : Impact Assessment of ITC's wow Project at Peerzaidiguda Municipality in Hyderabad.

Home Town : Hazaribagh, Jharkhand

Anubhav Kumar Pandey 25 YEARS



Graduation : B.Com (Voc.) (Banking & Insurance)

SIP Organization : People's Science Institute

SIP Title : Enhancing Livelihood System Efficiency of EWS in Villages of Haridwar District, Uttarakhand and Hero Motocorp Watershed Cultivative Project.

Home Town : Ranchi, Jharkhand

Anushka Kumari 26 YEARS



Graduation : BA (Economics)

SIP Organization : People's Science Institute

SIP Title : A Study on Livelihood Options for EWS Families in Haridwar District, Uttarakhand.

Home Town : Ramgarh, Jharkhand

Apoorva Pandey 24 YEARS



Graduation : B.Com

SIP Organization : Britannia Nutrition Foundation

SIP Title : Impact and Need Assessment of Initiatives on Anaemia Reduction, Hygiene Kit, Water Kit and Nutrition Garden User in Udham Singh Nagar.

Home Town : Ayodhya, Uttar Pradesh

Basil Ayush Shah 24 YEARS



Graduation : BBA (HR & IR)

SIP Organization : Central Coalfields Ltd

SIP Title : An Overview of CSR Activities of CCL in Kathara Area of Bokaro District, Jharkhand.

Home Town : Bokaro, Jharkhand

Bhavya 26 YEARS



Graduation : BA (History)

PG Degree : MA, History (Modern India)

SIP Organization : Transform Rural India Foundation

SIP Title : Impact Assessment of Government Schemes and Role of TRI in Bero, Ranchi.

Home Town : Ranchi, Jharkhand

Franklin Joseph 25 YEARS



Graduation : B.Com (Finance)

SIP Organization : Tata Steel Downstream Products Ltd

SIP Title : Need Assessment Study of the Proximate Community.

Home Town : Jamshedpur, Jharkhand

Gouri Sharma 23 YEARS



Graduation : BBA (Marketing)

Professional Course : 1. DCA 2. Tally

Work Experience : 12 Months

Organisation : ICICI Prudential Life Insurance Co. (Bancassurance Channel)

Designation : Financial Services Consultant

Profile : Investment & Insurance Portfolio

SIP Organization : Alkem Laboratories Ltd.

SIP Title : Employee Volunteering and Plan Evaluation.

Home Town : Ranchi, Jharkhand

Harshita Singh 23 YEARS



Graduation : BA (Sociology)

SIP Organization : SEWA Jharkhand (SEWA Bharat)

SIP Title : To Understand the Work and Challenges Associated with Women Informal Workers in particular Construction and Domestic Workers along with their Social Security: A Study within SEWA Shakti Kendra (A Community Unit) in Ranchi District, Jharkhand.

Home Town : Ranchi, Jharkhand

Himanshu Singh 24 YEARS



Graduation : B.Com (Voc.) (Office Management & Secretarial Practice)

SIP Organization : Tata Motors Ltd

SIP Title : Preparation of Participatory Irrigation Plan in Barabanki Village of Jamshedpur.

Home Town : Chandwa, Jharkhand

Ishita Beck 23 YEARS



Graduation : BBA

SIP Organization : Jharkhand State Livelihood Promotion Society (JSLPS)

SIP Title : Impact Assessment of Poultry Backyard Products in Chanho Block in Ranchi.

Home Town : Ranchi, Jharkhand

Khushboo Kumari 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Samudra Solution
SIP Title : Selection and Enrollment of Beneficiaries (BPL) under Pariksharthi Yojna at Samudra Solution.
Home Town : Ranchi, Jharkhand

Lisha Sinha 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Ernst and Young LLP
SIP Title : Evolution of Tribal Education in India: Historical Perspectives, Challenges, and Policy Recommendations.
Home Town : Ranchi, Jharkhand

Madhumita 27 YEARS



Graduation : B.Sc (Agriculture)
SIP Organization : Dharma Life
SIP Title : Better Skill Better Care - Creating an Efficient and Effective Community Learning Centre Catering the Need of Women, Young Children and School Students along with Promoting Gender-Inclusive Care Entrepreneurship Ecosystem.
Home Town : Saran, Bihar

Manmohan Kisku 26 YEARS



Graduation : BA (English)
SIP Organization : Tata Steel Foundation
SIP Title : Preparatory Education for Deprived Children: A Study of Masti ki Pathshala Programme.
Home Town : Musabani, Jharkhand

Manoj Kumar Mahali 28 YEARS



Graduation : B.Pharm
(Pharmaceutical Science)
Work Experience : 18 Months
Organisation : Tata 1mg Healthcare Solutions Pvt. Ltd.
Designation : Pharmacist
Profile : Compliance & Quality Control
SIP Organization : Tata Steel Foundation
SIP Title : Study on the Green School Project to Understand the Challenges and Opportunities at Odisha and Jharkhand.
Home Town : Jamshedpur, Jharkhand

Mayank Khandelwal 23 YEARS



Graduation : BBA
SIP Organization : Institute for Ecology and Livelihood Action (IELA)
SIP Title : Issues related to Promotion and Restoration of Millet Cultivation in Jharkhand: Case Study of Ranchi and Gumla.
Home Town : Gumla, Jharkhand

Mili Dasgupta 23 YEARS



Graduation : BA (Economics)
SIP Organization : Transform Rural India Foundation
SIP Title : Impact Assessment of Government Schemes and Role of TRI in Bero, Ranchi.
Home Town : Ranchi, Jharkhand

Minakshi Kumari 24 YEARS



Graduation : BA (English)
SIP Organization : Jharkhand State Livelihood Promotion Society (JSLPS)
SIP Title : Exploring Opportunities and Possibilities for Local Employment in Organised Sector under DDU GKY Programme.
Home Town : Giridih, Jharkhand

Muskan Kumari 24 YEARS



Graduation : B.Com (Voc.)
(Advertising & Marketing)
SIP Organization : Central Coalfields Ltd
SIP Title : A Study on the CSR Project:
CCL Ke "LAL" and CCL Ki " LADLI" Initiative at Ranchi District,
Jharkhand.
Home Town : Ranchi, Jharkhand

Navjeet Kumar 24 YEARS



Graduation : BA (History)
SIP Organization : Piramal Foundation
SIP Title : Assessment of JJM and SBM-G
Interventions in the Hazaribagh District of
Jharkhand (ODF + Solid Waste Characterisation in Hazaribagh
District, Jharkhand).
Home Town : Hazaribagh, Jharkhand

Niraj Kumar 21 YEARS



Graduation : BBA
SIP Organization : Institute for Ecology
and Livelihood Action (IELA)
SIP Title : Study of Fluoride Contamination
in Water Resources at Pratappur Village of Garhwa, Jharkhand.
Home Town : Ranchi, Jharkhand

Nishant Prasad 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : Diploma in Financial
Application (DFA - 6 Months)
SIP Organization : TechnoServe India
SIP Title : The Purpose of the Study will be to measure the
Impact of the Interventions Implemented for a Program
Farming Household of Nashik District, Maharashtra.
Home Town : Palamu, Jharkhand

Nitish Kumar 30 YEARS



Graduation : BRM (Retail Management)
SIP Organization : Marathwada Navnirman
Lokayukta (MANAVLOK)
SIP Title : A Study on Impact of Watershed
Development at Beed District, Maharashtra.
Home Town : Dhanbad, Jharkhand

Poonam Toppo 30 YEARS



Graduation : BE (Biotechnology)
SIP Organization : Foundation for
Ecological Security (FES)
SIP Title : Status and Significance of
Commons in Jharkhand: A Case Focused on NTFP Post FRA in
Gumla District.
Home Town : Ranchi, Jharkhand

Prabal Ernius Khakha 34 YEARS



Graduation : BA (Philosophy)
Work Experience : 12 Months
Organisation : Jan Vikas Kendra, Hazaribag
Designation : Assistant Director
Profile : Supervising & Administrative Work
SIP Organization : Animation Rural Outreach Service Society
(AROUSE) Sisai Road Gumla
SIP Title : Organic Farming.
Home Town : Gumla, Jharkhand

Pratyush Bhardwaj 24 YEARS



Graduation : B.Com
SIP Organization : PRADAN (Professional
Assistance for Development Action)
SIP Title : Analysing the Business Viability
and Socio Economic Impact of Small and
Marginalised Farmers to Collectivise them in
FPO with a Regenerative Farming Approach.
Home Town : Begusarai, Bihar

Priyanshu Priya Mishra 27 YEARS



Graduation : B.Sc (Zoology)
SIP Organization : PRADAN (Professional Assistance for Development Action)
SIP Title : Farm to Plate.
Home Town : Bardhaman, West Bengal

Pushpa Kumari 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : People's Science Institute
SIP Title : Strengthening the Local Innovation Systems through S&T Interventions for enhancing Livelihood System Efficiency of EWS in Villages of Haridwar District, Uttarakhand.
Home Town : Giridih, Jharkhand

Rahul Gagrai 24 YEARS



Graduation : BBA (Marketing)
SIP Organization : Piramal Foundation
SIP Title : Development of Social and Emotional Learning among School Children: An Evaluation of Sampoorna Project.
Home Town : Kharsawan, Jharkhand

Rakesh Ranjan 27 YEARS



Graduation : B.Sc (Dual Degree) (Agriculture)
SIP Organization : PSI India
SIP Title : Effect of FDS in Increasing the Client Footfall in the Urban Health Facilities of Dhanbad.
Home Town : Deoghar, Jharkhand

Ravi Raj 24 YEARS



Graduation : BBA
SIP Organization : Watershed Organization Trust (WOTR)
SIP Title : Outcome Mapping of a Livelihood Project.
Home Town : Ranchi, Jharkhand

Ravi Raj 24 YEARS



Graduation : BA (English)
SIP Organization : LEADS
SIP Title : To Study the Livelihood Generation Pattern in Different Districts of Jharkhand.
Home Town : Ranchi, Jharkhand

Ravindra Kumar 26 YEARS



Graduation : BA (English)
PG Degree : MA, English
Work Experience : 14 Months
Organisation : CA R.M Shukla & Co.
Designation : Accountant
Profile : Audit Assistance in JSBCL
SIP Organization : Institute for Ecology and Livelihood Action (IELA)
SIP Title : The Hidden Impact of Coal Mining on the Communities in Ramgarh District, Jharkhand.
Home Town : Ramgarh, Jharkhand

Renu Mahato 26 YEARS



Graduation : B.Com (Accounts)
SIP Organization : PRADAN (Professional Assistance for Development Action)
SIP Title : Supply Chain between FPOs and Consumers: A Case Study.
Home Town : Dhanbad, Jharkhand

Richa Verma 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : GoDigit General Insurance Ltd
SIP Title : A Comparative Analysis of Inflation and Pricing Strategies of Health Insurance.
Home Town : Chakradharpur, Jharkhand

Rishabh Kumar 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Tata Steel UISL
SIP Title : Need and Impact Assessment of CSR Projects on Education and Livelihood in East Singhbhum.
Home Town : Daltonganj, Jharkhand

Rishav Kumar 23 YEARS



Graduation : BBA (HR & Marketing)
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Need Assessment Study of the Proximate Community.
Home Town : Jamshedpur, Jharkhand

Ritika Kumari 22 YEARS



Graduation : BBA
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : A Study on the Status and Significance of Commons in Selected Village of Gumla District, Jharkhand.
Home Town : Ranchi, Jharkhand

Riya Shrivastwa 22 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Piramal Foundation
SIP Title : Assessment of JJM and SBM-G Interventions in the Lohardaga District of Jharkhand (ODF + Solid Waste Characterisation in Lohardaga District, Jharkhand).
Home Town : Lohardaga, Jharkhand

Robin Khan 29 YEARS



Graduation : B.Tech (Electrical Engineering)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : To Study the Status and Significance of Commons in Five Villages of Jharkhand.
Home Town : Purulia, West Bengal

Rohan Kumar 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Central Coalfields Ltd
SIP Title : A Study on CSR Project: Prakriti at Hazaribagh District, Jharkhand.
Home Town : Purnia, Bihar

Rukhsar Khaton 24 YEARS



Graduation : B.Com (Accounts)
Professional Course : Tally with GST
SIP Organization : People's Science Institute
SIP Title : Preparation of Livelihoods Development Plan for EWS Families in Haridwar.
Home Town : Ramgarh, Jharkhand

Sanjivani Ray 22 YEARS



Graduation : BA (Sociology)

SIP Organization : International Peace Information Service (IPIIS), Antwerp, Belgium

SIP Title : Copper's Role in Clean Energy Transition: A Comparative Study.

Home Town : Giridih, Jharkhand

Satyam Divyansh 24 YEARS



Graduation : BBA

SIP Organization : People's Science Institute

SIP Title : Enhancing Livelihood System Efficiency and Plan for EWS Families in Haridwar District, Uttarakhand.

Home Town : Jamshedpur, Jharkhand

Shahista Noor 23 YEARS



Graduation : BA (English)

Professional Course : Excel Short Term Program

SIP Organization : Institute for Ecology and Livelihood Action (IELA)

SIP Title : Climate Change and Climate Resilient Agriculture in Pundag Region of Purulia District, West Bengal.

Home Town : Jamshedpur, Jharkhand

Shambhavi 23 YEARS



Graduation : B.Com (Voc.) (Banking & Insurance)

SIP Organization : TechnoServe India

SIP Title : A Study on Market based Designing for Scaling up of Commodity Business among FPCs in Ratnagiri and Sindhudurg District, Maharashtra.

Home Town : Jamshedpur, Jharkhand

Shashwat Kumar 21 YEARS



Graduation : BA (Political Science)

SIP Organization : 11.11.11 Brussels, Belgium, Europe

SIP Title : Investigation and Mapping of International Mining Projects.

Home Town : Ranchi, Jharkhand

Sheewaangi Ramya 24 YEARS



Graduation : BA (Economics)

SIP Organization : Population Services International India

SIP Title : Strengthening of Post-Partum Family Planning Services both in terms of Quality and Quantity in Higher Order Facilities at Ranchi District, Jharkhand.

Home Town : Ranchi, Jharkhand

Shivam Kumar Singh 23 YEARS



Graduation : B.Sc (H) (Agriculture)

SIP Organization : Transform Rural India Foundation

SIP Title : Impact Assessment of Assets Creating Government Schemes on Women.

Home Town : Giridih, Jharkhand

Shreya Tirkey 25 YEARS



Graduation : B.Sc (Zoology)

Work Experience : 12 Months

Organisation : Kujur Fam Pvt Ltd

Designation : Trainee Operations Manager

Profile : Expertise in Food Processing Management and Digital Marketing. I have handled all the Manufacturing Unit in Ranchi and Torpa Khunti District.

SIP Organization : LEADS

SIP Title : Study of the Livelihood Pattern in Khunti District, Jharkhand.

Home Town : Khunti, Jharkhand

Shreyosi Ghosh 24 YEARS



Graduation : B.Sc (Biotechnology)
SIP Organization : TechnoServe India
SIP Title : Sustainable Livelihood for Smallholder Farmers in Maharashtra.
Home Town : Ranchi, Jharkhand

Shruti Gupta 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : Diploma in Computer Accounting & Taxation
SIP Organization : Jindal Steel and Power Ltd
SIP Title : Study Report on Socio Economic Status of Birhor Tribe.
Home Town : Ranchi, Jharkhand

Shubham Keshri 29 YEARS



Graduation : B.Tech (Mechanical Engineering)
Work Experience : 19 Months
Organisation : Tata Motors Pvt. Ltd.
Designation : Diploma Engineering Trainee
Profile : Vendor Quality Assurance
SIP Organization : Piramal Foundation
SIP Title : Assessment of JJM and SBM-G Interventions in the Ranchi District of Jharkhand (ODF + Solid Waste Characterisation in Ramgarh District).
Home Town : Ranchi, Jharkhand

Smita Sarkar 24 YEARS



Graduation : B.Tech (Computer Science & Engineering)
SIP Organization : Ernst and Young LLP
SIP Title : Analysing Scheme Progress and Compliances under PMKKKY.
Home Town : Raipur, Chhattisgarh

Sneha Kumari 23 YEARS



Graduation : BA (HR & Economics)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : A Study on Status and Significance of Commons in 5 Villages of Peterbar Block, Bokaro District, Jharkhand.
Home Town : Patna, Bihar

Sujata 22 YEARS



Graduation : BA (Sociology)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : Forest Dependency of Villagers from a Common Property Resource Perspective: A Study in Five Villages of Jharkhand.
Home Town : Bokaro, Jharkhand

Suman R Kachhap 26 YEARS



Graduation : BA (English Language & Literature)
SIP Organization : Foundation for Ecological Security (FES)
SIP Title : Status and Significance of Commons in Peterbar, Bokaro, Jharkhand.
Home Town : Ranchi, Jharkhand

Ujjwal Deogharia 26 YEARS



Graduation : BA (English)
Work Experience : 18 Months
Organisation : Gravitas Consultant Ltd.
Designation : Operations Analyst
Profile : Remotely Operating Projects
SIP Organization : Piramal Foundation
SIP Title : Assessment of JJM and SBM - G Interventions in Ranchi District of Jharkhand. A Case Study on ODF Plus Model Villages and a Survey of Solid Waste Characterization in Ramgarh (Gola).
Home Town : Ranchi, Jharkhand

Varsha Lakra 26 YEARS



Graduation : BA (Philosophy)
SIP Organization : Jharkhand State Livelihood Promotion Society (JSLPS)
SIP Title : A Study on Market Analysis of Tomato and Chilli at Bero Block, Ranchi District, Jharkhand.
Home Town : Namkum, Jharkhand

Vatsalya Aryan 24 YEARS



Graduation : B.Sc (Zoology)
Professional Course : Advance Diploma in Computer Application
SIP Organization : Central Coalfields Ltd
SIP Title : Need and Impact Assessment of CSR Projects Implemented by CCL in Ranchi and Hazaribagh District.
Home Town : Daltonganj, Jharkhand

Vicky Kumar 24 YEARS



Graduation : BRM (Retail Management)
SIP Organization : People's Science Institute
SIP Title : The Project is "Preparation of Livelihood Development Plan for EWS Families in Haridwar District of Uttarakhand.
Home Town : Daudnagar, Bihar

Vishwajit 25 YEARS



Graduation : B.Com (Accounts)
Work Experience : 20 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate
Profile : Financial Data Analyst
SIP Organization : Tata Steel Foundation
SIP Title : Mapping of Available Scholarships for Masti ki Pathshala Project.
Home Town : Jamshedpur, Jharkhand





PGDM

Marketing Management



XAVIER INSTITUTE OF SOCIAL SERVICE
PGDM MARKETING MANAGEMENT
PLACEMENT HIGHLIGHTS 2024

BATCH STRENGTH

59
Total Number of Students

GENDER RATIO (%)

MALE

61

FEMALE

39

ACADEMIC BACKGROUND

Background	Percentage
BBA/BMS/BRM	39%
B.Com	31%
B.Sc	12%
BA	14%
B.Pharma	2%
BE/B.Tech	3%

EXPERIENCE (%)

15

WORK EXPERIENCE

85

FRESHERS

HIGHEST CTC:
₹ 11,70,000 Lpa

AVERAGE CTC:
₹ 8,38,000 Lpa

PROMINENT RECRUITERS

SECTOR-WISE PLACEMENT (%)

BANKING	ASSET MANAGEMENT COMPANY	FINANCIAL SERVICES	RETAIL	IT	EDU-TECH
6	18	6	2	26	8
CONSULTING	E COMMERCE	FMCG	INSURANCE	MANUFACTURING	
2	18	6	4	4	

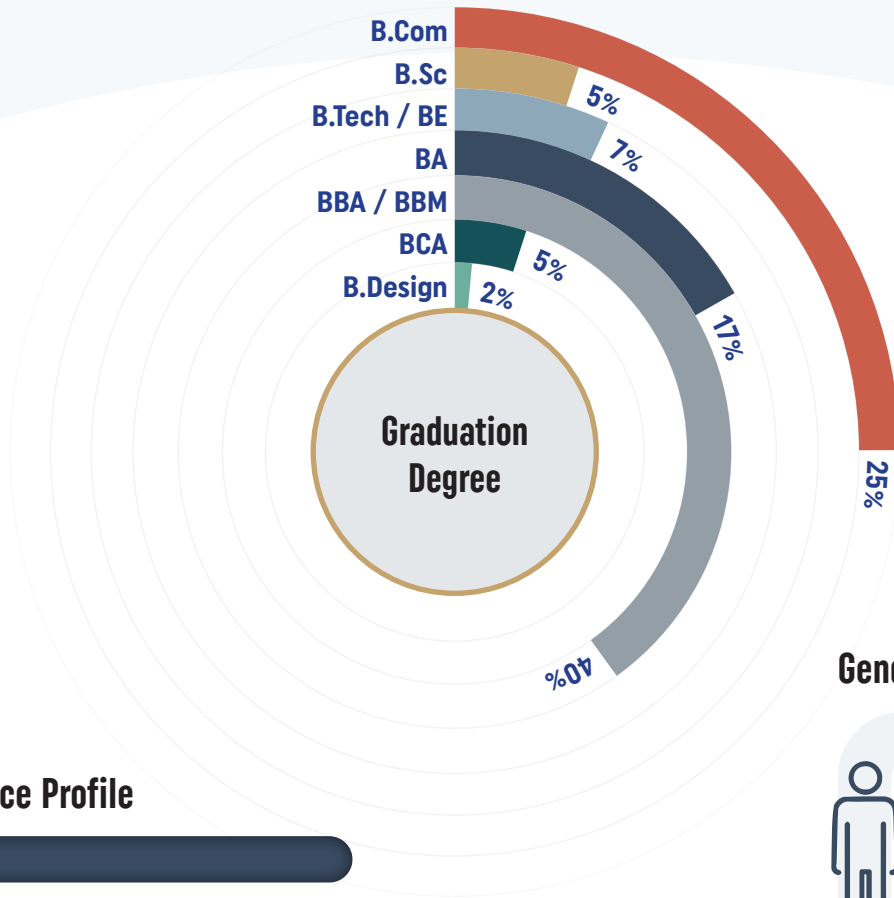
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Academics Details



Work Experience Profile



22% Work Experience



78% Freshers

Gender Diversity



72%

28%

PEO (Programme Education Objectives)

- To develop a set of individuals who work and innovate in the field of Sales and Marketing in specific and business in general.
- To sensitize the students towards sustainable development and people's lives especially in the rural areas.
- To adopt academic and industry practices in the programme which aim at holistic learning for the students.
- To generate awareness among students on ethical and value based personal and Professional living.

Aakansha Shrivastava 26 YEARS



Graduation : BCA (Computer Applications)
Professional Course : NISM Series VA Mutual Fund Distributors
SIP Organization : ICICI Prudential AMC
SIP Title : Customer Segmentation and Targeting Strategies for Mutual Fund Products in India.
Home Town : Ranchi, Jharkhand

Abhigyan Atharv 24 YEARS



Graduation : BBA
SIP Organization : HT Media
SIP Title : Identification, Prospecting and Lead Generation.
Home Town : Patna, Bihar

Abhishek Kumar Singh 24 YEARS



Graduation : BBA (Marketing & HR)
Professional Course : NISM Series VA Mutual Fund Distributors
SIP Organization : ICICI Prudential AMC
SIP Title : An Analysis of the Expansion of SIP Business from Relationship Managers at different Banks.
Home Town : Ranchi, Jharkhand

Abhyuday Chaturvedi 26 YEARS



Graduation : B.Com (Accounts)
Work Experience : 30 Months
Organisation : Subhdra Enterprises
Designation : Sales & Marketing Executive
Profile : Marketing & Advertisement
SIP Organization : ICICI Prudential AMC
SIP Title : Investors Behaviour towards Risk Vs Reward.
Home Town : Jamshedpur, Jharkhand

Adarsh Kumar 24 YEARS



Graduation : BBA (Marketing)
SIP Organization : ITC Aashirvaad Svasti
SIP Title : Post-Launch Evaluation of Aashirvaad Svasti in Dhanbad.
Home Town : Deoghar, Jharkhand

Adya Ranjan 22 YEARS



Graduation : BA (English Literature)
SIP Organization : SIG Combibloc India Pvt. Ltd
SIP Title : Understanding Insights of the Trends Shaping the Indian Dairy Beverage Market with a Focus on both Packed and Loose Products in Delhi NCR Region.
Home Town : Ranchi, Jharkhand

Akash Kumar 26 YEARS



Graduation : BBA (Marketing)
Work Experience : 33 Months
Organisation : 1. Satyam Power Industries
2. G.R. Events
Designation : 1. Marketing & Sales Executive 2. Event Management Trainee
Profile : 1. Target sales of Pre Stressed Concrete Products
2. Managing & Organising Multi-level Events
SIP Organization : Moondrop Chemineers Pvt Ltd
SIP Title : To Study the Market Potential of Water Management Solutions for both Industrial and Institutional Sectors within the Delhi NCR Region.
Home Town : Ranchi, Jharkhand

Akshat Choudhary 27 YEARS



Graduation : BCA (Computer Application)
Work Experience : 24 Months
Organisation : 1. Amazon 2. Collabera
3. Neutral Publication House Ltd.
Designation : 1. Customer Service Executive 2. Catalogs Specialists
3. Circulation Officer
Profile : 1. Resolving issues in North America Region
2. Flex Driver Investigator for Amazon North America
3. Inventory Management, Audit and Sales
SIP Organization : ITC Dairy
SIP Title : Optimizing Product Launch Strategy for Higher Business Growth.
Home Town : Dhanbad, Jharkhand

Alka Dayal 26 YEARS



Graduation : BBA
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : The Role of Influencer Marketing in Promoting Insurance Products.
Home Town : Kolkata, West Bengal

Aman Singh 26 YEARS



Graduation : B.Design (Accessory Design)
SIP Organization : L&T Finance Ltd
SIP Title : Detailed Analysis of Changing Trends in the 21st Century Customer Purchase Behaviour (EV Two Wheelers).
Home Town : Ranchi, Jharkhand

Anam Shahreesh 26 YEARS



Graduation : BBA
Work Experience : 18 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Invoice Processor
Profile : Account Payable Processor
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Market Mapping for Circular Steel Potential in South.
Home Town : Ranchi, Jharkhand

Anjali Gupta 24 YEARS



Graduation : B.Com (H)
SIP Organization : Tata AIG GIC Ltd
SIP Title : Competition Benchmarking for Inward and FTR for Corporate Products.
Home Town : Jamshedpur, Jharkhand

Ankit Kumar 24 YEARS



Graduation : BA (English)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Future of Health Insurance: Trends and Predictions.
Home Town : Tilaiya, Jharkhand

Ankit Pranay Tirkey 28 YEARS



Graduation : B.Com (Tax Procedure & Practice)
SIP Organization : Jharkhand Milk Federation (Medha Dairy)
SIP Title : Trade Satisfaction Survey of Medha Dairy.
Home Town : Ranchi, Jharkhand

Ankur Felix Horo 26 YEARS



Graduation : B.Tech (Computer Science & Engineering)
SIP Organization : Zomato
SIP Title : City Expansion Plan Through Acquisition and Initiative In Bokaro.
Home Town : Ranchi, Jharkhand

Ansu Xalxo 26 YEARS



Graduation : BA
SIP Organization : SIG Combibloc India Pvt. Ltd
SIP Title : Understanding Insights of the Trends Shaping the Indian Dairy Beverage Market with reference to Ranchi City.
Home Town : Ranchi, Jharkhand

Apurba Chatterjee 23 YEARS



Graduation : BBA (Marketing & HR)
SIP Organization : Go Digit GIC Ltd
SIP Title : Factors Influencing Customer Preferences in Motor Insurance.
Home Town : Chandil, Jharkhand

Arpit Anand Dubey 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Jharkhand Milk Federation (Medha Dairy)
SIP Title : Trade Satisfaction Survey of Medha Dairy 2024.
Home Town : Patna, Bihar

Ashish Kumar Harsh 26 YEARS



Graduation : BCA (Computer Application)
Work Experience : 18 Months
Organisation : Infosys Ltd.
Designation : System Associate
Profile : Tech & Non-Tech Services
SIP Organization : ITC Ltd
SIP Title : Optimising Product Knowledge and Sales Strategies for ITC's Tobacco Division in the HoReCa Channel.
Home Town : Godda, Jharkhand

Chulbul Kumari 26 YEARS



Graduation : BA (Voc.) (Journalism & Mass Communication)
Work Experience : 46 Months
Organisation : 1. Dainik Bhaskar, Ranchi
2. Lagatar.in Pvt. Media, Ranchi
Designation : 1. Journalist 2. Reporter
Profile : 1. Reporting, Researching & Data Analysis
2. Copy Writing & Reporting
SIP Organization : Adani Wilmar Ltd
SIP Title : 1. Project Optimus - Retailer & Consumer Analysis of New Products of Adani Wilmar Ltd. 2. Wheat - Product Feedback, 3. Project Wings: A Study to Understand the Energy & Sports Drinks Market in India.
Home Town : Ranchi, Jharkhand

Deepika Kumari Singh 24 YEARS



Graduation : B.Sc (H) (Botany)
Professional Course : 1. NISM Series VA Mutual Fund Distributors
2. NISM SEBI Investors
SIP Organization : HDFC Mutual Funds
SIP Title : Critical Evaluation of Financial Instrument: FD and Debt Mutual Fund Performance in Banks of Meerut.
Home Town : Meerut, Uttar Pradesh

Gaurav Sahu 35 YEARS



Graduation : B.Tech (Computer Science & Engineering)
Work Experience : 35 Months
Organisation : 1. LeaseBytes Web Solution Pvt. Ltd.
2. PixelKare Solutions Pvt. Ltd.
Designation : 1. Tech Support 2. Web & Wordpress Developer
Profile : 1. Remote Desktop Maintenance 2. Website Development
SIP Organization : Adani Wilmar Ltd
SIP Title : 1. Project Optimus: Retailer & Consumer Analysis of New Products of Adani Wilmar Ltd. 2. Wheat - Product Feedback 3. Project Wings: A Study to Understand the Energy & Sports Drinks Market in India.
Home Town : Simdega, Jharkhand

Harsh Kumar Singh 25 YEARS



Graduation : BBA
SIP Organization : Tata Cummins Ltd
SIP Title : Survey on Dealer Satisfaction and Pain Points Analysis.
Home Town : Jamshedpur, Jharkhand

Harsh Rohan Toppo 26 YEARS



Graduation : B.Tech (Electronics & Communication Engineering)
SIP Organization : Mahindra Finance
SIP Title : Financing of Commercial Vehicles and Equipments in School Bus Segment.
Home Town : Ranchi, Jharkhand

Harshita Sharma 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Mahindra Finance
SIP Title : Increase in Market Share of Mahindra Finance and Increase in First Time Right with respect to Centralized Processing Centre.
Home Town : Ranchi, Jharkhand

Himanshu Raj 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Prabhat khabar
SIP Title : Readership Survey and Space Selling.
Home Town : Patna, Bihar

Khushboo Kujur 23 YEARS



Graduation : BA (Voc.) (Journalism & Mass Communication)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Emotional Drivers in Insurance Purchasing: Understanding Consumer Decision Making.
Home Town : Latehar, Jharkhand

Kumar Bipul 27 YEARS



Graduation : BBM
SIP Organization : Zomato
SIP Title : City Expansion Plan through Acquisition and Initiative in Hazaribagh.
Home Town : Patna, Bihar

Manisha Kachhap 25 YEARS



Graduation : BBA
SIP Organization : Eupheus Learning
SIP Title : Transforming Schools into 21st Century Learning Institutions by Empowering Teachers at Eupheus Learning.
Home Town : Ranchi, Jharkhand

Mayank Kumar 23 YEARS



Graduation : BBA
SIP Organization : Jharkhand Milk Federation (Medha Dairy)
SIP Title : Trade Satisfaction Survey of Medha Dairy 2024.
Home Town : Chandwa, Jharkhand

Mayank Prashar 23 YEARS



Graduation : BBA
SIP Organization : The Third Eye
SIP Title : Understanding Customer Behaviour for Improving Sales Strategies.
Home Town : Ranchi, Jharkhand

Md Raiyyan 24 YEARS



Graduation : B.Sc (Information Technology)
SIP Organization : Digit Insurance
SIP Title : Customer Experience at Digit Insurance in Bangalore.
Home Town : Ranchi, Jharkhand

Md Zeya Habib 24 YEARS



Graduation : BBA (Marketing)
SIP Organization : Vox Populi Research
SIP Title : Performance Analysis of Major Political Parties of Maharashtra with reference to Assembly Elections.
Home Town : Ranchi, Jharkhand

Meet Gupta 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Market Mapping for Steel in Western Uttar Pradesh.
Home Town : Ranchi, Jharkhand

Muskan Gupta 25 YEARS



Graduation : BA (English)
SIP Organization : Jaquar & Company Pvt Ltd
SIP Title : A Study of Consumer Behaviour and Record Maintenance for Jaquar Products.
Home Town : Madhupur, Jharkhand

Paromita Sanyal 27 YEARS



Graduation : BBA
Work Experience : 36 Months
Organisation : KPMG
Designation : Advisory-Risk Consulting Associate
Profile : Due Diligence & Vendor Relationship Management
SIP Organization : Tata AIG GIC Ltd
SIP Title : Improving Efficiency of Renewal Call Centre for Health Insurance Product.
Home Town : Jamshedpur, Jharkhand

Prachi 23 YEARS



Graduation : B.Com (International Accounting)
Work Experience : 7 Months
Organisation : Betterhalf.ai
Designation : Senior Customer Support Executive
Profile : Query Resolving & Sales
SIP Organization : Mahindra Finance
SIP Title : A Preliminary Study on Compliance Issue on Post Sales Documents.
Home Town : Ranchi, Jharkhand

Prateek Raj 27 YEARS



Graduation : BBA
Work Experience : 22 Months
Organisation : Puhas Farm Fresh Pvt. Ltd.
Designation : Manager (General)
Profile : Operations
SIP Organization : Moondrop Chemineers Pvt Ltd
SIP Title : Examination of the Potential in Environmental Management Solutions for both Industrial and Institutional Sectors within the Delhi NCR Region.
Home Town : Prayagraj, Uttar Pradesh

Preety Sweety Linda 28 YEARS



Graduation : BBA (Marketing)
SIP Organization : Puresh Daily Foods Pvt Ltd
SIP Title : Consumer Interest in Dairy Product Subscription Models Vs One-Time Purchases.
Home Town : Hazaribagh, Jharkhand

Priyanshu Mishra 23 YEARS



Graduation : BBA (HR)
SIP Organization : Tata Steel Downstream Products Ltd
SIP Title : Analysis of Correlation between Customer Consumption and TSDPL SKU's.
Home Town : Jamshedpur, Jharkhand

Raghav Tantia 27 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Go Digit GIC Ltd
SIP Title : Strategic Partnerships for Recruitment and Development of Agency for Retail Team.
Home Town : Ranchi, Jharkhand

Rahul Prasad 29 YEARS



Graduation : B.Tech (Electrical & Electronics Engineering)
SIP Organization : ITC Aashirvaad Svasti
SIP Title : Channel Sales and Supply Chain Evaluation Ranchi Area.
Home Town : Jamshedpur, Jharkhand

Raj Nandini 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Feedback Advisory
SIP Title : An Engagement to Understand the Imports of Capital Goods in India.
Home Town : Ranchi, Jharkhand

Raj Priya 25 YEARS



Graduation : BBA
Work Experience : 8 Months
Organisation : Wipro
Designation : Customer Service Representative
Profile : HR Benefits Center
SIP Organization : Eupheus Learning
SIP Title : A Study on Customer Acquisition through Empowering School Leaders and Teachers.
Home Town : Ranchi, Jharkhand

Rishi Kumar Verma 24 YEARS



Graduation : BBA
SIP Organization : Om Engineering Company
SIP Title : Navigating Growth: Sales and Marketing at Om Engineering Company.
Home Town : Ranchi, Jharkhand

Rishi Murarka 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : ICICI Prudential AMC
SIP Title : PMS & AIF as an Evolving Segment of Investment.
Home Town : Ranchi, Jharkhand

Ritika Prakash 26 YEARS



Graduation : BBA (HR & Marketing)
SIP Organization : Cincooni Systems
SIP Title : Client Acquisition and Exploring Performance Marketing in Cincooni.
Home Town : Ranchi, Jharkhand

Satyam Kumar 24 YEARS



Graduation : B.Com
SIP Organization : iPRIMED
SIP Title : Developing Digital Marketing Strategy for Brand Building.
Home Town : Sitamarhi, Bihar

Saurabh Kumar 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Tata Steel Prashikshan
SIP Title : Market Analysis for New Product And Digital Platform.
Home Town : Jamshedpur, Jharkhand

Saurav Kumar Singh 24 YEARS



Graduation : BA (English)
SIP Organization : TSDPL
SIP Title : Market Mapping of Embossed Steel.
Home Town : Ara, Bihar

Shambhavi Raman 23 YEARS



Graduation : BBA (Marketing & HR)
SIP Organization : Vox Populi Research
SIP Title : Performance Analysis of Political Parties with reference to Maharashtra Elections and its Reasons.
Home Town : Ranchi, Jharkhand

Shams Alamgir Khan 23 YEARS



Graduation : BBA
SIP Organization : CARS24
SIP Title : Exploring Consumer Preferences and Purchase Decision Factors in the Second-Hand Car Market: Informing Product Development Strategies for Enhanced Customer Experience.
Home Town : Ranchi, Jharkhand

Shivam 25 YEARS



Graduation : BA (Political Science)
SIP Organization : ITC Aashirvaad Svasti
SIP Title : Post-Launch Evaluation of Aashirvaad Svasti in Dhanbad.
Home Town : Jamshedpur, Jharkhand

Shreya Mondal 26 YEARS



Graduation : BA (Sociology)
PG Degree : MA, Sociology
SIP Organization : iPRIMED
SIP Title : Crafting Branding Strategies and Digital Marketing Plan.
Home Town : Durgapur, West Bengal

Shubham Raj 23 YEARS



Graduation : B.Sc (Hospitality & Hotel Administration)
Work Experience : 7 Months
Organisation : Paradise Food Court
Designation : Shift Manager
Profile : Restaurant Operations & Guest Relations
SIP Organization : Amul
SIP Title : Optimizing Distribution Strategies : A Comparative Analysis of Competitors Retailer Incentive and Establishing a New Channel Partner for Amul.
Home Town : Ranchi, Jharkhand

Simran Gupta 25 YEARS



Graduation : B.Com (Accounts)
Work Experience : 22 Months
Organisation : Amazon
Designation : ML Data Associate
Profile : Customer Packaging Experience
SIP Organization : SIG Combibloc India Pvt. Ltd
SIP Title : Market Research on Trends Shaping the Indian Dairy Beverage Market.
Home Town : Ranchi, Jharkhand

Somya Raj 25 YEARS



Graduation : BBA (Marketing)
SIP Organization : Tata AIG GIC Ltd
SIP Title : Study 10 TAGIC Virtual Office-Routine, Market Mapping, Hygiene, Productivity, Multitasking Product Knowledge.
Home Town : Ranchi, Jharkhand

Subashini Tudu 26 YEARS



Graduation : B.Com (Accounts)
SIP Organization : SIG Combibloc India Pvt. Ltd
SIP Title : Market Research on Consumer Insights Covering Dairy Beverages Market.
Home Town : Jamshedpur, Jharkhand

Vivek Kumar Saw 23 YEARS



Graduation : BA (Political Science)
SIP Organization : Tata Steel Prashikshan
SIP Title : Marketing Analysis of Byproducts in Steel Manufacturing Industry.
Home Town : Dhanbad, Jharkhand

Yashaswee Sriharsh 24 YEARS



Graduation : BBA (Marketing)
SIP Organization : Feedback Advisory
SIP Title : An Study to Understand the Import of Capital Goods in India.
Home Town : Ranchi, Jharkhand





PGDM

Financial Management



XAVIER INSTITUTE OF SOCIAL SERVICE
PGDM FINANCIAL MANAGEMENT
PLACEMENT HIGHLIGHTS 2024

58
Batch Size

Batch 2022-24 (%)

53 Male
47 Female

ACADEMIC BACKGROUND (%)

B.Tech/BE	5
B.Sc	10
BCA	3
BA	5
BBA/BMS	17
B.Com	60

EXPERIENCE (%)

WORK EXPERIENCE	10
FRESHERS	90

PROMINENT RECRUITERS

SECTOR-WISE PLACEMENT (%)

BANKING	16
ASSET MANAGEMENT COMPANY	7
INSURANCE	17
MANUFACTURING	12
DEVELOPMENT	2
CONSULTING	5
FINANCIAL SERVICES	32
IT	7
EDU-TECH	2

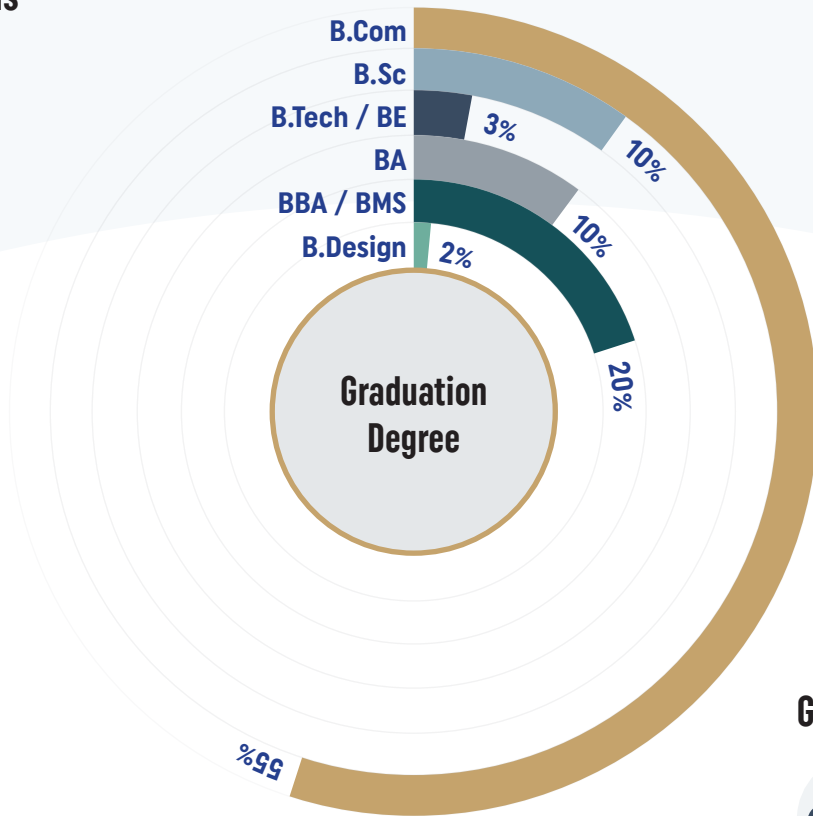
HIGHEST CTC
₹ 11,70,000 Lpa

AVERAGE CTC
₹ 7,44,000 Lpa

CENTRAL PLACEMENT CELL cpc@xiss.ac.in www.xiss.ac.in

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Academics Details



Work Experience Profile



22% Work Experience



78% Freshers

Gender Diversity



PEO (Programme Education Objectives)

- To provide solid foundation in analytical, scientific and financial fundamentals required to solve business problems, carry out research and pursue higher studies while striking a balance between commercial and social dimensions in profession.
- To develop and train students in a way that they become industry leaders and are able to lead the Financial sector with due emphasis on sustainability and development.
- To inculcate the entrepreneurial abilities amongst students with continuous emphasis on moral and ethical values and empowerment of the marginalised.
- To enable students develop comprehensive understanding of interdisciplinary linkages of the programme with the objective of grooming competent professionals with conscience and compassion.

Abhilasha Priyam 25 YEARS



Graduation : BA (English)
SIP Organization : Jharkhand Milk Federation (Medha Dairy)
SIP Title : Analyzing and Minimizing Procurement and Processing Losses in JMF Medha.
Home Town : Deoghar, Jharkhand

Abhinav Vijay 24 YEARS



Graduation : B.Sc (Physics)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Financial Planning for Salaried Employee.
Home Town : Kolkata, West Bengal

Aditya Anand 23 YEARS



Graduation : B.Com (Finance)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Development of Fund Fact Sheet across Industries at Bharti AXA Life Insurance.
Home Town : Jamshedpur, Jharkhand

Adrija Sen 23 YEARS



Graduation : BMS (H) (Finance)
Professional Course : NISM Series VA Mutual Fund Distributors
SIP Organization : ICICI Prudential Mutual Fund
SIP Title : Portfolio Management Services as a Category in IFA Sector.
Home Town : North 24Pargana, West Bengal

Akash Kumar 25 YEARS



Graduation : B.Com (Accounts)
Work Experience : 22 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate - Trainer
Profile : Smart BPEM (SAP)
SIP Organization : The Hans Foundation
SIP Title : Optimizing Budget Utilization.
Home Town : Jamshedpur, Jharkhand

Akash Kumar Agarwal 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : ASN & Company
SIP Title : Factors and Issues Leading to the Non Compliance in GST Return Filing.
Home Town : Ranchi, Jharkhand

Aman Pathak 25 YEARS



Graduation : BBA (Marketing)
Professional Course : NISM Series VA Mutual Fund Distributors
Work Experience : 12 Months
Organisation : Nippon India Mutual Fund
Designation : Branch Operations Service Executive
Profile : Branch Operations
SIP Organization : ICICI Prudential Mutual Fund
SIP Title : Penetration of ICICI Prudential in Retail Bank.
Home Town : Jamshedpur, Jharkhand

Anamika Giri 24 YEARS



Graduation : B.Com
SIP Organization : Jay Bharat Maruti Ltd.
SIP Title : Comparative Analysis of Financial Ratios of JBM Ltd for the Financial years 2020-21, 2021-22 and 2022-23.
Home Town : Varanasi, Uttar Pradesh

Anisha Sharma 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Essar UK Service Private Ltd
SIP Title : Operational and Economic Feasibility of Stanlow Terminal Ltd New Energy Business.
Home Town : Ranchi, Jharkhand

Anubhav Yash 26 YEARS



Graduation : B.Com (Accounts)
Professional Course : CA (CPT)
Work Experience : 6 Months
Organisation : Kotak Mahindra Bank
Designation : Assistant Manager
Profile : Relationship Management
SIP Organization : Eupheus Learning
SIP Title : Taxation - Old Regime Vs New Regime.
Home Town : Ranchi, Jharkhand

Anugrah Lakra 27 YEARS



Graduation : BBA (HRM)
SIP Organization : Den Publications
SIP Title : The Digital Disruption Delima: A Multi Criteria Analysis of Consumer Preference for Online Vs Offline Business Magazines.
Home Town : Gumla, Jharkhand

Ashish Kandulna 26 YEARS



Graduation : BBA (Voc.)
Professional Course : Advance Diploma in Computer Application (ADCA)
SIP Organization : Jharkhand Milk Federation (Medha Dairy)
SIP Title : Evaluation of Procurement and Process Loss in JMF Medha
Home Town : Dhanbad, Jharkhand

Ashish William Ekka 28 YEARS



Graduation : B.Com
SIP Organization : Money Kumbh
SIP Title : Analysing Parameters Impacting Investment in Mutual Fund Industry.
Home Town : Ranchi, Jharkhand

Asmi Jha 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : 1. NISM XV Series Research Analyst 2. NISM VIII Series Equity Derivatives
SIP Organization : Tata Steel Ltd.
SIP Title : An Evaluation of Tata Steel's Performance.
Home Town : Ranchi, Jharkhand

Atishay Tripathi 25 YEARS



Graduation : BBA LL.B (H)
Professional Course : NISM Series VB Mutual Fund Distributors
SIP Organization : Tata AIG GIC Ltd
SIP Title : Directors and Officers Policy Underwriting Review - SME.
Home Town : Ranchi, Jharkhand

Gudakesh Gunjan 24 YEARS



Graduation : B.Sc (Chemistry)
SIP Organization : UTI Mutual Funds
SIP Title : A Study on Mutual Fund Sector in India
Home Town : Samastipur, Bihar

Harsh Anand 28 YEARS



Graduation : BBA
Professional Course : NISM Series VIII Equity Derivatives Certification
Work Experience : 28 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate
Profile : Accounts Payable Processor
SIP Organization : ECGC Ltd. (Export Credit Guarantee Corporation of India Ltd)
SIP Title : Growth of Services Export from India - Opportunity and Role in ECGC Context.
Home Town : Deoghar, Jharkhand

Harsh Manek 26 YEARS



Graduation : B.Com (Accounts)
Professional Course : 1. SAP (FI-CO)
2. Intermediate Microsoft Office 365
Work Experience : 24 Months
Organisation : Narsimha Iron & Steel Pvt Ltd
Designation : Apprentice
Profile : Performance & Asset Management. Accounts & Auditing
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Optimizing Life Insurance Portfolios through Equity Research and Analysis in Stock Market.
Home Town : Ranchi, Jharkhand

Harsha 24 YEARS



Graduation : B.Design (Fashion Design)
SIP Organization : Tata AIG GIC Ltd
SIP Title : Market Mapping of various Industries to Establish Future Growth Prospects.
Home Town : Ranchi, Jharkhand

Hritik Michael 24 YEARS



Graduation : B.Com (Professional)
SIP Organization : Walrie
SIP Title : Marketing Segmentation, Current Situation and Financial Analysis of Textile Industry.
Home Town : Patna, Bihar

Hritik Sagar 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Vcap Money (Official Business Partner of Motilal Oswal Financial Services Ltd.).
SIP Title : Financial Products and Services of Motilal Oswal Financial Services Ltd.
Home Town : Ranchi, Jharkhand

Khushi Shahdeo 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : HR Food Processing Pvt Ltd, Osam Dairy, Ranchi
SIP Title : A Study on Accounts Receivable and Data Analysis.
Home Town : Ranchi, Jharkhand

Kritika Singh 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : HDFC Bank Ltd
SIP Title : Enhancing Customer Experience through Innovative Digital Banking Solutions Via Xpressway
Home Town : Patna, Bihar

Mahima Choudhary 24 YEARS



Graduation : BBA (Marketing)
SIP Organization : Go Digit GIC Ltd
SIP Title : Customer Experience Optimazation: A Multi - Modal Analytics Case Study.
Home Town : Gumla, Jharkhand

Mahrosh Naaz 25 YEARS



Graduation : B.Com (Accounts)
SIP Organization : UTI Asset Management Co Ltd
SIP Title : A Study on Importance of SIP in Mutual Fund Industry.
Home Town : Bokaro Steel City, Jharkhand

Megha Soni 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Eupheus Learning
SIP Title : Comparative Study on Old and New Tax Regime.
Home Town : Ranchi, Jharkhand

Mimansa Agnes Kerketta 31 YEARS



Graduation : BE (Information Technology)
Work Experience : 44 Months
Organisation : 1. The Karma Society
2. The Blackboard
Designation : 1. Field Officer 2. Teacher
Profile : 1. Planning & Implementing Field Work 2. Teaching C++
SIP Organization : TCS
SIP Title : Navigating Competitive Terrain: TCS and its Rivals in the BFSI Domain.
Home Town : Ranchi, Jharkhand

Mohit 22 YEARS



Graduation : B.Com (Accounts)
Professional Course : 1. SAP Finance & Controlling (FI-CD) 2. e-Filing
SIP Organization : Airtel Payments Bank
SIP Title : A Data Driven Approach to Sustainable Growth, Leveraging CIMAS - BSC for Startegic Decesion Making in Airtel Payments Bank.
Home Town : Aurangabad, Bihar

Mohit Kumar 24 YEARS



Graduation : BA (English)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Fundamental and Technical Analysis of Large Cap Equity Funds in India .
Home Town : Karra, Jharkhand

Mukul Raj 26 YEARS



Graduation : B.Com
Professional Course : 1. NISM Series VIII Equity Derivatives 2. NISM Series XV Research Analyst 3. Course on Computer Concepts by NIELIT
Work Experience : 15 Months
Organisation : Daulat Mahto Memorial Teacher's Training College
Designation : Office Assistant Cum Computer Operator
Profile : Managing Data & Administrative Work
SIP Organization : Tata Steel Ltd
SIP Title : Evaluation of Financial Performance using Ratio Analysis and Order-to-Cash Process.
Home Town : Ranchi, Jharkhand

Muskan Shree 23 YEARS



Graduation : B.Com (International Accounts)
SIP Organization : Learners Galaxy
SIP Title : Predicting Default: A Machine Learning Approach to Credit Risk Assessment for Consumer Loan.
Home Town : Ranchi, Jharkhand

Navya Singh 24 YEARS



Graduation : B.Com (H) (Finance & Accountancy)
SIP Organization : L&T Finance Ltd
SIP Title : Credit Appraisal System and Financial Statement Analysis.
Home Town : Dhanbad, Jharkhand

Nilesh Trivedi 27 YEARS



Graduation : B.Com (Accounts)
Work Experience : 31 Months
Organisation : 1. Mapple Bussion Solutions
2. Shubham Trading Company
Designation : 1. & 2. Manager
Profile : 1. Recruitment Associate 2. Entrepreneurial Leader
SIP Organization : Akshita Enterprises
SIP Title : Optimising Inventory Management for Akshita Enterprises: Forecasting Demand using Multiple Regression and ML Models.
Home Town : Ranchi, Jharkhand

Nitin Taneja 24 YEARS



Graduation : BMS (H) (Finance)
SIP Organization : IDBI Bank Ltd
SIP Title : Beyond Traditional Matrix:
Leveraging the CAMEL and 5 C Models for
Data Driven Working Capital Soluton in MSME Sector.
Home Town : Ranchi, Jharkhand

Pragya Jain 25 YEARS



Graduation : BA (Voc. H) (Animation &
Interior Design)
SIP Organization : Bharti AXA Life
Insurance Co Ltd
SIP Title : Investment Products in India: A Comparative
Analysis of Modern Vs Traditional Approaches.
Home Town : Ranchi, Jharkhand

Pranav Kumar 26 YEARS



Graduation : B.Com (Accounts)
Professional Course : 1. Advance Diploma in
Computer Application 2. B.Ed
Work Experience : 16 Months
Organisation : 1. Drigo India Cars Pvt. Ltd. 2. Carat Healthcare Pvt. Ltd.
Designation : 1. Accounting Associate 2. Accountant cum Assistant
Profile : 1. & 2. Data Management & Financial Analysis Client
Communication
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : MCDM Technique for Ranking of Insurance Companies.
Home Town : Palamu, Jharkhand

Purna Tiwary 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Nirmal Bang
Securities Pvt Ltd
SIP Title : Decoding Millenial Money
Mindset: A QFD and ML Approach to Financial Product Design
an Nirmal Bang.
Home Town : Ranchi, Jharkhand

Rahul Kumar Shaw 22 YEARS



Graduation : B.Com (International
Accounts)
SIP Organization : Go Digit GIC Ltd
SIP Title : Recruitment and Development of Agency.
Home Town : Jamshedpur, Jharkhand

Rajni Rahil Kumar 26 YEARS



Graduation : BBA (HRM)
SIP Organization : IDBI Bank Ltd
SIP Title : Decoding the Risk DNA of
Investment Products: A Data Driven
Approach for Empowering Salaried Investors in the Digital Age.
Home Town : Jamshedpur, Jharkhand

Rashi Gupta 25 YEARS



Graduation : B.Sc (Hospitality & Hotel
Administration)
Work Experience : 6 Months
Organisation : Q- Conneqt Business Solution
Designation : Customer Support Apprentice
Profile : Chat Process
SIP Organization : Walrie
SIP Title : Post Pandemic Priorities - A Multi Criteria decesion
making approach to understanding shifting Consumer Demand in
India's Textile Industry.
Home Town : Chaibasa, Jharkhand

Revati Varshney 22 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Cholamandalam Investment and Finance Co Ltd
SIP Title : An Overview of NBFC Sector, Digitalisation and Understanding of Risk and Assessment Model and Credit Memorandum in Chola.
Home Town : Jamshedpur, Jharkhand

Richa Kumari 24 YEARS



Graduation : BA (Economics)
Professional Course : NISM VA Series Mutual Fund Distributors
SIP Organization : ICICI Prudential Mutual Fund
SIP Title : Customer Behaviour towards Risk Vs Reward.
Home Town : Ranchi, Jharkhand

Rishabh Agarwal 23 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Ideal Insurance Brokers Pvt Ltd.
SIP Title : Challenges and Opportunities in the General Insurance Sector.
Home Town : Ranchi, Jharkhand

Rohit Verma 24 YEARS



Graduation : B.Com (Accounts)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Financial Planning for Individuals with respect to Investment and Tax.
Home Town : Dhanbad, Jharkhand

Roushan Raj 23 YEARS



Graduation : B.Com (Accounts)
Professional Course : NISM VA Series Mutual Fund Distributors
SIP Organization : UTI Asset Management Co. Ltd
SIP Title : Comparison between Schemes of UTI Mutual Fund with other Top Rated Fund.
Home Town : Gaya, Bihar

Sakshi Srivastava 25 YEARS



Graduation : B.Com (Accounts), LLB
SIP Organization : ECGC Ltd (Export Credit Guarantee Corporation of India Ltd)
SIP Title : Role of SEO (Search Engine Optimization) for E-commerce Exporters in India.
Home Town : Gumla, Jharkhand

Sambhavi 25 YEARS



Graduation : B.Com (Voc.) (Banking & Insurance)
Work Experience : 28 Months
Organisation : Tata Consultancy Service Ltd.
Designation : Process Associate
Profile : Financial Analyst
SIP Organization : Learners Galaxy
SIP Title : Predicting Default: A Machine Learning Approach to Credit Risk Assessment for Consumer Loan.
Home Town : Madhubani, Bihar

Sanjana Kumari 23 YEARS



Graduation : BBA (Finance)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Study of Financial Performance and Market Position of Banks.
Home Town : Ranchi, Jharkhand

Sanya 24 YEARS



Graduation : BA (English)

SIP Organization : Population Services International India

SIP Title : Market Research for B2B Relationships with Prominent Brands to Procure Goods and Services and Manage the Vendor Database.

Home Town : Ranchi, Jharkhand

Sejal Mathur 24 YEARS



Graduation : B.Com

SIP Organization : Bharti AXA Life Insurance Co Ltd

SIP Title : Equity Research on Banking Sector.

Home Town : Giridih, Jharkhand

Shahista Fathma 24 YEARS



Graduation : B.Sc (Physics)

SIP Organization : Bharti AXA Life Insurance Co Ltd

SIP Title : Financial Planning using different Financial Instruments.

Home Town : Kolkata, West Bengal

Shriti Bharti 24 YEARS



Graduation : B.Com (Accounts)

SIP Organization : Bharti AXA Life Insurance Co Ltd

SIP Title : Using CIMAS and MARCOS for Ranking of Insurance Companies.

Home Town : Ranchi, Jharkhand

Shubhangi Raman 24 YEARS



Graduation : B.Sc (Mathematics)

Professional Course : Certification Course in Computer Application

SIP Organization : Bharti AXA Life Insurance Co Ltd

SIP Title : Enhancing Customer Centricity in the Indian Insurance Sector - A CIMAS - SERVQUAL led Performance Evaluation of Bharti AXA Life Insurance.

Home Town : Ranchi, Jharkhand

Simran Survi 32 YEARS



Graduation : B.Sc (Geology)

PG Degree : M.Sc, Geology

Professional Course : B.Ed

SIP Organization : ECGC Ltd (Export Credit Guarantee Corporation of India Ltd)

SIP Title : Analysis of Jharkhand Export Policy 2023 - Opportunity and Role in ECGC' s Context.

Home Town : Lohardaga, Jharkhand

Smriti Singh 24 YEARS



Graduation : B.Com (Accounts)

Professional Course : NISM Series VA Mutual Fund Distributors

SIP Organization : ICICI Prudential AMC

SIP Title : Portfolio Management Services and Penetration of Distributors.

Home Town : Ranchi, Jharkhand

Sneh Prakhar Mitra 28 YEARS



Graduation : B.Com (Accounts)

Professional Course : 1. PGP Data Science
2. Machine Learning

SIP Organization : Tata Steel Ltd

SIP Title : Benchmarking Working Capital Efficiency in Global Steel Industry: A Case Study of Tata Steel.

Home Town : Jamshedpur, Jharkhand

Sonal Raj 23 YEARS



Graduation : BBA (Voc.)
SIP Organization : Bharti AXA Life Insurance Co Ltd
SIP Title : Development of Fund Fact Sheet across Industries at Bharti AXA Life Insurance.
Home Town : Hazaribagh, Jharkhand

Sourav Kumar 25 YEARS



Graduation : BBA (Marketing)
Work Experience : 19 Months
Organisation : IndusInd Bank Ltd.
Designation : Acquisition Manager
Profile : credit cards DSA channel sales
SIP Organization : Tata Steel Ltd
SIP Title : Working Capital Management of Tata Steel Ltd.
Home Town : Jamshedpur, Jharkhand

Surbhi Kullu 22 YEARS



Graduation : BA (English)
SIP Organization : ECGC Ltd (Export Credit Guarantee Corporation of India Ltd)
SIP Title : Application of Financial Modelling and Valuation in the Insurance Sector- Scope in ECGC's Context.
Home Town : Simdega, Jharkhand

Yash Badal 25 YEARS



Graduation : B.Tech (Automobile Engineering)
Work Experience : 13 Months
Organisation : MT Autocraft Pvt. Ltd.
Designation : Senior Engineer
Profile : Assembly Line, Quality Inspection & SCM
SIP Organization : Tata AIG GIC Ltd
SIP Title : A Study on Underwriting the Electric Vehicle (EV) Market and its Ancillary Industries.
Home Town : Pinjore, Haryana





Summer

Placement

Profile




Batch 2024-26


PGDM

HUMAN RESOURCE MANAGEMENT






XAVIER INSTITUTE OF SOCIAL SERVICE
PGDM HUMAN RESOURCE MANAGEMENT BATCH 2024-26
 SUMMER INTERNSHIP HIGHLIGHTS 2024

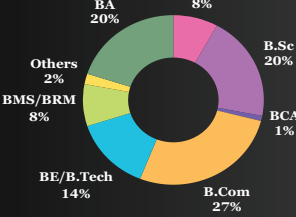


BATCH PROFILE




BATCH SIZE 122

EDUCATIONAL BACKGROUND



Background	Percentage
BA	20%
BBA/BBM	8%
B.Se	20%
BCA	1%
B.Com	27%
BE/B.Tech	14%
BMS/BRM	8%
Others	2%

PROMINENT RECRUITERS



HIGHEST STIPEND

₹ 1,00,000/-pm

AVERAGE STIPEND

₹ 38,500/-pm

MEDIAN STIPEND

₹ 30,000/-pm

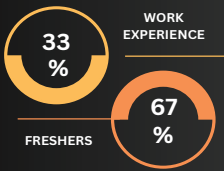
MALE

52%

FEMALE

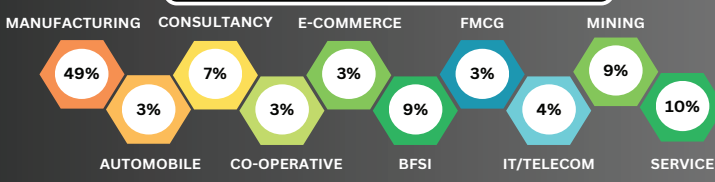
48%

WORK EXPERIENCE




Category	Percentage
Freshers	33%
Work Experience	67%

SECTOR WISE INTERNSHIP

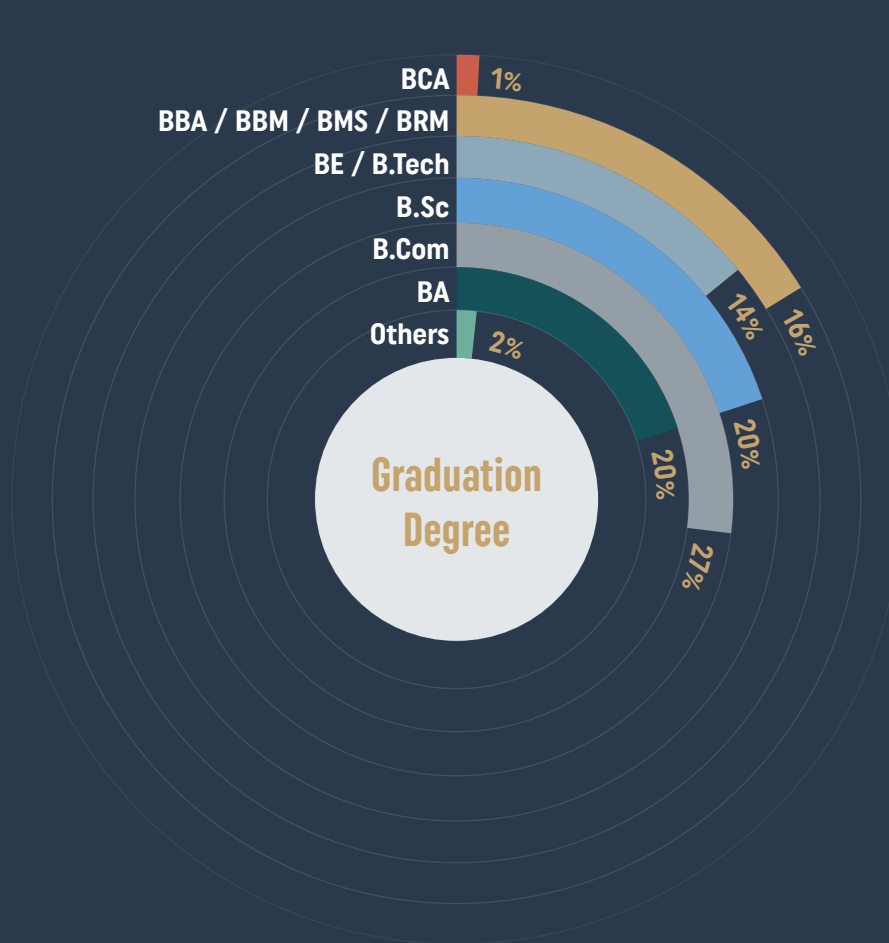


Sector	Percentage
Manufacturing	49%
Automobile	3%
Consultancy	7%
Co-operative	3%
E-commerce	3%
BFSI	9%
FMCG	3%
IT/Telecom	4%
Mining	9%
Service	10%

CENTRAL PLACEMENT CELL cpc@xiss.ac.in www.xiss.ac.in Follow us on 

Batch Overview 2024-26

Academics Details



Work Experience Profile

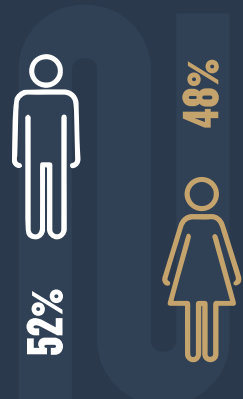


33% Work Experience



67% Freshers

Gender Diversity



Abhishek Jay Lakra 28 YEARS

Graduation : B.Sc (H) (Geology)
Home Town : Ranchi, Jharkhand



Abhishek Kumar 23 YEARS

Graduation : B.Sc (H) (Statistics)
Work Experience : 16 months
Organisation : Vedanta Limited
Designation : Associate
Profile : Commissioning, Operations
Home Town : Ranchi, Jharkhand



Abhishek Kumar 27 YEARS

Graduation : B.Tech (Electronics & Communication Engineering)
Professional Course : Database for SQL for Data Science with Python
Work Experience : 16 months
Organisation : Capgemini
Designation : Analysts
Profile : DevOps Engineer
Home Town : Ranchi, Jharkhand



Aditi Kumari 22 YEARS

Graduation : B.Sc (Zoology)
Professional Course : Talent Acquisition & Management
Home Town : Daltonganj, Jharkhand



Aditi Saumya Khalkho 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Lohardaga, Jharkhand



Afifa Nadeem 21 YEARS

Graduation : BA (Psychology & Philosophy)
Work Experience : 24 months
Organisation : True Facade Design
Designation : Marketing & Media Manager
Profile : Manage Customer Relationships, Handling Social Media Accounts
Home Town : New Delhi, New Delhi



Alextius Kerketta 21 YEARS

Graduation : B.Sc (H) (Mathematics)
Home Town : Gumla, Jharkhand



Alisha Shrestha 22 YEARS

Graduation : BBA (HR)
Home Town : Ranchi, Jharkhand



Ambuj Upadhyay 25 YEARS



Graduation : B.Tech (Electronics & Telecommunication Engineering)
Work Experience : 30 months
Organisation : Tata Business Hub Limited
Designation : Junior Developer (JAVA)
Profile : Full Stack Java Developer
Home Town : Jamshedpur, Jharkhand

Amisha Kumari 23 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : 1. Advance Diploma in Computer Application
2. Typing (Hindi, English)
Home Town : Bhagalpur, Bihar

Anish Ekka 25 YEARS



Graduation : B.Sc (H) (Geology)
Home Town : Ranchi, Jharkhand

Anjali Tiwari 21 YEARS



Graduation : B.Com
Work Experience : 12 Months
Organisation : Sea And Beyond
Designation : Recruitment Executive
Profile : End-to-end Recruitment for Shipping & Logistics Sector
Home Town : Thane, Maharashtra

Anjani Gupta 24 YEARS



Graduation : B.Com (H) (Financial Accounting)
PG : M.Com (Marketing)
Home Town : Jaintgarh, Jharkhand

Ankit Kindo 26 YEARS



Graduation : BE (Mechanical Engineering)
Home Town : Ranchi, Jharkhand

Ankush Kumar Singh 26 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Jhargram, West Bengal

Anne Ruth Mukherjee 24 YEARS



Graduation : B.Tech (Electronics & Communication Engineering) (Minor in Computer Science)
Professional Course : HR Analytics Using Excel
Home Town : Bettiah, Bihar

Anshika Malhotra 23 YEARS



Graduation : BBA
Work Experience : 25 Months
Organisation : 1. Sports GameX Inc.
2. Rave Business Systems
Designation : 1. Senior Talent Acquisition Specialist
2. Junior Recruiter
Profile : 1. & 2. HR & Recruitment
Home Town : Kanpur, Uttar Pradesh

Anshu Selly Lakra 22 YEARS



Graduation : BBA (Finance)
Home Town : Rourkela, Odisha

Anshu Tirkey 23 YEARS



Graduation : B.Sc (H) (Botany)
Home Town : Gumla, Jharkhand

Anusha Prashar 21 YEARS



Graduation : BBM (H)
(Human Resource Management)
Home Town : Ramgarh, Jharkhand

Apoorva Bhardwaj 23 YEARS



Graduation : BA (H) (English)
Work Experience : 44 months
Organisation : Tata Steel Limited
Designation : Operation Assistant- 1
Profile : Operational Assistance: Assembly & Daily Administration
Home Town : Jamshedpur, Jharkhand

Ashwarya Prabha Singh 27 YEARS



Graduation : B.Com (H)
Professional Course : 1. Digital Marketing
2. Excel Beginner to Advanced
Home Town : Satna, Madhya Pradesh

Atul Ashish Surin 26 YEARS



Graduation : BBA (Finance)
Home Town : Bano, Jharkhand

Atul Kaushik 25 YEARS



Graduation : BA (Mass Communication)
Home Town : Jamshedpur, Jharkhand

Ayush Abhinav 25 YEARS



Graduation : B.Com (Voc. H)
(Accounts & Finance)

Work Experience : 30 Months

Organisation : Royal Palace

Designation : Marketing Manager

Profile : Organising & co-ordinating all large and small events, operations and manage finances

Home Town : Simdega, Jharkhand

Ayush Denzil Tirkey 24 YEARS



Graduation : B.Com

Home Town : Delhi

Ayush Gupta 20 YEARS



Graduation : BBA (Finance)

Professional Course : 1. HR Management

2. Asset Management

Home Town : Hazaribagh, Jharkhand

Ayush Prasad 23 YEARS



Graduation : BBA (Finance)

Professional Course : 1. Digital Marketing

2. People Analytics 3. Data Analytics

Home Town : Jamshedpur, Jharkhand

Ayush Raj 22 YEARS



Graduation : B.Com (Voc. H) (Office
Management & Secretarial Practice)

Home Town : Ranchi, Jharkhand

Chandan Kumar 24 YEARS



Graduation : B.Sc (H) (Mathematics)

Professional Course : Investment Analysis
& Portfolio Management

Work Experience : 22 Months

Organisation : Nexus Education Classes, Patna

Designation : Mathematics Faculty

Profile : Teacher

Home Town : Biharsharif, Bihar

Daisy Shalini Xalxo 21 YEARS



Graduation : BBA

Home Town : Ranchi, Jharkhand

Deepak Prakash 35 YEARS



Graduation : BE (Production Engineering)

Professional Course : A.M.E Training
Course (Licence)

Work Experience : 145 months

Organisation : 1. Tata Steel Ltd. 2. Jet Airways 3. Bharat Aviation

Designation : 1. Maintenance Assistant -III

2. & 3. Aircraft Technician

Profile : 1. Ground Equipment- document handling & QC Cell

2. & 3. Aircraft Inspection & Maintenance,

Work Package & Schedule Planning

Home Town : Jamshedpur, Jharkhand

Disha Pamela Kerketta 25 YEARS

Graduation : BA (H) (English)
Home Town : Ranchi, Jharkhand



Divya Priyadarshini 23 YEARS

Graduation : B.Com (H) (Accounts)
Work Experience : 7 Months
Organisation : Byju's
Designation : Business Development Associate
Profile : Inside Sales for K12 Segments (JEE/NEET of Aakash Byju's)
Home Town : Gaya, Bihar



Diya Verma 23 YEARS

Graduation : BA (H) (Applied Psychology)
Home Town : Noida, Uttar Pradesh



Dron Puniyani 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Gaurav Aman 23 YEARS

Graduation : BBA
Work Experience : 18 Months
Organisation : MAP Fitness
Designation : Operation Manager
Profile : Resource Allocation & Customer Handling
Home Town : Ranchi, Jharkhand



Geetanjali Singh 24 YEARS

Graduation : B.Sc (H) (Agriculture)
Home Town : Lohardaga, Jharkhand



Glorious Ekka 23 YEARS

Graduation : BBA (HR)
Home Town : Rourkela, Odisha



Gourav Pasayat 23 YEARS

Graduation : B.Com (H)
Home Town : Rourkela, Odisha



Gurpreet Singh 25 YEARS



Graduation : B.Pharm (Pharmacy)
Work Experience : 9 Months
Organisation : M/S Kalyan Pharmacy
Designation : Pharmacist cum Salesman
Profile : Inventory Management & Dealing with Customer
Home Town : Howrah, West Bengal

Gurpreet Singh Khurana 23 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : 1. Excel & Powerpoint (Basic to Advance) 2. Strategic HR Management
Home Town : Ranchi, Jharkhand

Ishan Parashar 25 YEARS



Graduation : B.Sc (H) (Forestry)
Home Town : Jamshedpur, Jharkhand

Jayant Kuldip Minj 23 YEARS



Graduation : BCA (Computer Application)
Home Town : Ranchi, Jharkhand

Jigyasu Singh 26 YEARS



Graduation : BA (H) (Economics)
Professional Course : 1. HR Analytics
2. Recruiting, Hiring & Onboarding Employees 3. Advance HR Management
Home Town : Ranchi, Jharkhand

Johnny Joy Minj 22 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Latehar, Jharkhand

Jyoti Priya 24 YEARS



Graduation : BA (H) (English)
Professional Course : ITI in Fitter Steel Plant (Mechanical)
Work Experience : 62 Months
Organisation : Tata Steel Limited
Designation : Associate
Profile : Operation Assistant & Daily Administration
Home Town : Jamshedpur, Jharkhand

K Sagar 26 YEARS



Graduation : BBA (H) (HR)
PG : MA (Counselling Psychology)
Work Experience : 21 Months
Organisation : 1. SAVA Healthcare Limited
2. Opteamix India Business Solutions Pvt. Ltd.
Designation : 1. Officer- HR & Admin 2. Associate- Recruitment
Profile : 1. Handling Labour Relations & Statutory Compliance of HR 2. IT Recruitment
Home Town : Damanjodi (Nalco Township), Odisha

Kalyani Kumari 26 YEARS



Graduation : B.Tech
(Mechanical Engineering)
Work Experience : 84 Months
Organisation : Tata Steel Limited
Designation : Assistant Manager
Profile : Design & Engineering Manager, Air Pollution Control
Home Town : Hazaribagh, Jharkhand

Krittik Bhaduri 23 YEARS



Graduation : BBA
Professional Course : 1. Developing Soft Skills & Personality 2. Leadership Skills
3. MS Excel
Work Experience : 12 Months
Organisation : Hurdeodass Company Private Limited
Designation : Management Trainee
Profile : Labour Management, Supervision & Manufacturing
Home Town : Siliguri, West Bengal

Krittika Duttagupta 25 YEARS



Graduation : B.Sc (H) (Biotechnology)
Home Town : Silchar, Assam

Kushaj Pandey 21 YEARS



Graduation : BBA (Marketing)
Home Town : Jamshedpur, Jharkhand

Liza Guria 21 YEARS



Graduation : BA (H) (English)
Home Town : Dhanbad, Jharkhand

Manila Murmu 22 YEARS



Graduation : BBA (HR)
Home Town : Jamshedpur, Jharkhand

Meghna Ankita Murmu 29 YEARS



Graduation : B.Sc (H) (Zoology)
PG : M.Sc (Fisheries)
Home Town : Dumka, Jharkhand

Mushkan Singh 22 YEARS



Graduation : BA (H) (Economics)
Home Town : Ghatotand, Jharkhand

Nalin Raj 24 YEARS



Graduation : B.Tech (Mechanical Engineering) (Automobile)
Home Town : Bokaro Steel City, Jharkhand

Navya Mishra 23 YEARS



Graduation : B.Sc (Botany & Zoology)
Work Experience : 22 Months
Organisation : Tata Steel Limited
Designation : Mechanical Assistant
Profile : Daily Inspection, Spare Management, Equipment Planning
Home Town : Jamshedpur, Jharkhand

Neelak Ghosh 25 YEARS



Graduation : BA (English)
PG : MA (English)
Home Town : Kolkata, West Bengal

Neelam Kumari 22 YEARS



Graduation : B.Sc (Voc. H) (Information Technology)
Home Town : Ranchi, Jharkhand

Neil Lalu George 25 YEARS



Graduation : BA (H) (English)
PG : MA (English)
Professional Course : HR Recruiter Training Course
Home Town : Ranchi, Jharkhand

Nikita Dey 25 YEARS



Graduation : B.Com (Accounts)
Work Experience : 24 Months
Organisation : Prudent Investigation
Designation : Senior Backened Executive
Profile : Handling 100+ field executives & coordinating with bank to control fraud (Fraud control unit)
Home Town : Jamshedpur, Jharkhand

Nikita Hemrom 24 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand

Nikku Singh Tomar 28 YEARS



Graduation : B.Tech (Civil Engineering)
Work Experience : 52 Months
Organisation : Municipal Council Mokama, Patna
Designation : Junior Engineer
Profile : Planning, Execution & Supervision of Development Work of Municipal Area.
Home Town : Patna, Bihar

Nishu Kumari 23 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : Diploma Course in Computer Accounting & Taxation
Work Experience : 24 Months
Organisation : Vedanta ESL Steel Limited
Designation : Associate
Profile : HR Associate
Home Town : Latehar, Jharkhand

Pawandeep Singh 24 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : Cost Management Accounting (Intermediate)
Home Town : Ranchi, Jharkhand

Prajuwal Alwin Xalxo 22 YEARS



Graduation : BMS (H) (Marketing)
Home Town : Gumla, Jharkhand

Princy James 24 YEARS



Graduation : B.Com (H) (Accounts)
Work Experience : 23 Months
Organisation : Rephrase AI
Designation : Back Office Associate
Profile : Data Annotation & Audio Annotation Specialist
Home Town : Jamshedpur, Jharkhand

Priyanka Kumari 25 YEARS



Graduation : B.Sc (H) (Physics)
Home Town : Lohardaga, Jharkhand

Priyanka Soni 26 YEARS



Graduation : BBA (HR)
Work Experience : 35 Months
Organisation : 1. IMS Learning Pvt. Ltd.
2. Byju's
Designation : 1. Human Resource Manager 2. Sales Manager (Business Development)
Profile : 1. Onboarding, Training & Development, Monitoring Employee Engagement 2. Team Management
Home Town : Ranchi, Jharkhand

Priyanshu Bhattacheryya 22 YEARS



Graduation : B.Sc (Hospitality Studies & Catering Services)
Home Town : Howrah, West Bengal

Pulkit Tirkey 24 YEARS



Graduation : B.Sc (H) (Food Technology)
Home Town : Kansabel, Chhattisgarh

Reemo Varghese 23 YEARS



Graduation : BBA
Home Town : Delhi

Richa Aditya 28 YEARS



Graduation : BA (H) (German Language & Studies)
Work Experience : 66 Months
Organisation : Amazon
Designation : Business Operations Specialist (German Lang- Expert)
Profile : Risk Detection, Mentoring & Improvement
Home Town : Jhargram, West Bengal

Risha Kumari 22 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Khesar, Bihar

Ritika Negi 24 YEARS



Graduation : BA (HR & Economics)
Professional Course : 1. HR Analytics
2. Digital Marketing 3. Excel
Work Experience : 11 Months
Organisation : 1. Study Bharat Technologies Pvt. Ltd.
2. WordeVeda Learning Solutions Pvt. Ltd.
Designation : 1. Human Resource Executive 2. Operation Executive
Profile : 1. Managing full-end Recruitment Cycle & Establishing a Talent Pipeline 2. Employee Relations
Home Town : Delhi

Rituparna Dey 32 YEARS



Graduation : B.Tech (Civil Engineering)
PG : M.Tech (Civil Engineering) (Geotechnical Engineering)
Work Experience : 54 Months
Organisation : Swami Vivekananda Institute of Science and Technology, Dakshin Gobindapur
Designation : Assistant Professor
Profile : Teaching, Curriculum Development, Departmental Service
Home Town : Barasat, West Bengal

Riya Gupta 22 YEARS



Graduation : B.Sc (Biotechnology)
Home Town : Ranchi, Jharkhand

Rohan Deshraj Kujur 23 YEARS



Graduation : B.Tech (Computer Science & Engineering)
Home Town : Ranchi, Jharkhand

Rohit Baxla 24 YEARS



Graduation : BA (H) (Economics)
Home Town : Ranchi, Jharkhand

Rohit Kumar 26 YEARS



Graduation : B.Tech (Mechanical Engineering)

Work Experience : 82 Months

Organisation : Tata Steel Limited

Designation : Assistant Manager

Profile : Design & Engineering Manager, Air Pollution Control

Home Town : Jamshedpur, Jharkhand

Ronik Tirkey 22 YEARS



Graduation : B.Tech (Mining Engineering)

Home Town : Dhanbad, Jharkhand

Rupam Tamli 24 YEARS



Graduation : B.Com (H) (Accounts)

Professional Course : Leadership Skills

Work Experience : 18 Months

Organisation : 1. M.S. Enterprise

2. Anthroplace Consulting Pvt. Ltd.

Designation : 1. HR Executive (Labour Relations)

2. Recruitment Team Lead

Profile : 1. Pay-Roll 2. EZE Recruitment, Training & Development

Home Town : Haldia, West Bengal

Rushali Chatterjee 21 YEARS



Graduation : BA (H) (English)

Home Town : Ranchi, Jharkhand

Sahil Sushant Tirkey 23 YEARS



Graduation : BA (H) (Political Science)

Professional Course : Diploma in Computer Application

Home Town : Ranchi, Jharkhand

Sakib Nasim 23 YEARS



Graduation : BA (H) (Economics)

Home Town : Ranchi, Jharkhand

Samuel Solomon Joseph 23 YEARS



Graduation : Bachelors in Social Work

Professional Course : Certification Course in Corporate Social Responsibility

Home Town : Nagpur, Maharashtra

Sankalp Mahato 24 YEARS



Graduation : BA (English)

Home Town : Manoharpur, Jharkhand

Sanya Krishna 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Sarina Smita Khess 24 YEARS

Graduation : BA (Economics, Political Science & Sociology)
Home Town : Ranchi, Jharkhand



Shalini Sakshi 23 YEARS

Graduation : BBA
Home Town : Ramgarh, Jharkhand



Shalini Xalxo 24 YEARS

Graduation : Bachelors in Social Work
Home Town : Jashpur, Chhattisgarh



Shaurya Guria 23 YEARS

Graduation : B.Com (H) (Marketing)
Home Town : Jamshedpur, Jharkhand



Shefali Shristi Ekka 23 YEARS

Graduation : BA (H) (English)
Home Town : Ranchi, Jharkhand



Shekhar Kumar 24 YEARS

Graduation : B.Com (H) (Accounts)
Work Experience : 13 Months
Organisation : IMS Ranchi
Designation : HR- Trainee
Profile : Administrative & Recruitment
Home Town : Ranchi, Jharkhand



Shreya Kujur 22 YEARS

Graduation : B.Sc (Voc. H)
(Computer Application)
Home Town : Ranchi, Jharkhand



Shrishti Raj 24 YEARS



Graduation : BA (Economics, Psychology & Sociology)

Work Experience : 18 Months

Organisation : HSBC

Designation : Senior Associate

Profile : Commercial Banking, Primarily for QATAR and the UAE Branch, End-to end KYC of the Clients

Home Town : Ranchi, Jharkhand

Shristi Saraf 23 YEARS



Graduation : B.Com (H) (Marketing)

Home Town : Ranchi, Jharkhand

Shubham Swami 25 YEARS



Graduation : B.Tech (Electronics & Communication Engineering)

Work Experience : 24 Months

Organisation : NoBroker Technologies Solutions Private Limited

Designation : Sales Executive

Profile : Peer to Peer Sales

Home Town : Chittaranjan, West Bengal

Siddhant Marshall Dass 23 YEARS



Graduation : BBA (HR)

Home Town : Jamshedpur, Jharkhand

Siddharth Vikram 27 YEARS



Graduation : B.Com (H)

Professional Course : Excel Beginner to Advanced

Work Experience : 19 Months

Organisation : Sujata Academy Private Limited

Designation : Educator, Director

Profile : Teaching, Marketing & Finance

Home Town : Gorakhpur, Uttar Pradesh

Siddhi Nath 22 YEARS



Graduation : BA

Home Town : Ranchi, Jharkhand

Simpi Mishra 23 YEARS



Graduation : B.Com (H) (Accounts)

Professional Course : Above Senior Diploma in Kathak Dance form from Prayag Sangeet Samiti

Work Experience : 16 Months

Organisation : TVS KAPEE Motors

Designation : Sales Executive

Profile : Understanding Consumer Demographic

Home Town : Patna, Bihar

Smriti Singh 23 YEARS



Graduation : BA (H) (English)

Work Experience : 21 Months

Organisation : Alpine Green (Service Apartment Home Stay)

Designation : Manager

Profile : Managing People & Resources

Home Town : Ranchi, Jharkhand

Sneha Kumari 25 YEARS

Graduation : B.Sc (H) (Agriculture)
Home Town : Nalanda, Bihar



Sujata Kumari 24 YEARS

Graduation : B.Sc (H) (Zoology)
Professional Course : Apprenticeship
Work Experience : 28 Months
Organisation : Tata Steel Limited
Designation : Maintenance Assistant
Profile : Plant Maintenance Job Planning, SOP, Compliance Management in SAP, Spares Planning, CBM
Home Town : Jamshedpur, Jharkhand



Sumit Chauhan 22 YEARS

Graduation : B.Sc (Life Science)
Professional Course : 1. Tissue Engineering
2. Biomedical Nanotechnology
Home Town : Noida, Uttar Pradesh



Sumit Pardhia 25 YEARS

Graduation : B.Com (Voc. H)
(Banking & Insurance)
Home Town : Ranchi, Jharkhand



Suraj Kumar 23 YEARS

Graduation : B.Sc (H) (Zoology)
Home Town : Ranchi, Jharkhand



Sweta Kumari 23 YEARS

Graduation : BA (Journalism & Mass Communication)
Home Town : Ramgarh, Jharkhand



Tanmay Tushar 25 YEARS

Graduation : B.Tech (Civil Engineering)
Work Experience : 10 Months
Organisation : Indrarajna Infraserve Private Limited
Designation : Junior Engineer
Profile : Operations & Maintenance
Home Town : Gaya, Bihar



Tanushree Behera 24 YEARS

Graduation : BBA
Work Experience : 18 Months
Organisation : ICICI Bank Limited
Designation : Senior Officer
Profile : Operations Group & Regional Processing Centre
Home Town : Berhampur, Odisha



Trishala Kumari 27 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : Diploma in
Computer Accounting & Taxation
Work Experience : 26 Months
Organisation : Bank of India
Designation : Accounts cum Cash Clerk
Profile : Handling daily Customer Transactions Including
Deposits & Withdrawals
Home Town : Ranchi, Jharkhand

Vaibhav Vishal 23 YEARS



Graduation : B.Sc (H) (Agriculture)
Home Town : Ranchi, Jharkhand

Vedant Ramaiah 23 YEARS



Graduation : B.Tech (Civil Engineering)
Professional Course : 1. Ultimate
Public Relations Masterclass
2. Global Environmental Management
3. Compensation & Benefits
Home Town : Durgapur, West Bengal

Vikash Kumar Sahu 22 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand

Vishakha Kumari 23 YEARS



Graduation : B.Sc (H) (Physics)
Professional Course : Mutual Fund
Distributors (Series V-A)
Home Town : Dhanbad, Jharkhand

Vishnu Kumar 26 YEARS



Graduation : B.Com (H) (Financial Market
Management)
PG : M.Com (Finance)
Work Experience : 9 Months
Organisation : Qualityhand Services Private Limited
Designation : Assistant Finance Manager
Profile : Internal Fund Allocation & Management
Home Town : Siwan, Bihar

Yash Jain 21 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Khunti, Jharkhand

Yash Kumar 22 YEARS



Graduation : B.Tech (Electronics &
Communicaiton Engineering)
Home Town : Ranchi, Jharkhand

Yash Kumar Solanki 22 YEARS

Graduation : B.Com (H) (Finance)
Home Town : Jamshedpur, Jharkhand



Yuvraj Kumar 24 YEARS

Graduation : B.Tech
(Mechanical Engineering)
Work Experience : 17 Months
Organisation : The Engineers
Enterprise- JSR
Designation : Mechanical Engineer
Profile : Mechanical Maintenance & Services
Home Town : Jamshedpur, Jharkhand



PGDM

RURAL MANAGEMENT



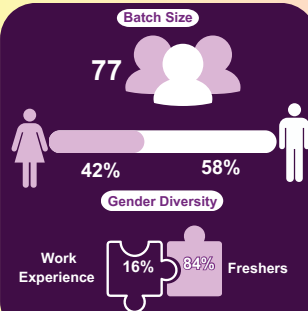
XAVIER INSTITUTE OF SOCIAL SERVICE

PGDM RURAL MANAGEMENT BATCH 2024-26

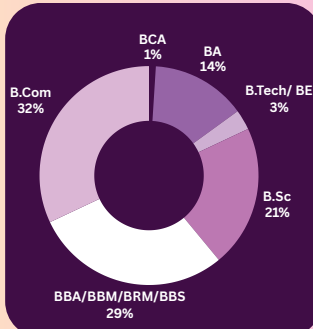
SUMMER INTERNSHIP HIGHLIGHTS 2024



Batch Profile



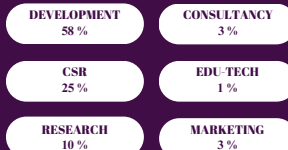
Educational Background



Key Highlights

- Urban and Rural Field Exposures
- Institutional Visits Study Tour
- Block Placements
- International Student Exchange Programme
- Alumni Interaction

SECTOR WISE INTERNSHIP



Prominent Recruiters



HIGHEST
40,000 per month

AVERAGE
13,500 per month

MEDIAN
10,000 per month

Central Placement Cell

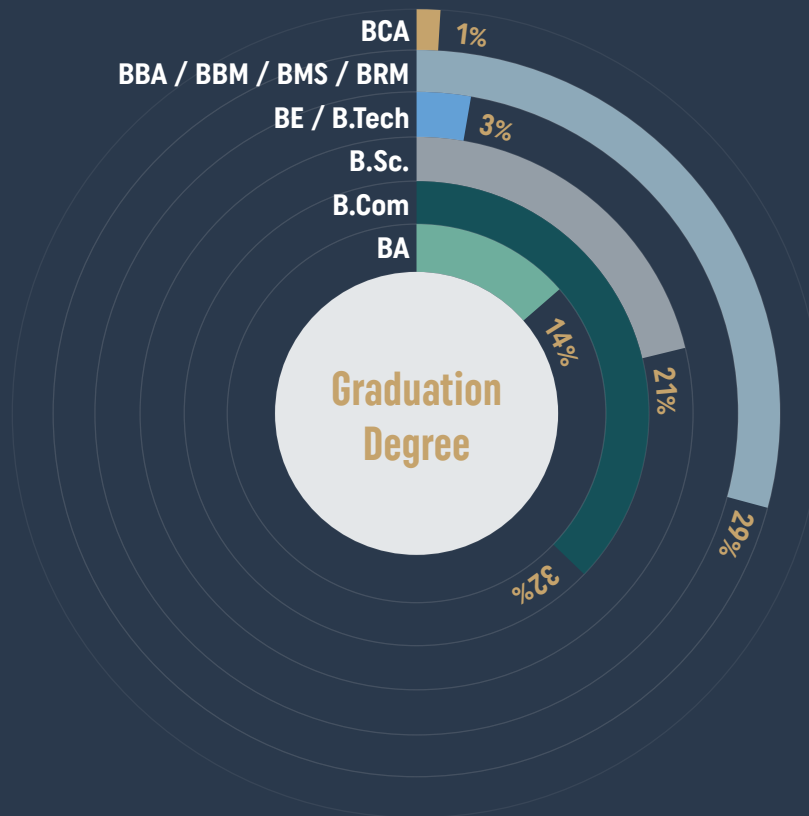
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Batch Overview 2024-26

Academics Details



Work Experience Profile

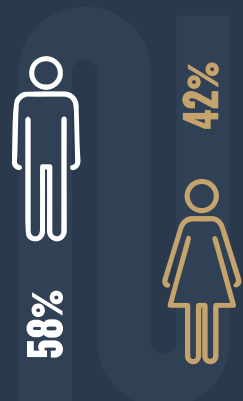


16% Work Experience



84% Freshers

Gender Diversity



Abhay Prasad 26 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ramgarh, Jharkhand



Abhinav Kumar 22 YEARS

Graduation : BBA (H) (Marketing)
Home Town : Ranchi, Jharkhand



Abhinav Kumar Singh 23 YEARS

Graduation : B.Sc (H) (Mathematics)
Home Town : Dehri on son, Bihar



Abhishek Pandey 27 YEARS

Graduation : BBA
Home Town : Lucknow, UP



Adarsh Srivastava 23 YEARS

Graduation : BBA (Marketing)
Home Town : Dhanbad, Jharkhand



Alok Prasad 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Aman Kumar Singh 21 YEARS

Graduation : BBA (Marketing)
Home Town : Bihiya, Bihar



Amitesh Kumar Dubey 26 YEARS

Graduation : B.Sc (H) (Botany)
Home Town : Latehar, Jharkhand



Aniket Kumar Jaiswal 24 YEARS



Graduation : BCA (Computer Application)

Professional Course : 1. Data Analytics

Course 2. SEBI Investor Certification

3. Microsoft Excel & PowerPoint

Home Town : Varanasi, Uttar Pradesh

Anjali Kumari 21 YEARS



Graduation : B.Sc (H) (Mathematics)

Home Town : Ranchi, Jharkhand

Anjali Singh 27 YEARS



Graduation : B.Com (H) (Accounts)

Home Town : Dhanbad, Jharkhand

Ankit Roy 27 YEARS



Graduation : B.Com (Accounts)

Professional Course : Diploma in Interior
Architecture & Design

Home Town : Baghmara, Jharkhand

Anubhav Toppo 23 YEARS



Graduation : BBA

Home Town : Simdega, Jharkhand

Arya Singh 21 YEARS



Graduation : B.Com (H) (Finance)

Professional Course : Excel for Beginners

Home Town : Jamshedpur, Jharkhand

Ashutosh Kumar 22 YEARS



Graduation : BA (H) (Sociology)

Home Town : Lohardaga, Jharkhand

Avinash Shishir Khalkho 31 YEARS



Graduation : B.Tech (Chemical
Engineering)

Professional Course : Content Strategy for
Professionals: Engaging Audiences

Work Experience : 7 Months

Organisation : Advids (Mind Circus Innovations)

Designation : Data Entry Executive

Profile : Worked on Software (NoMachine)

Home Town : Ranchi, Jharkhand

Aviral Prasad 20 YEARS

Graduation : B.Sc (H) (Zoology)
Home Town : Ranchi, Jharkhand



Ayush Kumar 24 YEARS

Graduation : BA (H) (Political Science)
Home Town : Ranchi, Jharkhand



Ayush Shukla 23 YEARS

Graduation : B.Com (Financial Accounting)
Home Town : Dhanbad, Jharkhand



Deepam Kumar 23 YEARS

Graduation : BBA
Work Experience : 12 Months
Organisation : Nimbus
Designation : Customer Support Executive
Profile : Handling the customer queries and complaints
Home Town : Ranchi, Jharkhand



Divya Raj 24 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : Diploma in
Computer Accounting & Taxation
Work Experience : 23 Months
Organisation : Kamdhenu Electronics Private Limited
Designation : Process Associate
Profile : Book Keeping
Home Town : Hazaribagh, Jharkhand



Divyansh 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Elin Minj 25 YEARS

Graduation : BA (H) (English)
PG : MA (English)
Work Experience : 10 Months
Organisation : Concentrix Daksh Services
India Private Limited, Ranchi
Designation : Sr. Representative, SME, Operation
Profile : Handling Customer Grievances Resulting in better
relation between Customer & Company
Home Town : Namkum, Jharkhand



Goon Baranwal 22 YEARS

Graduation : BBA
Home Town : Bokaro Steel City, Jharkhand



Harsh Agarwal 21 YEARS

Graduation : BBM (H) (Marketing)
Home Town : Ranchi, Jharkhand



Harsh Kumar 23 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Khunti, Jharkhand



Helena Bara 22 YEARS

Graduation : B.Com (Accounts)
Home Town : Sundargarh, Odisha



Himanshu Kumar 22 YEARS

Graduation : BBA (H) (Marketing)
Home Town : Kolebira, Jharkhand



Jyoti Jarika 25 YEARS

Graduation : B.Tech (Computer
Science & Engineering)
Home Town : Seraikela-Kharsawan,
Jharkhand



Karan Patel 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Garhwa, Jharkhand



Karan Singh 24 YEARS

Graduation : BBA (H) (Finance)
Home Town : Ranchi, Jharkhand



Krishnendu Paul 23 YEARS

Graduation : BBA
Professional Course : 1. Data Analytics
2. Excel Skill for Business
Home Town : Ghatal, West Bengal



Kumar Agnee 24 YEARS

Graduation : BBA
Home Town : Jamshedpur, Jharkhand



Kumar Arpit 21 YEARS

Graduation : BBA
Professional Course : Microsoft Excel
Home Town : Ranchi, Jharkhand



Leeza Shiney Kullu 22 YEARS

Graduation : B.Sc (H) (Botany)
Home Town : Ranchi, Jharkhand



Manav Raj 24 YEARS

Graduation : B.Com (H)
Professional Course : 1. PG Diploma in Computer Application 2. Certificate in Financial Analyst Program 3. Certification in Leadership & Strategy
Home Town : Jabalpur, Madhya Pradesh



Manisha Kumari 21 YEARS

Graduation : BBA (H) (HR)
Home Town : Bagodar, Jharkhand



Manshi Sahu 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ramgarh, Jharkhand



Manvi Gautam 22 YEARS

Graduation : BA
Home Town : Rudrapur, Uttarakhand



Mukul Makkar 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Namrata Patel 24 YEARS

Graduation : B.Sc (Biotechnology)
Home Town : Satna, Madhya Pradesh



Navin Kumar 23 YEARS

Graduation : BBA (Marketing)
Home Town : Ramgarh, Jharkhand



Niharika Gupta 24 YEARS

Graduation : B.Sc (H) (Botany)
PG : M.Sc (Cytogenetics)
Professional Course : The Complete
B2B Sales Course
Home Town : Barwadih, Jharkhand



Niharika Singh 24 YEARS

Graduation : B.Sc (H) (Zoology)
Home Town : Arrah, Bihar



Nisha Kumari 23 YEARS

Graduation : BBA (H) (HR)
Home Town : Muzaffarpur, Bihar



Nitin Surin 22 YEARS

Graduation : BBA (H) (HR)
Home Town : Gumla, Jharkhand



Ojaswi Jha 22 YEARS

Graduation : BA (H) (Geography)
Home Town : Jamshedpur, Jharkhand



Praful Vivek Tigga 26 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Pragya Mishra 26 YEARS



Graduation : BA (Voc. H)
(Animation & Interior Design)
Professional Course : Diploma in
Computer Application
Work Experience : 36 months
Organisation : Studio Artisans
Designation : Video Editor
Profile : Handling Projects and Work-force
Home Town : Ranchi, Jharkhand

Pratham Nishad 21 YEARS



Graduation : BA (H) (Business Economics)
Home Town : Ranchi, Jharkhand

Pratyush Aryan 22 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Ramgarh, Jharkhand

Purna Chourasia 32 YEARS



Graduation : B.Sc (Zoology)
Home Town : Dhanbad, Jharkhand

Priti Kumari 23 YEARS



Graduation : BBA (H) (Finance)
Work Experience : 12 Months
Organisation : ICICI Prudential Life
Insurance Company Private Limited
Designation : Unit Manager
Profile : Recruit Insurance Advisors, Investment Planning &
Team Management
Home Town : Ramgarh, Jharkhand

Puja Rani 26 YEARS



Graduation : B.Sc (H) (Horticulture)
Work Experience : 12 Months
Organisation : Placements, Allahabad
Designation : Content Developer
Profile : High Quality, Engaging & Informative piece of Content
for Digital Platforms
Home Town : Gaya, Bihar

Pushkar Avinash Surin 26 YEARS



Graduation : B.Com (Voc. H)
(Banking & Insurance)
Work Experience : 24 Months
Organisation : Concentrix Daksh Services
India Private Limited, Ranchi
Designation : Customer Service Associate
Profile : Handling Customer Queries & Provide Resolution
Home Town : Ranchi, Jharkhand

Pushpa Kumari 24 YEARS



Graduation : BA (H) (Sociology)
Home Town : Patratu, Jharkhand

Rishabh Charan Singh 24 YEARS



Graduation : B.Com (H) (Accounts)
PG : M.Com (Finance)
Home Town : Dhargulli, Jharkhand

Rohan Raj Singh 23 YEARS



Graduation : B.Com (Voc. H)
(Advertising & Marketing)
Home Town : Jamshedpur, Jharkhand

Saif Ali Rahman 24 YEARS



Graduation : B.Sc (Voc.) (Biotechnology)
PG : M.Sc (Biotechnology)
Professional Course : 1. Career Essentials
in Project Management 2. Career Essentials
in Generative AI 3. ChatGPT for Marketing
Work Experience : 13 Months
Organisation : Hayaat Arts Global
Designation : Marketing Executive
Profile : Customer Relations & handling issues
Home Town : Hazaribagh, Jharkhand

Sakshi Bharti 23 YEARS



Graduation : B.Sc (H) (Botany)
Home Town : Gumla, Jharkhand

Shalini Ranjan 20 YEARS



Graduation : B.Com (H)
(Accounting & Finance)
Home Town : Daltonganj, Jharkhand

Shaurya Srivastava 23 YEARS



Graduation : BA (H) (Sociology)
Professional Course : Tally
Home Town : Ranchi, Jharkhand

Sheenam Anumeha 24 YEARS



Graduation : BA (H) (Philosophy)
Home Town : Ranchi, Jharkhand

Shruti Kumari 21 YEARS



Graduation : BBA (H) (Finance)
Professional Course : 1. Diploma in
Computer Application 2. Tally ERP
3. Advance Excel
Home Town : Ramgarh, Jharkhand

Shruti Singh 24 YEARS



Graduation : B.Com (H) (Accounts)
Work Experience : 36 Months
Organisation : Fly Hi Smart Tutition, Ranchi
Designation : Center Coordinator & Teaching Faculty
Profile : Teaching & Overall Management
Home Town : Ranchi, Jharkhand

Shubham Yadav 21 YEARS



Graduation : B.Com (H) (Accounts)
Work Experience : 20 Months
Organisation : Concentrix Daksh Services India Private Limited, Ranchi
Designation : Advisor 1, Chat Support
Profile : Responsible for Assisting Customers on chat/calls
Home Town : Ranchi, Jharkhand

Sifee Kumari 22 YEARS



Graduation : BBA (Finance)
Professional Course : Advance Excel
Home Town : Medininagar, Jharkhand

Soumyajit Banerjee 23 YEARS



Graduation : B.Sc (Voc.) (Media Science)
Home Town : Jamshedpur, Jharkhand

Srija Singh 26 YEARS



Graduation : B.Sc (H) (Agriculture)
Professional Course : Certification on AI
Home Town : Ranchi, Jharkhand

Sujal Kumar 21 YEARS



Graduation : BBA (H) (Marketing)
Work Experience : 6 Months
Organisation : Automobile Sector (Republic Hyundai)
Designation : Sales Executive
Profile : Handling Customer & Providing Online Consultancy
Home Town : Giridih, Jharkhand

Suman Kumari 24 YEARS



Graduation : B.Com (H) (Accounting & Finance)
PG : M.Com (Human Resource Management)
Home Town : Patna, Bihar

Suyash 23 YEARS



Graduation : B.Sc (H) (Agriculture)
Home Town : Ghazipur, Uttar Pradesh

Swati Singh 22 YEARS

Graduation : BA (H) (English)
Home Town : Ranchi, Jharkhand



Tisha Sinha 22 YEARS

Graduation : BBA
Home Town : Ranchi, Jharkhand



Vikash Ranjan 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Hussainabad, Jharkhand



Vivek Kumar 25 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Daltonganj, Jharkhand



Yuvraj Anand 22 YEARS


Graduation : B.Sc (H) (Zoology)
Home Town : Ranchi, Jharkhand




PGDM

MARKETING MANAGEMENT






XAVIER INSTITUTE OF SOCIAL SERVICE
PGDM MARKETING MANAGEMENT BATCH 2024-26
SUMMER INTERNSHIP HIGHLIGHTS 2024



GENDER DIVERSITY

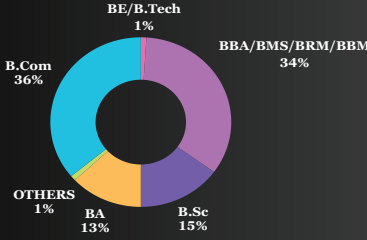


BATCH SIZE 61


MALE 52%

FEMALE 48%

EDUCATIONAL BACKGROUND



PROMINENT RECRUITERS

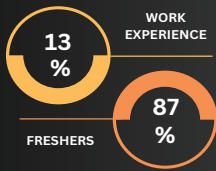


HIGHEST STIPEND
₹ 40,000/-pm

AVERAGE STIPEND
₹ 15,500/-pm


MEDIAN STIPEND
₹ 15,000/-pm


WORK EXPERIENCE






SECTOR WISE INTERNSHIP

CONSULTING	FINANCIAL SERVICES	INSURANCE	MEDIA
12%	3%	15%	3%
EDU - TECH	FMCG	MARKETING	SERVICE
15%	18%	22%	12%

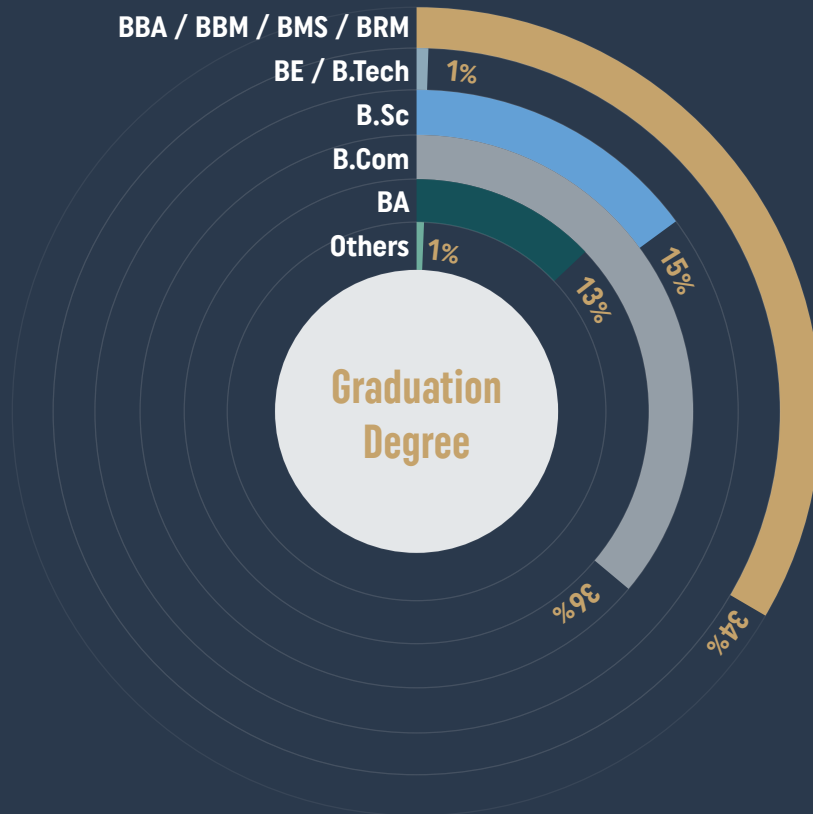
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Batch Overview 2024-26

Academics Details



Work Experience Profile

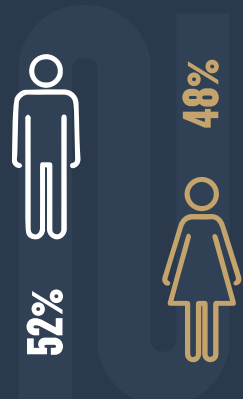


13% Work Experience



87% Freshers

Gender Diversity



Aashna Chadha 22 YEARS

Graduation : B.Sc (H) (Chemistry)
Professional Course : 1. Advance Excel
2. Power BI
Home Town : Ranchi, Jharkhand



Abhishek Kumar Singh 23 YEARS

Graduation : B.Sc (H) (Mathematics)
Home Town : Siwan, Bihar



Abhishek Sharon Kujur 24 YEARS

Graduation : BBA (Finance)
Home Town : Ranchi, Jharkhand



Anamika Kerketta 24 YEARS

Graduation : B.Com (H) (Accounts)
Work Experience : 38 Months
Organisation : Concentrix Daksh Services
India Private Limited, Ranchi
Designation : Sr. Representative, SME, Operation
Profile : Performance Evaluation, Training Employees &
Assisting Escalation Queries & also the Agent Doubts
Home Town : Ranchi, Jharkhand



Aniket Chand Gaurav 24 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : 1. Diploma in
Computer Accounting & Taxation
2. Introduction to Marketing Essentials
3. Excel
Home Town : Ranchi, Jharkhand



Anita Kumari 25 YEARS

Graduation : B.Sc (H) (Agriculture)
Professional Course : 1. Organic Farming
2. Data Analysis
Home Town : Kahalgaon, Bihar



Anjar Alam 25 YEARS

Graduation : BBA (Finance)
Home Town : Ranchi, Jharkhand



Ankur Lakra 23 YEARS

Graduation : BBM (Marketing)
Professional Course : Digital Marketing
Home Town : Ranchi, Jharkhand



Anuradha Yadav 29 YEARS

Graduation : B.Sc (H) (Chemistry)
PG : MA (Anthropology)
Home Town : Bhadohi, Uttar Pradesh



Aparna Kumari 23 YEARS

Graduation : BA (H) (Political Science)
Home Town : Nawada, Bihar



Ashish Joseph 20 YEARS

Graduation : B.Com (Voc. H)
(Marketing & Advertising)
Home Town : Dhanbad, Jharkhand



Aysha Bilquees 25 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Ayush Raj Yadav 23 YEARS

Graduation : BBA (Marketing)
Home Town : Ranchi, Jharkhand



Debyansh Kumar 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Devaneek Raj 23 YEARS

Graduation : B.Com (Voc. H)
(Advertising & Marketing)
Professional Course : 1. Advance Excel
2. Statistics using Excel 3. Power BI
Home Town : Ranchi, Jharkhand



Devashish Lakra 22 YEARS

Graduation : BBA (Marketing)
Home Town : Jamshedpur, Jharkhand



Ekta Solanki 23 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Joda, Odisha



Gazal Agrawal 26 YEARS

Graduation : BA (H) (Political Science)
Home Town : Ranchi, Jharkhand



Harsh Aditya 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Jamshedpur, Jharkhand



Harsh Prasad 21 YEARS

Graduation : B.Com (H) (Marketing)
Home Town : Kharagpur, West Bengal



Hemant Kumar 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Himanshu Jaiswal 23 YEARS

Graduation : B.Com (Voc. H)
(Advertising & Marketing)
Home Town : Jamshedpur, Jharkhand



Ishika Agarwal 23 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Jamshedpur (East
Singhbhum), Jharkhand



Jeniffer Kujur 23 YEARS

Graduation : BBA
Work Experience : 14 Months
Organisation : Meenakshi Netralaya
Hospital
Designation : Executive HR Manager
Profile : Recruitment & Onboarding, Liaisoning, Overseeing
Payroll, Strategic Planning
Home Town : Bijupara, Jharkhand



Kashish Bhardwaj 22 YEARS

Graduation : B.Com (H)
(Accounting & Finance)
Home Town : Daltonganj, Jharkhand



Kaushal 24 YEARS

Graduation : BBA (Computer Application)
Home Town : Patna, Bihar



Keshav Agarwal 23 YEARS

Graduation : B.Sc (Hotel Management)
Home Town : Kolkata, West Bengal



Kundan Kumar 30 YEARS

Graduation : B.Tech (Electrical Engineering)
Work Experience : 65 Months
Organisation : ICICI Bank Limited
Designation : Assistant HR Manger
Profile : End to End Recruitment for Phone Banking and e-Relationship Manager
Home Town : Aurangabad, Bihar



Madhu Pushpa 22 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : Diploma in Computer Accounting & Taxation
Home Town : Bokaro, Jharkhand



Madhurima Chowdhury 21 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Jamshedpur, Jharkhand



Mahzabeen Khanam 23 YEARS

Graduation : BBA
Professional Course : Tally
Work Experience : 5 Months
Organisation : Amazon Development Centre
Designation : Customer Service Associate
Profile : Address Customer Inquiries via Phone & Email
Home Town : Dumka, Jharkhand



Mayank Shekhar Sinha 23 YEARS

Graduation : BBA
Professional Course : Advance Excel
Home Town : Hazaribagh, Jharkhand



Monika Choudhary 23 YEARS

Graduation : BBA (Marketing & Finance)
Home Town : Ranchi, Jharkhand



Muskan Singh 23 YEARS

Graduation : BBA (HR & Marketing)
Home Town : Ranchi, Jharkhand



Navneet Kujur 21 YEARS

Graduation : BBA (HR)
Home Town : Gumla, Jharkhand



Nikita Thakur 26 YEARS

Graduation : BA (Economics, Sociology and English Literature)
Work Experience : 24 Months
Organisation : Sharpnerium
Designation : Associate
Profile : Handling Social Media & Data, Event Coordination & Grievances Readressal, Support
Home Town : Madhubani, Bihar



Nirnay Raj Shourya 22 YEARS

Graduation : BBA
Professional Course : MS Excel
Home Town : Ranchi, Jharkhand



Prakhar Anand 22 YEARS

Graduation : BBA
Professional Course : Generative AI
Work Experience : 6 Months
Organisation : Reliance Retail
Designation : Senior Executive
Profile : Security & Loss Prevention Officer
Home Town : Chatra, Jharkhand



Pratham Kumar 24 YEARS

Graduation : B.Sc (H) (Biotechnology)
Home Town : Chandwa, Jharkhand



Radha Bhala 21 YEARS

Graduation : BBA (Marketing & Finance)
Home Town : Khunti, Jharkhand



Retika Sneha Ekka 23 YEARS

Graduation : BA (H) (English)
Professional Course : Business Analysis Foundations
Home Town : Ranchi, Jharkhand



Rishab Kumar 22 YEARS

Graduation : BA (H) (English)
Professional Course : 1. Digital Marketing Specialist 2. Career Essentials in Administrative Assistance and Project Management 3. Business Analysis
Home Town : Gumla, Jharkhand



Rishu Kumar 22 YEARS

Graduation : BBA (Marketing)
Professional Course : Entrepreneurship
Home Town : Bokaro, Jharkhand



Saptarshi Mozumdar 25 YEARS

Graduation : B.Com
Work Experience : 25 Months
Organisation : 1. JD Elite (EliteHubs)
2. Gosu Gamers India
Designation : 1. E-Commerce Specialist
2. Content Writer - English
Profile : 1. Creation & Management of the Products on the Website 2. Made regular blogs based on the developments and updates in the gaming industry
Home Town : Sheoraphuli, West Bengal



Sarthak Agrawal 22 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : 1. AI for MS Excel
2. Power BI 3. Lean SixSigma (Yellow belt)
Home Town : Ramgarh, Jharkhand



Shreya Dey 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Jamshedpur, Jharkhand



Shreya Xalxo 23 YEARS

Graduation : B.Sc (H) (Zoology)
Home Town : Ranchi, Jharkhand



Shreya Sristi 23 YEARS

Graduation : B.Sc (H) (Agriculture)
Professional Course : Negotiation & Strategic Planning
Home Town : Bokaro, Jharkhand



Shristi 21 YEARS

Graduation : BA (H) (Economics)
Home Town : Ranchi, Jharkhand



Shruti Jaiswal 22 YEARS

Graduation : BA (H) (Economics)
Home Town : Khunti, Jharkhand



Shruti Mishra 23 YEARS

Graduation : BA (H) (Applied Psychology)
Home Town : Greater Noida, Uttar Pradesh



Simran Hora 22 YEARS

Graduation : BBA
Home Town : Ramgarh, Jharkhand



Smriti Xess 24 YEARS

Graduation : BBA
Home Town : Gumla, Jharkhand



Steve Austin Francis 25 YEARS

Graduation : B.Com (H)
Home Town : Jamshedpur, Jharkhand



Swapan Swarup Bodra 21 YEARS

Graduation : BBA (HR)
Home Town : Rourkela, Odisha



Tanisha Rachel Sahu 23 YEARS

Graduation : BJMC
Home Town : Patna, Bihar



Vanshaj Lohia 23 YEARS

Graduation : BBA (Marketing)
Home Town : Ranchi, Jharkhand



Vibhuti Das Yadav 26 YEARS

Graduation : B.Com
Work Experience : 17 Months
Organisation : Concentrix Daksh Services
India Private Limited, Gurgaon
Designation : Advisor
Profile : Representative of Operations, Internal job Title
Advisor-1
Home Town : Prayagraj, Uttar Pradesh



Vinay Khalkho 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Kereng Tetartoli, Jharkhand



Vishakha Sharma 23 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Vivek Kumar Shahi 24 YEARS

Graduation : B.Sc (H) (Biotechnology)
Professional Course : Digital Marketing
Home Town : Ranchi, Jharkhand



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XAVIER INSTITUTE OF SOCIAL SERVICE PGDM FINANCIAL MANAGEMENT BATCH 2024-26 SUMMER INTERNSHIP HIGHLIGHTS 2024



BATCH PROFILE

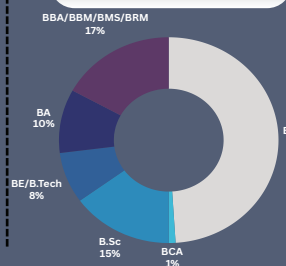
GENDER DIVERSITY

BATCH SIZE 61

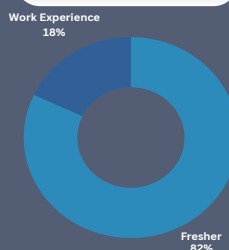
MALE
46%

FEMALE
54%

EDUCATIONAL BACKGROUND



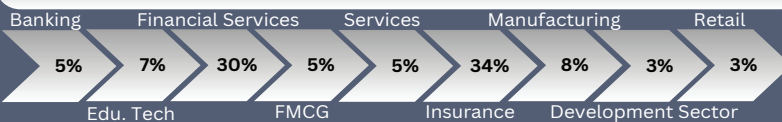
WORK EXPERIENCE



PROMINENT RECRUITERS



SECTOR WISE INTERNSHIP



Highest Stipend	20,000/- Per Month
Average Stipend	10,200/- Per Month
Median Stipend	10,000/- Per Month

CENTRAL PLACEMENT CELL

epc@xiss.ac.in

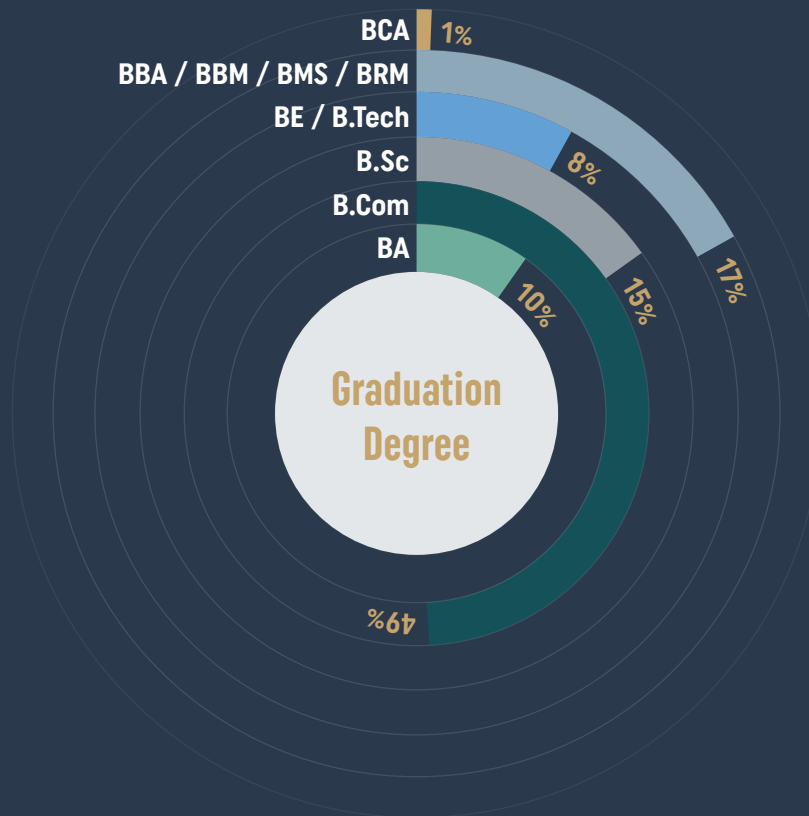
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Batch Overview 2024-26

Academics Details



Work Experience Profile

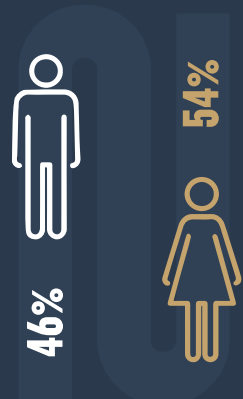


18% Work Experience



82% Freshers

Gender Diversity



Abhinav George Singh 26 YEARS

Graduation : B.Com (H)
Home Town : Gumla, Jharkhand



Abhinav Toppo 26 YEARS

Graduation : B.Tech
(Electrical Engineering)
Professional Course : Foundation of
Digital Marketing & E-Commerce
Home Town : Ranchi, Jharkhand



Abhishek Kumar 27 YEARS

Graduation : B.Sc (Mathematics)
Work Experience : 40 Months
Organisation : Sai Aqua Enterprises
Designation : Manager
Profile : Operations (Procurement and Logistics)
Home Town : Bokaro, Jharkhand



Aditi Malakar 32 YEARS

Graduation : B.Sc (Mathematics)
PG : M.Sc (Mathematics)
Professional Course : 1. B.Ed 2. M.Ed
Work Experience : 14 Months
Organisation : Faculty High School
Designation : TGT Mathematics
Profile : Teaching & Coordinating Examination
Home Town : Guwahati, Assam



Akanksha Tigga 25 YEARS

Graduation : B.Com (H) (Accounts)
PG : M.Com (Accounts)
Professional Course : Diploma in
Computer Accounting & Taxation
Home Town : Gumla, Jharkhand



Akriti Goel 27 YEARS

Graduation : B.Com (H)
Work Experience : 16 Months
Organisation : EY Global Delivery
Services India LLP
Designation : Advanced Associate
Profile : Assurance/Audit
Home Town : Hazaribagh, Jharkhand



Amandeep Singh 24 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : Cost And
Management Accountant (Final Group 1)
Home Town : Ranchi, Jharkhand



Amandip Singh 27 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Saran, Bihar



Amit Munda 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Anand Kumar 24 YEARS

Graduation : BBA (Finance)
Home Town : Jamshedpur, Jharkhand



Anjali Agarwal 22 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : 1. CA (Foundation)
2. Mutual Fund Distribution 3. Data
Visualisation & Excel
Home Town : Ranchi, Jharkhand



Arnav Kumar 23 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : 1. CA (Foundation)
2. MS Excel 3. Diploma in Computer
Accounting & Taxation
Home Town : Ranchi, Jharkhand



Arpan Xalxo 23 YEARS

Graduation : B.Sc (Information
Technology)
Home Town : Ranchi, Jharkhand



Ashish David Marandi 26 YEARS

Graduation : BBA (H) (Marketing)
Home Town : Majlishpur, West Bengal



Ashish Kumar 27 YEARS

Graduation : B.Tech (Civil Engineering)
Home Town : Nalanda, Bihar



Atul Sandeep Minz 24 YEARS

Graduation : B.Com (H) (Finance)
Professional Course : MS Excel
Home Town : Ranchi, Jharkhand



Ayush Bhagat 24 YEARS

Graduation : B.Sc (H) (Geology)
Home Town : Ranchi, Jharkhand



Ayush Raj 25 YEARS

Graduation : B.Tech (Computer Science & Engineering)
Home Town : Ranchi, Jharkhand



Bhavya Singh 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand



Faustina Surin 24 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Raiganj, West Bengal



Garima Anand 22 YEARS

Graduation : B.Com
Work Experience : 8 Months
Organisation : Career Launcher, Noida
Designation : Academic Associate
Profile : Operational Management of Classes, Content & Student Performance Tracking
Home Town : Noida, Uttar Pradesh



Harshit Wardhan 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Patna, Bihar



Kanishka Tripathi 21 YEARS

Graduation : BBA
Professional Course : Financial Markets
Home Town : Ranchi, Jharkhand



Kaushtubh Punit 27 YEARS

Graduation : B.Tech (Electronics & Electrical Engineering)
Home Town : Giridih, Jharkhand



Komal Keshri 21 YEARS



Graduation : B.Com (H) (Accounts)
Professional Course : 1. CMA Foundation 2. Diploma in Computer Accounting & Taxation
Home Town : Garhwa, Jharkhand

Kunal Kant Sonal 25 YEARS



Graduation : BA (H) (Sociology)
Home Town : Nawada, Bihar

Manshi Giri 23 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : McCluskieganj, Jharkhand

Mayuri Poddar 24 YEARS



Graduation : BBA (Finance)
Professional Course : 1. Advance Excel
2. Data Analytics
Home Town : Ranchi, Jharkhand

Meghna Rani 23 YEARS



Graduation : BBA (HR)
Professional Course : 1. Fundamentals of Digital Marketing 2. Advance Excel
3. Statistics using Excel
Home Town : Ramgarh, Jharkhand

Nidhi Monica Tewari 26 YEARS



Graduation : B.Com (H) (Accounts)
Home Town : Ranchi, Jharkhand

Nidhi Singh Rajput 25 YEARS



Graduation : BA (H) (English)
Work Experience : 21 Months
Organisation : Cricket Association for the Blind in Jharkhand
Designation : Event Organizer
Profile : Coordinating all the Tournaments and Developmental Activities
Home Town : Banka, Bihar

Nisha Kumari 25 YEARS



Graduation : B.Com
Professional Course : 1. Leadership Skills
2. Certification in HRM 3. Fundamentals of Digital Marketing
Home Town : Aurangabad, Bihar

Nisha Kumari Singh 22 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Khalari, Jharkhand



Nishant Kumar 24 YEARS

Graduation : B.Sc (PCM)
Work Experience : 30 Months
Organisation : Baba Computers
Designation : BPO Team Leader
Profile : Employee Hiring & Training, Team Management & Project Representative
Home Town : Ranchi, Jharkhand



Olivia Ekka 23 YEARS

Graduation : BBA (H)
Professional Course : Advanced PG Diploma in Computer Application
Home Town : Muskuti Village, Chhattisgarh



Pleasha Ghosh 23 YEARS

Graduation : B.Com (H) (Accounts)
Home Town : Bhurkhunda, Jharkhand



Prachi Priya 23 YEARS

Graduation : B.Sc (Chemistry, Botany, Zoology)
Home Town : Deoghar, Jharkhand



Pragati 23 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : Digital Marketing
Home Town : Jamshedpur, Jharkhand



Prashant Mehra 31 YEARS

Graduation : B.Tech (Civil Engineering)
Home Town : Deoghar, Jharkhand



Priya Mishra 21 YEARS

Graduation : BA (H) (English)
Home Town : Khunti, Jharkhand



Radhika Sharma 24 YEARS

Graduation : B.Com (H) (Accounts)
Professional Course : CA (Foundation)
Home Town : Ranchi, Jharkhand



Rahul Kumar 26 YEARS

Graduation : BBA (H) (Finance)
Professional Course : 1. ITI Electrician 2. Diploma in Computer Application
Work Experience : 16 Months
Organisation : Kumar Groups
Designation : Assistant HR
Profile : Team Management, Research & Consulting Responsibilities
Home Town : Ranchi, Jharkhand



Rakesh Anthony Kandulna 24 YEARS

Graduation : B.Com (H) Accounts
Home Town : Simdega, Jharkhand



Richa Eileen Nathaniel 29 YEARS

Graduation : B.Sc (H) Zoology
PG : M.Sc (Zoology)
Home Town : Ranchi, Jharkhand



Rishu Raman 22 YEARS

Graduation : B.Sc (Hospitality & Hotel Administration)
Professional Course : Advance Excel
Home Town : Jamshedpur, Jharkhand



Rohit Raj 23 YEARS

Graduation : BBA (Finance)
Work Experience : 5 Months
Organisation : AML Rightsource
Designation : Associate Analyst 1
Profile : Transaction Monitoring, Risk Management, SAR Reporting
Home Town : Jamshedpur, Jharkhand



Sahil Soren 22 YEARS

Graduation : B.Com (H) Accounts
Home Town : Jamshedpur, Jharkhand



Sakshi Das 22 YEARS

Graduation : BA (H) English
Home Town : Darbhanga, Bihar



Samreen Anjum 22 YEARS

Graduation : BCA (Computer Application)
Professional Course : 1. Google Data Analytics 2. Google Cyber Security
Home Town : Ranchi, Jharkhand



Sanjana 22 YEARS

Graduation : BA (H) (English)
Professional Course : Financial Markets
Home Town : Bokaro, Jharkhand



Sanskriti Kejariwal 23 YEARS

Graduation : B.Com (H) Accounts
Home Town : Ranchi, Jharkhand



Sayan Naskar 23 YEARS

Graduation : B.Com (H) Accounts
Home Town : Kolkata, West Bengal



Shatabdi Ghosh 25 YEARS

Graduation : B.Com (H) Accounts
Professional Course : Tally
Work Experience : 23 Months
Organisation : Tata Consultancy Services
Profile : Finance Operations
Home Town : Jamshedpur, Jharkhand



Shatakshi 21 YEARS

Graduation : B.Com (H) Accounts
Professional Course : MS Excel
Home Town : Gaya, Bihar



Shivam Kumar 22 YEARS

Graduation : BBA (Finance)
Home Town : Ranchi, Jharkhand



Shruti Kumari 24 YEARS

Graduation : BA (H) English
Home Town : Ranchi, Jharkhand



Shruti Raj 23 YEARS



Graduation : B.Com (H) Accounts
Work Experience : 16 Months
Organisation : Rudraaksh Eduserv Private Limited
Profile : Academic Counselling
Home Town : Ranchi, Jharkhand

Shukla Sarkar 21 YEARS



Graduation : B.Com (H) Accounts
Professional Course : Diploma in Computer Accounting & Taxation
Home Town : Ranchi, Jharkhand

Ujjwal Kumar 23 YEARS



Graduation : BBA (H) Finance
Home Town : Hazaribagh, Jharkhand

Ujjwal Kumar 22 YEARS



Graduation : B.Com (H) Accounts
Home Town : Gumla, Jharkhand

Urwashi Singh 24 YEARS



Graduation : B.Sc (H) Botany
Work Experience : 13 Months
Organisation : ICICI Bank Limited
Designation : Personal Banker (Retail Banking Group)
Profile : Customer Relationship Management, Account Documentation
Home Town : Latehar, Jharkhand



Recruiters in Last Five Years

- Aarti Industries Ltd.
- AB Chemical (Grasim)
- ACC Ltd.
- ACT
- Action for Social Advancement(ASA)
- Adani Group
- Adani Wilmar Ltd
- Addverb
- Aditya Birla Capital
- Aditya Birla Fashion & Retail Ltd.
- Aditya Birla Hindalco
- Aditya Birla Sun life Asset Management Company
- Aga Khan Rural Support Program
- Air Liquide India
- Alembic Pharmaceutical
- Alkem Laboratories Ltd.
- Allergan India
- Amazon
- Ambadi Enterprises Ltd.
- Annapurna Finance Pvt Ltd.
- APCO Infrastructure
- Arohan Financial Services
- Ascent Wellness & Pharma Solutions Pvt Ltd.
- Asian Paints Ltd.
- Aspire Systems
- Atkins Global
- Atomberg Technologies Pvt Ltd.
- Atos Ltd.
- Atria Communications
- AU Small Finance Bank
- Axis Bank Ltd.
- AXON CSIPL
- Ayekart Fintech Pvt Ltd.
- Azim Premji Foundation
- BAIF Development Research Foundation
- Bajaj Allianz GIC Ltd.
- Bajaj Allianz LIC Ltd.
- Bajaj Electricals Ltd.
- Balmer Lawrie & Co. Ltd.
- Banas Dairy
- Bandhan Bank Ltd.
- BASF
- Berger Paints India Ltd
- Bharat Financial Inclusion Ltd.
- Bharat Petroleum Corp. Ltd.
- Bharti Airtel
- Bharti AXA Life Insurance Company Ltd.
- Bihar Rural Livelihoods Promotion Society (BRLPS)
- Birlasoft
- Biskfarm - SAJ Food Products (P) Ltd.
- Blue Star Ltd.
- British Paints
- BRLPS - Jeevika
- Brooke India
- BYJU'S – The Learning App.
- Cadila Pharmaceuticals Ltd
- Cairn India
- Capital First Ltd.
- Capital Trust Ltd
- CARE India
- CASA
- Cashpor Micro Credit
- Cavinkare
- CEAT Ltd.
- Centre for Research & Development
- Centum Learning
- CESC Ltd.
- Chaitanya India Fin Credit Pvt Ltd.
- CHANGE ET AL
- Chetna Vikas
- Child Fund India
- Cholamandalam Finance
- CIBC
- CII, Jharkhand
- CISCO
- Cognixia
- Cognizant
- Colgate Palmolive
- Collabera
- Coromandel International
- CREA India
- Credforce Asia Ltd.
- CRMNEXT
- CROMA IT
- Crompton Greaves Ltd.
- Crystal Crop Sciences
- Cummins India
- Daimler (Bharat Benz)
- Dalmia Bharat Ltd - Cement
- Darwinbox
- Data Resolve
- DCB Bank
- Dell Technologies
- Deloitte India
- Delphi
- Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life
- Disruptive Analytics
- DLF Pramerica LIC Ltd.
- Dr. Reddy's Foundation
- Drishtee Foundation
- DSP Black Rock Investment Managers Pvt Ltd
- Dylis Business Services Pvt Ltd.
- East West Seeds
- eClerx
- Ecom Express Pvt Ltd.
- Edelweiss Wealth Management
- Ekjut Foundation



- Elasticrun
- Electrosteel Ltd.
- Imagine People Solutions
- Emami Ltd.
- Emco India Ltd.
- Emcure Pharmaceuticals Ltd.
- Encyclopedia Britannica
- Engender Health
- ESAF Microfinance
- Essar Power Ltd.
- Essel Mining & Industries Ltd.
- Eupheus Learning
- Exide Industries Ltd.
- Extramarks Education India Pvt Ltd.
- EY GDS
- Federal Bank Ltd.
- Fincare Small Finance Bank Ltd.
- Finish Society
- FLIP Ltd.
- Flipcarbon
- Flipspace Technology Labs Pvt Ltd.
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- Future Supply Chain
- GE
- GIC Housing Finance Ltd.
- GIZ RSBY
- GKB Rx Lens Pvt Ltd.
- Global Shiksha
- Global Web Technologies
- Globsyn
- Godrej & Boyce
- Good Weave
- Google Ad words
- GormalOne LLP
- Gramin Shiksha Kendra
- GSWMA
- Gujarat Alkalies
- Havells Limited
- HCL Foundation
- HCL Technologies Ltd.
- HDFC AMC Ltd.
- HDFC Bank Ltd.
- HDFC Life Insurance
- HDFC Mutual Fund
- HDFC Securities Ltd.
- Hero Corp Enterprise
- Hero Motocorp
- HFCL
- HIL Ltd
- Hindustan Copper Ltd.
- Hindustan Media
- Hindustan National Glass Ltd.
- Hindustan Unilever Ltd.
- Hindustan Zinc Ltd. - Vedanta Group
- Hitech Chemicals
- Holcim Group
- Huhtamaki PPL
- ICICI Bank Ltd.
- ICICI Home Finance
- ICICI Lombard GIC Ltd.
- ICICI Prudential AMC Ltd
- ICICI Prudential Life Insurance Ltd
- ICICI Securities Ltd.
- IDBI Bank Ltd.
- Idea Cellular
- IDFC AMC
- IDFC First Bank
- IFFCO Tokio GIC Ltd.
- IIM Net Ventures
- iLeadHR
- IndiaCan Education
- Indian School of Microfinance for Women
- Indian Steel & Wire Products Ltd.
- Indorama India Pvt Ltd
- Indus Net
- IndusInd Bank
- Info Edge
- Infosys
- ING VVSYA Bank
- Institute for Financial
- Management & Research
- Invesco Ltd
- iPrimed
- ISWPL
- ITC Ltd.
- J K Agrico
- Jaipur Rugs
- Janalaxmi Foundation
- Janalaxmi Micro Finance
- Jaro Education
- JCB
- Jet Airways
- Jharkhand Milk Federation
- Jharkhand State Livelihood Promotion Society (JSLPS)
- Jharkraft
- Jindal Power Ltd
- Jindal Stainless Ltd.
- Jindal Steel & Power Ltd.
- JK Paper Ltd
- JK Trust Ltd
- JK Tyre Ltd
- John Deere
- JSLPS - Aajeevika
- JSW Energy Ltd.
- JSW Ltd.
- Jubilant Bhartia Foundation
- Jubilant Generics
- Jubilant Lifesciences
- Justice & Care
- Knowledge Consortium of Gujarat
- Korn Ferry
- Kotak Mahindra Bank
- Kotak Mahindra Life Insurance Pvt Ltd.
- Kudumbashree
- Kutch Nav Nirman Mandal
- L&T Construction
- L&T Financial Services Ltd.
- L&T Hydrocarbon
- L&T Infra
- Landmark Group - Max Fashion
- Last Mile Care Private Ltd.
- LEADS



- LearningShala
- Leighton India Contractors Private Limited
- LG Electronics
- Lifeboat Risk Management Services Pvt Ltd.
- Linde Group
- Lindstorm
- Lixil Water Technology
- M G Motor Ltd
- Magic Bus
- Magma Fincorp Ltd.
- Mahila Housing Trust
- Mahindra & Mahindra Ltd.
- Mahindra Finance
- Mahindra First Choice Wheels Ltd.
- Manipal Tata Medical College
- MAQ Consulting
- Marico Limited
- Maruti Suzuki India Ltd.
- Maven Magnet
- McNally Bharat
- Medha
- Medica Group
- Metro Cash & Carry
- MIDCOM
- Midha Education Pvt Ltd
- Midland MicroFin Ltd
- Minnova Digital Pvt Ltd
- Mirae Asset Investment Managers (India) Pvt Ltd.
- Mjunction
- MMTC Ltd.
- Modi Trust
- MRF
- Mswipe (Payso)
- Mswipe Technologies Pvt Ltd.
- MTR Foods Pvt Ltd
- MyGate
- Naandi Foundation
- Narayana Health
- NARDES/GNFC
- Narnolia Financial Services Ltd
- National Dairy Dev. Board.
- National Institute for Smart Government (NISG)
- National Stock Exchange
- Naukri.com
- Neoniche
- Nestle India
- Netafim Irrigation
- Netscribes India Pvt. Ltd.
- Neutral Publishing House
- NIIT Foundation
- Nirmana Oak Foundation
- NoPaperForms
- NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd. Operation ASHA
- Operation ASHA
- Oracle India
- Orient Fans Ltd. ORMAS
- ORMAS
- Osam Dairy
- PAN IIT Alumni Reach for India
- Pantaloons
- PayU
- Petro IT
- PGP Glass Pvt Ltd
- Pinclick Property Management Pvt Ltd.
- Piramal Realty
- Pod Techserve Pvt Ltd
- Polaris Software Ltd.
- Polycab India Ltd
- Practo
- Pradan
- Pragati FinServe
- Pragmaam
- Pratibha Industries Group
- Pravah
- Prayatna
- Price WaterhouseCoopers
- Prism Johnson Limited
- PSI India
- Punj Lloyd
- Puresh Daily Foods Pvt Ltd.
- Quess Corp-Excelus
- Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP)
- Raymond Ltd.
- Relaxo Footwear
- Reliance Communication
- Reliance Foundation
- Reliance GIC Ltd.
- Reliance Industries Ltd.
- Reliance JIO
- Reliance Power
- Reliance Retail JioMart
- Reliance Retail Ltd.
- Rj Corp
- RSPL
- Ruchi Soya
- S&P Global
- SAB Miller
- Safe Chem Industries.
- Safeducate
- Saija Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthan
- Samasta Microfinance
- Sambandh Finserve Pvt Ltd.
- Samsung
- Sarojini Damodaran Foundation
- Sarthak Education Trust
- Satya Micro Capital
- Satyam Auto
- Satyam Micro capital Ltd.
- Save The Children
- SBI General Insurance Co. Ltd.
- SBI Life Insurance Co. Ltd.
- Seed CSR.
- Seva Mandir, Udaipur
- Shantilal Detergents Pvt Ltd. (SDPL)
- Shikshit Rojgar Kendra Prabandhak Samiti (SRKPS)
- Shine Abdur Razzaq Ansari Institute of Health Education & Research Centre
- Shiv Nadar Foundation



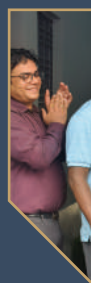
- Shree Cement
- Shriram GIC Ltd.
- Shriram Transport Finance Co. Ltd.
- Shyam Metalics & Energy Ltd
- Siesta Group
- Siesta Hospitality Group -Talent
- SKGFS- IFMR Trust
- Skill Art & Beyond (SAB)
- Skill Pro Foundation
- Skoda
- Smart Joules Pvt Ltd.
- Smile Foundation
- Society for Human Resource Management
- SONATA
- SOS Children's Village
- Spandana Sphoorty Financial Ltd
- Spark Minda
- Sparrow Softech
- Spice Money
- SPML Ltd.
- SREI Finance
- SRF Ltd.
- SRIJAN
- SRKPS
- St Jude Child
- Stackmybiz
- Stanely Black & Decker
- Steps2Strategy
- Sterlite Technologies
- SUPPORT
- Swades Foundation
- Swiggy
- Synchrony
- Taj Group of Hotels
- Tata Advanced Systems Ltd.
- Tata AIG GIC Ltd.
- Tata AMC
- Tata Asset Management
- Tata Autocomp Systems Ltd.
- Tata BlueScope Steel Pvt Ltd
- Tata Capital Financial Services Ltd.
- Tata Chemicals
- Tata Consultancy Services
- Tata Metaliks Ltd.
- Tata Motors Finance
- Tata Motors Ltd.
- Tata Power Delhi Distribution Ltd.
- Tata Power Ltd.
- Tata Steel BSL Ltd.
- Tata Steel Downstream Products Ltd
- Tata Steel Long Products Ltd.
- Tata Steel Ltd.
- Tata Technologies Ltd.
- Tata Telcon Ltd.
- Tata Teleservices
- Tata Tinplate
- TCI Ltd.
- TCS
- Teach for India
- Team Satyam
- Tech Mahindra
- Technoserve
- Techstern
- Tega Industries Limited
- Teqforce Solutions
- TERI
- The Indian Hotel Company Ltd (IHCL)
- Thermax Ltd
- Times Group
- Titan Industries Ltd.
- TM International Logistics Ltd.
- TNT India Ltd.
- Toll Global Logistics
- Tractors India Ltd.
- Trident Group
- TSRDS
- TTC Glocal
- TTK Prestige
- Uday Foundation
- Uflex Industries
- Ugam Foundation
- Ujjivan Small Finance Bank
- Ultra Tech Cement Ltd.
- UNICEF
- Uninor India
- United Breweries Ltd
- UPL Ltd.
- URMUL
- USEL
- Usha Martin Ltd
- UTI AMC
- Utkarsh Small Finance Bank Ltd.
- Vati Consulting
- Vaya India Finserv Ltd.
- VE Commercial Vehicles Ltd. (A Volvo Group and Eicher Motors joint venture)
- Vedant Asset Ltd
- Vedanta Electrosteel Steels Ltd.
- Vedanta Ltd
- Vedika Credit Capital Ltd.
- Vizag Steel
- Vodafone Idea Ltd.
- Volvo Eicher Commercial Vehicles Ltd.
- Vox Populi
- VRUTTI Livelihood Resource Center
- Walmart
- Water Health India
- Welspun
- Whirlpool India Ltd
- Wipro
- Witzeal Technologies Pvt. Ltd.
- WNS Gopal Services Pvt. Ltd.
- World Vision
- Writers Corporation
- Writers Safeguard
- Xiaomi Technology India Pvt Ltd.
- XIPT
- XISS UNICEF Project
- Yes Bank
- Your Own Room
- Zluri
- Zolostays
- 6Wresearch



Luminous Alumni

While celebrating its 67th glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets.

Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organisations. They are ambassadors for the change and development of the society at large.



Aaron Trevor DSouza

Head of HR
Dr. Reddy's and Nestlé Health
Science Ltd.

Abhimanyu Sharma

Senior Product Manager
FedEx

Amit Jaiswal

DGM-Electric Vehicles
Tata Motors

Amit Shekhar

Assistant VP
HDFC Bank

Amitabh Das

Founder & CEO
Crest XO

Amitabh Singh

CHRO
ICICI HFC

Anand Sitaraman

Head HR- Communication, Media &
Information Services Business Unit,
Americas
Tata Consultancy Services

Aniket Preetish

Head HR & ER
APM Terminals

Anshuman Ray

VP - People & Biz Ops : South Asia
Synopsis

Arijit Dey

Director HR & Strategy
Dylis Business Services Pvt Ltd.

Arjun Singh

Chief Human Resources Officer -
Solar PV Business
Reliance Industries Limited

Ashish Chatterraj

Chief Human Resources Officer
PayU

Ashish Kumar Srivastava

CEO & MD
PNB Metlife

Ashutosh Srivastava

Head of India HR
CLSA

Atish Raj

Manager - CSR Advisory
KPMG India

Ben Koshy

Director Finance
The Peninsula Beverly Hills

Bidyoot Sarkar

Vice President & Regional Head
Motilal Oswal Financial Services Ltd.

Bijay Chowdhury

Lead CSR (Asia Pacific)
Synopsis Inc.

Bikash Prasad

AVP- Business HR
Reliance Retail



Brajesh K Choudhary

Sr. Gen Manager and CSR Head
Sun Pharmaceutical Industries Ltd

Chandan Chattaraj

President- Human Resources
UFLEX Group

Chetna Singh

Sr. VP- Global Head Total Rewards
SAP

Debashish Chatterjee

Vice President Human Resource
Thermo Fisher Scientific

Debdoot Mohanty

Head CSR
Tata Steel

Debopriya Chatterjee

Chief Manager
ICICI Lombard

Dharm Rakshit

Head HR
Hero Moto Corp Ltd.

Dhirendra Panda

Manager Process Excellence
Anheuser-Busch Inbev, Bangalore

Dilip Sinha

Chief Human Resources Officer
Vedanta Ltd.

E Venkat Ramnayya

Founder & Executive Director
SVC Pvt. Ltd./ Youth for Action

Gaurav Singh

Regional Audit Manager- Dy. GM
Cholamandalam Investment &
Finance Co. Ltd.

Gopal Kumar

Head- CSR
Aditya Birla Capital

Indrajeet Sengupta

Senior Vice President
Mahindra & Mahindra Automotive

Jagjit Singh

Head HUB & Countries Capability
Learning Solutions
Novartis India

Jayant Kumar

CHRO
Adani Realty

Joydeep Das

Assistant VP- Reinsurance
Mahindra Insurance Brokers Ltd.

Kamlesh Prasad

Water and Sanitation Specialist
World Bank

Karan Lakhani

Chief Human Resources Officer
Tata Steel Downstream Products
Ltd.

Karunesh Prasad

Founder & CEO
Change Et. AI.

KMG Stephen

Global Head HR
Export Trading Group

Krishna Kant Jha

Head - PMU
Indian School of Business

Kushagra Verma

Sr. Manager
Tata Motors

Lipika Verma

Vice President HR
Schneider Electric

Md. Mohib

Head CSR Commercial
Anil Agarwal Foundation &
Vedanta Nand Ghar Project

Milan Chattaraj

Director - Human Resources &
Admin
Orkla India

Mohit Agrawal

Assistant Analyst
PepsiCo

Mussarat Hussain

Head - Human Resource
Suzuki Research & Development
India

Nadeem Kazim

CEO & Founder
Splice HR Works

Nema Sarieta Ekka

Vice President -HR & Operations
Dharma Life

Niraj Kumar Lal

Head CSR
Arvind Ltd.

Nitesh Jain

Chief Human Resources Officer
ELGI Equipments Ltd.

Nupur Singh Mallick

Group Chief Human Resources
Officer
Tata Group

Paromita Roy

Head Leadership Talent
Development
Tata Steel Ltd.

Partha Raut

HR Advisor
Pravara sugar Cooperative

Pooja Marwah

AVP- Global Talent Management
Bata Group

Prabal Chatterjee

Head HR, ANZ
Tata Consultancy Services

Prabhat Sinha

Director Govt. & Public Affairs
Boehringer Ingelheim

Pramod Kumar Jha

Senior Director HR Business
Partner
LTI Mindtree

Pranjal Mitra

Vice President Managed Solutions
Waterfield Advisors

Pratik Burman

Regional Alliances Manager, MEA
Infosys Finacle

Praveen Karn

Group Head Sustainability & CSR
Spark Minda Group

Priyanka Kumari

Assistant Vice President
HSBC Bank

Rajeev Ranjan

COO & Chief People Officer
Dharma Life

Rajesh Kumar

Lead CSR
Alkem Laboratories Ltd.

Rajeshwar Tripathi

Group CHRO
RJ Corp

Rajneesh Singh

Chief Executive Officer
Simpli Group

Rajnish Kumar

Head Compensation & Benefits/
Business HR
Yes Bank

Rajorshi Ganguli

President & Global HR Head
Alkem Laboratories Ltd.

Rakesh Das

Chief Credit Officer
Adani Capital

Ranjit Singh

Human Resources Director - ISC
Zebra Technologies

Ranjit Singh

Vice President Human Resources
Eupheus Learning

Rashmi Prabha

Vice President Human Resources
Sonata Software

Ravi Shekhar

Chief HR Officer
Sentiss Pharma Pvt. Ltd.

Rishi Pathania

Head CSR
UPL Group

Robin de Cruz

Circle HR Head
Bharti Airtel

Robin John

VP- Employee Relations
DBS Bank

Sai Suryanarayan M

Chief People Officer
Five-Star Business Finance Limited

Sajid Iqbal

Vice President HR for
South Asia Region
GE Transportation, a Wabtec
Company

Salil Lal

Executive Officer & CHRO
Maruti Suzuki I Ltd.

Sammar Srivastav

Vice President Human Resources
Havells India Ltd.

Sandip Osta

Director HR
McCain Foods

Sanjay Aikat

Marketing Director
Engaged Media, LLC

Sanjay Bose

Executive Vice President
& Head HR
ITC's Hotel Group

Shalini Aadhaar

Chief Human Resources Officer
Shalimar Paints

Shambhavi Tulsyan

Director-Origination
Northern Arc Capital Ltd.

Shamita Nandi
Chief HR Officer
TIL Limited

Shashikant Kumar
GM HR & IR
Udaipur Cement Works Ltd

Shivam Yadav
Director- NRI Wealth Team
AHR Group

Shobha Pandey
Factory Manager -
Vehicle Focus Factory
John Deere

Shourya K Chakravarty
Chief Human Resources Officer
Aptech Ltd.

Siddhartha Solanki
Assistant VP
Bank of America

Sidhartha Ganguly
Sr. Vice President -
Human Resources
Bennett Coleman & Co. Ltd., Times
Group

Sidhartha Ghosh
Chief Human Resources Officer
Adani Wilmar

Smriti Sudha
Executive Director HR
Wells Fargo

Subhash Chandra Rai
Sr. Head CSR
National Payment Corporation of
India

Subhro Bhaduri
CHRO
Aditya Birla Capital

Subinoy Banerjee
Compensation & Benefits Leader
for Asia & ANZ
GE Vernova

Sujeet Ranjan
Chief Executive Officer
United Way of Delhi

Sujoy Banerjee
Group Chief People Officer &
Group Head
Gainwell Commosales Pvt. Ltd.

Sushant Verma
Asia Regional Director
Trickle Up Inc.

Tuhin Sarkar
AVP Compensation & Benefits
Bank of America

Utkarsh Raj
Vice President- Marketing
IndusInd Bank

Uttam Lal
Director (Personnel)
NHPC Limited

Vinita Charles
Jt. President & Head HR
Birla Copper (Hindalco Industries
Ltd.)

Vishal Raj Sinha
Head CSR
JSW Foundation

Vivek Patodia
Founder
VSP Financials



HOW TO REACH & WHERE TO STAY



FLIGHT NAME	FLIGHT NO.	SECTOR	DEPARTURE (IN IST)	ARRIVAL (IN IST)	DAYS
AHMEDABAD TO RANCHI					
INDIGO	6E 6493	AMD - IXR	14:15	16:25	TUE, THU, SAT, SUN
RANCHI TO AHMEDABAD					
INDIGO	6E 6654	IXR - AMD	16:55	19:00	TUE, THU, SAT, SUN
BENGALURU TO RANCHI					
AIR INDIA EXPRESS	I5 819	BLR - IXR	9:05	11:25	DAILY
AIR INDIA EXPRESS	I5 942	BLR - IXR	14:20	16:40	DAILY
AIR INDIA EXPRESS	I5 978	BLR - IXR	16:25	18:50	DAILY
INDIGO	6E 221	BLR - IXR	17:40	20:00	DAILY
RANCHI TO BENGALURU					
INDIGO	6E 6799	IXR - BLR	8:25	10:50	DAILY
AIR INDIA EXPRESS	I5 820	IXR - BLR	11:15	13:15	DAILY
AIR INDIA EXPRESS	I5 1782	IXR - BLR	17:10	19:20	DAILY
AIR INDIA EXPRESS	I5 1783	IXR - BLR	19:20	21:30	DAILY
BHUBNESHWAR TO RANCHI					
INDIGO	6E 7361	BBI - IXR	11:15	12:35	DAILY
RANCHI TO BHUBNESHWAR					
INDIGO	6E 7362	IXR - BBI	12:55	14:25	DAILY
CHENNAI TO RANCHI					
INDIGO	6E 6113	MAA - IXR	16:20	18:40	DAILY
RANCHI TO CHENNAI					
INDIGO	6E 209	IXR - MAA	19:10	21:05	DAILY
DELHI TO RANCHI					
INDIGO	6E 2022	DEL - IXR	7:20	9:00	DAILY
AIR INDIA EXPRESS	I5 744	DEL - IXR	8:10	9:50	DAILY
AIR INDIA EXPRESS	I5 710	DEL - IXR	11:10	13:00	DAILY
INDIGO	6E 2218	DEL - IXR	12:25	14:10	DAILY
VISTARA	UK 753	DEL - IXR	13:15	15:05	DAILY
AIR INDIA	AI 6581	DEL - IXR	13:15	15:05	DAILY
INDIGO	6E5095	DEL - IXR	15:10	17:00	DAILY
AIR INDIA EXPRESS	I5 776	DEL - IXR	16:10	18:05	DAILY
INDIGO	6E 5023	DEL - IXR	18:20	20:10	DAILY
RANCHI TO DELHI					
INDIGO	6E 2332	IXR - DEL	9:30	11:20	DAILY
AIR INDIA EXPRESS	I5 738	IXR - DEL	10:20	12:15	DAILY
AIR INDIA EXPRESS	I5 549	IXR - DEL	13:30	15:15	DAILY

FLIGHT NAME	FLIGHT NO.	SECTOR	DEPARTURE (IN IST)	ARRIVAL (IN IST)	DAYS
INDIGO	6E 2219	IXR - DEL	14:40	16:30	DAILY
AIR INDIA	AI 6582	IXR - DEL	15:40	17:25	DAILY
VISTARA	UK 754	IXR - DEL	15:40	17:25	DAILY
INDIGO	6E 2286	IXR - DEL	17:30	19:20	DAILY
AIR INDIA EXPRESS	I5 778	IXR - DEL	18:35	20:35	DAILY
INDIGO	6E 5024	IXR - DEL	20:40	22:35	DAILY
DEOGHAR TO RANCHI					
INDIGO	6E 7965	DGH - IXR	11:15	12:10	TUE, THU, SAT
RANCHI TO DEOGHAR					
INDIGO	6E 7964	IXR - DGH	12:35	13:35	TUE, THU, SAT
HYDERABAD TO RANCHI					
INDIGO	6E 421	HYD - IXR	8:40	10:25	DAILY
INDIGO	6E 186	HYD - IXR	18:40	20:30	DAILY
RANCHI TO HYDERABAD					
INDIGO	6E 398	IXR - HYD	10:55	12:50	DAILY
INDIGO	6E 191	IXR - HYD	21:10	22:55	DAILY
KOLKATA TO RANCHI					
INDIGO	6E 7561	CCU - IXR	6:25	7:45	DAILY
INDIGO	6E 6152	CCU - IXR	11:00	11:55	DAILY
INDIGO	6E 7674	CCU - IXR	19:25	20:15	DAILY
RANCHI TO KOLKATA					
INDIGO	6E 7562	IXR - CCU	8:05	9:10	DAILY
INDIGO	6E 6893	IXR - CCU	12:25	13:20	DAILY
INDIGO	6E 7235	IXR - CCU	21:15	22:25	DAILY
MUMBAI TO RANCHI					
AIR INDIA EXPRESS	I5 331	BOM - IXR	5:50	8:25	DAILY
INDIGO	6E 831	BOM - IXR	13:35	15:55	DAILY
RANCHI TO MUMBAI					
AIR INDIA EXPRESS	I5 335	IXR - BOM	9:00	11:35	DAILY
INDIGO	6E 298	IXR - BOM	16:30	18:40	DAILY
PATNA TO RANCHI					
INDIGO	6E 6902	PAT - IXR	11:50	12:40	DAILY
RANCHI TO PATNA					
INDIGO	6E 925	IXR - PAT	13:40	14:35	DAILY
PUNE TO RANCHI					
INDIGO	6E 6484	PNQ - IXR	5:55	7:55	DAILY
RANCHI TO PUNE					
INDIGO	6E 6272	IXR - PNQ	21:00	22:55	DAILY

HOTEL DETAILS



RADISSON BLU

- 📍 Main Road, Kadru Diversion, Opposite Chamber of Commerce, Near Big Bazaar, Ranchi
- ☎ 0651-6602 222
- ✉ reservations@rdranchi.com

CAPITOL HILL

- 📍 MG Road, Adjacent to Punjab Sweet House, Main Road, Ranchi
- ☎ 06512331331
- ✉ capitolhillranchi@gmail.com, chreservations@capitolhotels.in

AVN GRAND

- 📍 Opposite GEL Church, Sharma Lane, Main Road, Ranchi
- ☎ 0651-2332 861 / 862 / 863
- ✉ reservation@hotelavngrand.com, info@hotelavngrand.com

BNR CHANAKYA

- 📍 Opposite Ranchi Railway Station
- ☎ 0651- 6606460
- ✉ reservations@chanakyabnrranchi.com

GREEN ACRES

- 📍 Near Ranchi Airport, Hinoo
- ☎ 6204863849, 7070091436
- ✉ hotelgreenacres@gmail.com

LANDMARK

- 📍 Jatin Chandra Road, Near Lalpur Chowk
- ☎ 09234613590, 0651-2560 051 / 055
- ✉ info@hotellandmarkranchi.com

PARKS PRIME

- 📍 Anand Gram, Lane No. 4, Morabadi, Ranchi
- ☎ 7631284764, 0651-2552 154 / 234 / 239
- ✉ stay.pprch@chocolatehotels.in

HOTEL RASO

- 📍 Birsa Chowk, Khunti Road, Ranchi
- ☎ 7070196602 / 06
- ✉ hoteltheraso@gmail.com

HOTEL LE LAC

- 📍 Line Tank Road, Ranchi
- ☎ 9570000654, 0651-2219 511 / 513
- ✉ reservations@lelachotel.com

CAPITAL RESIDENCY

- 📍 Station Road, Opposite Ranchi Railway Station, Ranchi
- ☎ 0651-6607 777
- ✉ crreservations@capitolhotels.in

YUVRAJ PALACE

- 📍 Kadru Main Road, Forest Officers' Colony, Doranda, Ranchi
- ☎ 0651-2480 326 , 9693650266 / 9693454268
- ✉ info@hotelyuvrajpalace.com, reservation@hotelyuvrajpalace.com

HOTEL ARYA

- 📍 India Market, H.B. Road, Lalpur, Ranchi
- ☎ 0651-2563 000
- ✉ info@hotelaryaranchi.in

HOTEL YUVRAJ

- 📍 In front of BMP Ground, Rajendra Chowk, Doranda, Ranchi
- ☎ 0651-2481 778, 09234613590
- ✉ info@hotelyuvraj.com



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